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Navy Personnel Survey (NPS) 1990

Survey Report,

Statistical Tables,
Volume 1,
Enlisted Personnel,

Mary A. Quenette
Shannon Kalus
Jennifer Hase
Chad Brinderson

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Navy Personnel Survey (NPS)
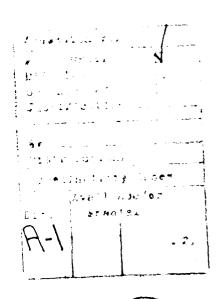## 1990

Survey Report

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The purpose of the Navy Personnel Survey was to gather timely information on issues of importance to policy makers. In October 1990, the questionnaire was mailed to 23,906 officers and enlisted personnel; 11,809 were completed and returned for an adjusted return rate of 52 percent. Respondents were asked to provide demographic data and to indicate their attitudes or opinions on rotation/permanent change of station (PCS) moves, recruiting duty, pay and benefits, training and education programs, quality of life, organizational climate, and Acquired Immune Deficiency Syndrome (AIDS) education. Analyses were based on data which were weighted to correct for under- or oversampling of subpopulations; thus, inferences may be made to the Navy population.

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Rotation/PCS moves, recruiting duty, pay and benefits, quality of life, family support services, child care, organizational climate, equal employment opportunity, sexual harassment, AIDS

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FOREWORD

The Navy Personnel Survey System (NPSS) was established to obtain, in a systematic and timely manner, the attitudes and opinions of Navy life from Navy civilians and military personnel. The information is used by managers and policy makers to evaluate programs in the areas of recruiting, training, retention, quality of life, etc. Another function of NPSS is to manage Navy personnel surveys which will reduce intrusion on Navy commands and reduce data collection costs.

The mainstay of NPSS is the annual Navy Personnel Survey. This survey annually collects attitude and opinion data on issues having an important impact on the military experience of Navy personnel.

Any questions regarding these tables should be directed to E. P. Somer, Director, Evaluation and Survey Research Division, (619) 553-9248 or AUTOVON 553-9248.

JULES I. BORACK
Director, Personnel Systems Department

CONTENTS

INTRODUCTION

Problem

The attitudes and opinions of Navy personnel are a vital input to the development and continuous improvement of Navy policies and programs. It is therefore essential that such information be gathered in a systematic fashion, which accurately reflects the views of its diverse and widespread membership.

Purpose

The annual Navy Personnel Survey (NPS) will collect timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, will allow the identification and analysis of trends in opinions and attitudes towards plans, programs and policies which materially affect the performance and morale of Navy members. The survey is also designed to accommodate the study of topics of compelling interest on a one-time only basis.

This volume provides cross-tabulation tables of the responses of enlisted personnel to the 1990 NPS.

Approach

NPS questionnaires were mailed to 23,906 officers and enlisted in October 1990; 11,809 were completed and returned for an adjusted return rate of 52 percent.

The survey requested demographic information and measured military members attitudes and opinions in various areas, including rotation/permanent change of station moves, recruiting duty, pay and benefits, training and education programs, quality of life, organizational climate, and Acquired Immune Deficiency Syndrome (AIDS) education.

The results of the survey are described in five volumes: Volumes 1 and 2 contain the cross-tabulation tables for enlisted personnel and officers, respectively; and Volumes 3 and 4 contain the graphical representations of the data for enlisted and officer members, respectively. Volume 5 details the survey methodology, results and conclusions. The tables and graphs are based on weighted data, where the weighting of responses represents an adjustment for undersampling or oversampling of subpopulations. Separate weighting schemes were employed for officers and enlisted personnel. For the purposes of the analyses, officers were assigned to one of three groups: (1) Warrant Officers, W-2 to W-4; (2) Officers, O-1E to O-3E and O-1 to O-3; and (3) Officers, O-4 to O-6.

Enlisted personnel were grouped according to paygrade: (1) E-2 to E-3; (2) E-4 to E-6; and (3) E-7 to E-9. Individuals in paygrade E-1 at the time of the survey were not included.

Organization

The tables in this report are arranged in order of the appearance of the corresponding items on the 1990 NPS enlisted personnel survey questionnaire. A copy of the questionnaire appears in the Appendix.

Note that the report contains additional tables, broken out by gender, for the items concerning sexual harassment. For items 142 and 143, it should be noted that the percentages are based on the group that includes only those persons who indicated that they had been sexually harassed, and explicitly excludes persons who stated they were not harassed. Item 141 provides data for the total sample.

Also note that, for items allowing the respondent to select a "Does not apply" option, two cross-tabulation tables are provided, one includes the "Does not apply" option, while the other excludes it.

Margin of Error

These tables are intended to describe the percentages of (weighted) subgroups selecting each option. Since small sample sizes yield unstable results, possibly leading to erroneous conclusions, caution must be used in any interpretations based upon small sample sizes. Tabulated results are approximately accurate to within the margins of error displayed in Table 1. For example, percentages displayed in the tables for paygrades E-2 through E-3 are likely to be within ±03 percent of the corresponding value for all Navy E-2 through E-3 personnel. For additional information, see Volume 5 in the series.

Table 1

Margin of Error for Paygrade Group

Paygrade	Percentage Error[a]	Paygrade	Percentage Error
E-2 through E-3	±03	W-2 through W-4	±06
E-4 through E-6	±01	O-1 through O-3	±02
E-7 through E-9	±03	O-4 through O-6	±02

[a]Errors calculated at 95 percent confidence level.

How to Read the Cross-tabulation Tables

The information contained in each cross-tabulation table is described in Figure 1 below.

1. Item number and paraphrased text of item.
2. Respondent groups.
3. Percent of respondent group (weighted) selecting each option.
4. Total number of respondents (weighted) selecting this option.
5. Percent of all respondents (weighted) selecting each option.
6. Total number (weighted) of respondents in each group.
7. Percent of respondents (weighted) in each group.
8. Options available to respondents.
9. Total number (weighted) respondents.
10. Number of respondents (weighted) who omitted this item.

```
Q23   WHERE ARE YOU NOW SERVING? ——————————————— 1

                    PAYGRADE                    PAGE 1 OF 1
              COL PCT I                                          ——— 2
                      IE-2 AND   E-4 TO E  E-7 TO E
                      IE-3       -6        -9          ROW
                      I     1 I     2 I     3 I  TOTAL         ——— 3
 LOCATE       --------+--------+--------+--------+
              1 I  33.3 I  26.9 I  18.9 —T  1888
 ATLANT AFLOAT  I       I       I       I     27.7           ——— 4
              +--------+--------+--------+
              2 I. 29.5 I  21.6 I  17.9 I    1580
 PACIF AFLOAT   I       I       I       I     23.2 ——————— 5
              +--------+--------+--------+
              3 I  29.9 I  44.3 I  54.6 I    2851
 U.S. ASHORE    I       I       I       I     41.8
              +--------+--------+--------+
              4 I   1.7 I   1.3 I   2.5 I     103
 EUROPE SHORE   I       I       I       I      1.5
              +--------+--------+--------+
              5 I   1.0 I   2.0 I   2.3 I     123
 FAR EAST SHORE I       I       I       I      1.8
              +--------+--------+--------+                   ——— 6
              6 I   3.3 I   2.6 I   3.1 I     192            ——— 7
 CARRIB SHORE   I       I       I       I      2.8
              +--------+--------+--------+
              7 I   1.3 I   1.3 I    .7 I      85
 OTHER          I       I       I       I      1.2           ——— 9
              +--------+--------+--------+
           COLUMN     1728    4349     745     6822
            TOTAL     25.3    63.7    10.9    100.0

 NUMBER OF MISSING OBSERVATIONS:   134
                                                   10
```

Figure 1. Cross-tabulation table for item 23.

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STATISTICAL TABLES

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Q1 SEX BY PAYGRADE

```
                    PAYGRADE                 PAGE 1 OF 1
            COL PCT I
                    IE-2 AND   E-4 TO E E-7 TO E
                    IE-3        -6        -9      ROW
                    I      1 I      2 I      3 I TOTAL
SEX         --------+--------+--------+--------+
                 1  I  81.4 I  88.0 I  94.6 I  6049
        MALE        I       I       I       I  87.0
                    +--------+--------+--------+
                 2  I  18.6 I  12.0 I   5.4 I   902
        FEMALE      I       I       I       I  13.0
                    +--------+--------+--------+
            COLUMN    1786     4413      752    6951
             TOTAL    25.7     63.5     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 6

Q2   AGE   BY   PAYGRADE

PAYGRADE   PAGE 1 OF 1

COL PCT	IE-2 AND IE-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
NEWAGE	I 1	I 2	I 3	I TOTAL
1.00 18 TO 21	I 68.4	I 11.7	I	I 1692 / 24.9
2.00 22 TO 30	I 28.5	I 61.8	I 10.8	I 3243 / 47.8
3.00 31 TO 40	I 3.1	I 24.6	I 66.4	I 1601 / 23.6
4.00 41 TO 50	I	I 1.9	I 22.1	I 245 / 3.6
5.00 OVER 50	I	I .1	I .7	I 8 / .1
COLUMN TOTAL	1736 / 25.6	4321 / 63.6	733 / 10.8	6790 / 100.0

NUMBER OF MISSING OBSERVATIONS: 166

8

Q3   RACE   BY   PAYGRADE

```
                        PAYGRADE              PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E  E-7 TO E
                        IE-3      -6        -9          ROW
                        I     1 I     2 I     3 I TOTAL
RACE            --------+--------+--------+--------+
              1 I  67.3 I  75.2 I  81.8 I  5125
       WHITE    I       I       I       I  73.9
                +--------+--------+--------+
              2 I  16.6 I  13.3 I   7.0 I   933
       BLACK    I       I       I       I  13.5
                +--------+--------+--------+
              3 I   1.6 I   1.1 I    .6 I    81
  INDIAN/ALASKAN I       I       I       I   1.2
                +--------+--------+--------+
              4 I   7.2 I   4.8 I   2.8 I   362
     MEXICAN     I       I       I       I   5.2
                +--------+--------+--------+
              5 I   6.9 I   4.5 I   7.0 I   373
ORIENT-FILIPINO  I       I       I       I   5.4
                +--------+--------+--------+
              6 I    .4 I   1.1 I    .8 I    60
     OTHER       I       I       I       I    .9
                +--------+--------+--------+
         COLUMN    1785     4400     749     6934
         TOTAL     25.7     63.5    10.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 22

9

Q4 HIGHEST LEVEL OF EDUCATION BY PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I					
		IE-2 AND	E-4 TO E	E-7 TO E	
		IE-3	-6	-9	ROW
		I 1	I 2	I 3	I TOTAL
EDUC	--------+--------+--------+--------+				
LESS THAN H.S.	1	I 2.4	I 1.2	I .6	I 100
		I	I	I	I 1.4
GED	2	I 5.8	I 5.7	I 7.2	I 409
		I	I	I	I 5.9
H.S. GRAD	3	I 66.2	I 47.4	I 32.0	I 3510
		I	I	I	I 50.5
L.T. 2 YRS COL	4	I 16.9	I 25.9	I 26.9	I 1648
		I	I	I	I 23.7
2 YRS COLLEGE	5	I 4.9	I 10.2	I 12.4	I 630
		I	I	I	I 9.1
ASSOC DEGREE	6	I 1.5	I 5.2	I 11.2	I 340
		I	I	I	I 4.9
BACHELORS	7	I 2.0	I 4.1	I 8.7	I 283
		I	I	I	I 4.1
MASTERS	8	I	I .2	I 1.0	I 18
		I	I	I	I .3
PHD-PROF DEGREE	9	I .3	I .1	I .1	I 7
		I	I	I	I .1
COLUMN		1783	4411	752	6946
TOTAL		25.7	63.5	10.8	100.0

NUMBER OF MISSING OBSERVATIONS: 10

Q5   MARITAL STATUS   BY   PAYGRADE

```
                   PAYGRADE                    PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E  E-7 TO E
                  IE-3        -6        -9        ROW
                  I      1 I      2 I      3 I TOTAL
MARITAL   --------+--------+--------+--------+
        1 I   74.0 I   31.6 I    4.1 I  2741
NEVER MARRIED   I        I        I        I  39.5
          +--------+--------+--------+
        2 I    3.1 I   10.9 I   10.6 I   616
SEP-DIVORCED    I        I        I        I   8.9
          +--------+--------+--------+
        3 I     .2 I     .2 I     .4 I    14
WIDOWED         I        I        I        I    .2
          +--------+--------+--------+
        4 I   22.8 I   57.3 I   85.0 I  3568
MARRIED         I        I        I        I  51.4
          +--------+--------+--------+
     COLUMN    1782     4409      748     6939
      TOTAL    25.7     63.5     10.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 18

11

Q6A/0 NUMBER OF CHILDREN UNDER 6 WEEKS   BY   PAYGRADE

```
                       PAYGRADE              PAGE 1 OF 1
               COL PCT I
                       IE-2 AND  E-4 TO E E-7 TO E
                       IE-3        -6        -9        ROW
                       I     1  I     2  I     3  I TOTAL
KIDAGE1        --------+--------+--------+--------+
                  1    I 100.0  I  95.9  I  90.4  I    148
                       I        I        I        I   96.7
                       +--------+--------+--------+
                  2    I        I   2.3  I   9.6  I     3
                       I        I        I        I   2.2
                       +--------+--------+--------+
                  3    I        I    .9  I        I     1
                       I        I        I        I    .6
                       +--------+--------+--------+
                  5    I        I    .9  I        I     1
                       I        I        I        I    .6
                       +--------+--------+--------+
               COLUMN      46       96       12       153
               TOTAL     29.7     62.7      7.7     100.0
```

NUMBER OF MISSING OBSERVATIONS: 6803

12

Q6B/O   NUMBER OF CHILDREN 6 WEEKS TO 12 MOS   BY   PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9       ROW
                    I      1 I      2 I      3 I TOTAL
KIDAGE2     --------+--------+--------+--------+
          1 I 100.0 I  98.6 I  98.3 I   504
            I        I        I        I  98.8
            +--------+--------+--------+
          2 I        I   1.0 I   1.7 I     4
            I        I        I        I    .9
            +--------+--------+--------+
          3 I        I    .4 I        I     2
            I        I        I        I    .3
            +--------+--------+--------+
            COLUMN     82      395       33      510
            TOTAL    16.0     77.5      6.4    100.0
```

NUMBER OF MISSING OBSERVATIONS: 6446

Q6C/0   NUMBER OF CHILDREN 13 TO 24 MONTHS   BY   PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9      ROW
                    I      1 I      2 I      3 I TOTAL
KIDAGE3     --------+--------+--------+--------+
                1  I 100.0 I  98.6 I  94.1 I    491
                   I       I       I       I   98.4
                   +--------+--------+--------+
                2  I       I   1.4 I   4.7 I      8
                   I       I       I       I    1.5
                   +--------+--------+--------+
                4  I       I       I   1.2 I      1
                   I       I       I       I     .1
                   +--------+--------+--------+
            COLUMN      56      397       46     499
             TOTAL    11.3     79.5      9.2   100.0
```

NUMBER OF MISSING OBSERVATIONS: 6457

14

Q6D/0 NUMBER OF CHILDREN 25 TO 35 MONTHS   BY   PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3       -6        -9      ROW
                    I     1 I     2 I     3 I TOTAL
KIDAGE4     --------+--------+--------+--------+
            1 I 100.0 I  97.2 I  96.9 I   371
              I       I       I       I    97.4
              +--------+--------+--------+
            2 I       I   2.5 I   3.1 I     9
              I       I       I       I    2.4
              +--------+--------+--------+
            3 I       I    .3 I       I     1
              I       I       I       I    .2
              +--------+--------+--------+
            COLUMN    26     319      36     381
            TOTAL    6.8    83.8     9.5   100.0
```

NUMBER OF MISSING OBSERVATIONS: 6576

Q6E/0   NUMBER OF CHILDREN 3 TO 5 YEARS   BY   PAYGRADE

```
                        PAYGRADE                  PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3        -6       -9       ROW
                        I      1 I      2 I      3 I TOTAL
KIDAGE5         --------+--------+--------+--------+
              1  I  77.6  I  88.0  I  89.1  I    843
                 I        I        I        I    87.6
                 +--------+--------+--------+
              2  I  22.4  I  11.6  I  10.2  I    115
                 I        I        I        I    12.0
                 +--------+--------+--------+
              3  I        I    .3  I    .4  I      3
                 I        I        I        I     .3
                 +--------+--------+--------+
              4  I        I    .1  I    .4  I      1
                 I        I        I        I     .1
                 +--------+--------+--------+
          COLUMN      55       751      157      962
           TOTAL     5.7      78.0     16.3    100.0
```

NUMBER OF MISSING OBSERVATIONS: 5994

Q6F/0 NUMBER OF CHILDREN 6 TO 9 YEARS   BY   PAYGRADE

```
                     PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9      ROW
                      I     1 I     2 I     3 I TOTAL
KIDAGE6       --------+--------+--------+--------+
              1 I  91.7 I  81.1 I  79.7 I   766
                I       I       I       I   81.2
                +--------+--------+--------+
              2 I   8.3 I  16.8 I  18.4 I   159
                I       I       I       I   16.9
                +--------+--------+--------+
              3 I       I   1.7 I   1.0 I    14
                I       I       I       I   1.4
                +--------+--------+--------+
              4 I       I    .4 I    .7 I     4
                I       I       I       I    .4
                +--------+--------+--------+
              5 I       I       I    .2 I     1
                I       I       I       I    .1
                +--------+--------+--------+
          COLUMN      36     673     234     943
          TOTAL      3.9    71.4    24.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 6013

Q6G/0   NUMBER OF CHILDREN 10 TO 12 YEARS   BY   PAYGRADE

```
                        PAYGRADE                    PAGE 1 OF 1
                  COL PCT I
                          IE-2 AND  E-4 TO E E-7 TO E
                          IE-3       -6        -9         ROW
                          I       1 I       2 I       3 I TOTAL
KIDAGE7           --------+--------+--------+--------+
                  1  I  87.6 I  85.5 I  86.9 I    478
                     I       I       I       I   86.0
                     +--------+--------+--------+
                  2  I  12.4 I  12.5 I  12.3 I     69
                     I       I       I       I   12.4
                     +--------+--------+--------+
                  3  I       I   1.1 I    .5 I      5
                     I       I       I       I     .9
                     +--------+--------+--------+
                  4  I       I    .7 I       I      2
                     I       I       I       I     .4
                     +--------+--------+--------+
                  5  I       I    .2 I    .3 I      1
                     I       I       I       I     .2
                     +--------+--------+--------+
                  COLUMN      12      338      205      555
                  TOTAL      2.2     60.8     37.0    100.0
```

NUMBER OF MISSING OBSERVATIONS: 6401

Q6H/O NUMBER OF CHILDREN 13 TO 15 YEARS   BY   PAYGRADE

```
                        PAYGRADE                    PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3         -6       -9        ROW
                      I      1 I      2 I      3 I TOTAL
KIDAGE8       --------+--------+--------+--------+
                  1   I   33.0 I   84.6 I   81.6 I    315
                      I        I        I        I   82.0
                      +--------+--------+--------+
                  2   I   50.5 I   14.2 I   16.2 I     61
                      I        I        I        I   16.0
                      +--------+--------+--------+
                  3   I   16.5 I     .4 ⌐     .9 I      4
                      I        I        1        I    1.0
                      +--------+--------+--------+
                  4   I        I     .4 I    1.2 I      3
                      I        I        I        I     .8
                      +--------+--------+--------+
                  5   I        I     .4 I        I      1
                      I        I        I        I     .2
                      +--------+--------+--------+
                COLUMN        9      198      177      384
                 TOTAL      2.4     51.6     46.1    100.0
```

NUMBER OF MISSING OBSERVATIONS: 6572

19

Q6I/O   NUMBER OF CHILDREN 16 TO UNDER 21 YEARS   BY   PAYGRADE

```
                    PAYGRADE                 PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9       ROW
                    I      1 I      2 I      3 I TOTAL
KIDAGE9     --------+--------+--------+--------+
                  1 I 100.0 I  84.2 I  78.3 I    240
                    I        I        I        I   81.3
                    +--------+--------+--------+
                  2 I        I  11.5 I  18.6 I     45
                    I        I        I        I   15.1
                    +--------+--------+--------+
                  3 I        I   3.6 I   2.4 I      9
                    I        I        I        I    2.9
                    +--------+--------+--------+
                  4 I        I    .7 I    .7 I      2
                    I        I        I        I     .7
                    +--------+--------+--------+
             COLUMN        5      132      158      295
             TOTAL       1.6     44.8     53.6    100.0
```

NUMBER OF MISSING OBSERVATIONS: 6662

Q7 SPOUSE'S EMPLOYMENT SITUATION BY PAYGRADE

```
                    PAYGRADE                    PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9        ROW
                    I      1 I      2 I      3 I TOTAL
MATEJOB     --------+--------+--------+--------+
          0 I  76.3 I  39.2 I  12.7 I  3143
   NA-NO SPOUSE     I        I        I        I  45.8
            +--------+--------+--------+
          1 I   4.3 I   6.7 I   5.6 I   409
   MILIT SPOUSE     I        I        I        I   6.0
            +--------+--------+--------+
          2 I    .9 I   2.6 I   5.5 I   168
   FED CIV SERV     I        I        I        I   2.5
            +--------+--------+--------+
          3 I   2.6 I   8.8 I  14.4 I   537
   PART TIME-CIV    I        I        I        I   7.8
            +--------+--------+--------+
          4 I   6.9 I  20.4 I  32.4 I  1253
   FULL TIME-CIV    I        I        I        I  18.3
            +--------+--------+--------+
          5 I    .8 I   3.0 I   4.2 I   178
   SELF EMPLOYED    I        I        I        I   2.6
            +--------+--------+--------+
          6 I   2.9 I   9.8 I  16.4 I   602
   UNEMPLOY         I        I        I        I   8.8
            +--------+--------+--------+
          7 I   3.8 I   5.5 I   5.1 I   346
   UNEMPLOY-LOOKIN  I        I        I        I   5.0
            +--------+--------+--------+
          8 I   1.5 I   3.9 I   3.6 I   226
   UNEMPLOY-OTHER   I        I        I        I   3.3
            +--------+--------+--------+
          COLUMN   1754     4359      748     6861
          TOTAL    25.6     63.5     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 95

Q7/0 SPOUSE'S EMPLOYMENT SITUATION BY PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I		IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW
		I 1 I	2 I	3 I	TOTAL
MATEJOB		--------+--------+--------+--------+			
MILIT SPOUSE	1	I 18.2 I I	11.0 I I	6.4 I I	409 11.0
FED CIV SERV	2	I 3.7 I I	4.2 I I	6.3 I I	168 4.5
PART TIME-CIV	3	I 10.9 I I	14.5 I I	16.5 I I	537 14.4
FULL TIME-CIV	4	I 29.1 I I	33.6 I I	37.1 I I	1253 33.7
SELF EMPLOYED	5	I 3.3 I I	5.0 I I	4.8 I I	178 4.8
UNEMPLOY	6	I 12.0 I I	16.2 I I	18.8 I I	602 16.2
UNEMPLOY-LOOKIN	7	I 16.2 I I	9.0 I I	5.9 I I	346 9.3
UNEMPLOY-OTHER	8	I 6.5 I I	6.5 I I	4.2 I I	226 6.1
COLUMN		416	2649	653	3718
TOTAL		11.2	71.2	17.6	100.0

NUMBER OF MISSING OBSERVATIONS: 3238

Q8   DEPENDENT STATUS ON PRESENT ASSIGNMENT   BY   PAYGRADE

	PAYGRADE			PAGE 1 OF 1
COL PCT I	IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
	I 1 I	2 I	3 I	TOTAL
DEPEND				
0 NA, NO DEPENDS	I 74.5 I	37.0 I	9.9 I	3001 43.7
1 ACCOMPANIED	I 15.6 I	52.8 I	79.4 I	3165 46.1
2 UNACC-FAM LATER	I 4.1 I	2.6 I	.8 I	191 2.8
3 UNACC-PERM,BILL	I .2 I	.7 I	.7 I	38 .6
4 UNACC-PERM,FAM	I .9 I	.6 I	.5 I	46 .7
5 UNACC-PERM,OWN	I 4.6 I	6.3 I	8.7 I	419 6.1
COLUMN	1768	4345	748	6861
TOTAL	25.8	63.3	10.9	100.0

NUMBER OF MISSING OBSERVATIONS: 95

Q8/0 DEPENDENT STATUS AT PRESENT ASSIGNMENT BY PAYGRADE

```
                      PAYGRADE               PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3         -6        -9        ROW
                      I      1 I      2 I      3 I TOTAL
DEPEND        --------+--------+--------+--------+
             1 I   61.4 I   83.9 I   88.2 I  3165
   ACCOMPANIED  I        I        I        I  82.0
               +--------+--------+--------+
             2 I   16.2 I    4.1 I     .9 I   191
UNACC-FAM LATER I        I        I        I   4.9
               +--------+--------+--------+
             3 I     .7 I    1.1 I     .7 I    38
UNACC-PERM,BILL I        I        I        I   1.0
               +--------+--------+--------+
             4 I    3.7 I     .9 I     .6 I    46
UNACC-PERM,FAM  I        I        I        I   1.2
               +--------+--------+--------+
             5 I   18.0 I   10.0 I    9.6 I   419
UNACC-PERM,OWN  I        I        I        I  10.9
               +--------+--------+--------+
        COLUMN     450     2735      674    3860
        TOTAL     11.7     70.9     17.5   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3097

24

Q9   WHICH DESCRIBES WHY YOU ARE UNACCOMPANIED?
                    BY PAYGRADE

                                          PAGE 1 OF 2
                    PAYGRADE

	COUNT COL PCT	IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
		1	2	3	
UNACCOM					
SPOUSE JOB	1	8 11.7	53 21.3	13 20.8	74 19.6
HOME OWNERSHIP	2	2 2.3	22 8.9	18 28.9	42 11.1
RETURN TOUR	3	0 .0	7 2.8	4 6.1	11 2.9
COMMUN TIES	4	0 .0	8 3.3	3 4.5	11 2.9
PHYSIC ENVIRON	5	0 .0	14 5.8	2 3.3	16 4.4
HEALTH PROB	6	2 2.3	12 4.7	2 3.5	15 4.1
CIV HOUSING	7	3 4.8	7 3.0	2 2.5	12 3.2
MILIT HOUSING	8	0 .0	12 4.8	2 2.7	14 3.6
RELOC COST	9	6 9.5	13 5.2	4 6.9	23 6.2
PRES LIV COST	10	6 9.5	29 11.6	6 9.7	41 11.0
COST MIL HOUSE	11	5 7.0	15 6.0	5 7.7	24 6.5
COLUMN TOTAL		64 17.1	250 66.5	62 16.5	376 100.0

(CONTINUED)

        MAY SUM TO MORE THAN 100%.

Q9 WHICH REASONS DESCRIBES WHY YOU ARE UNACCOMPANIED

BY PAYGRADE

PAGE 2 OF 2

PAYGRADE

	COUNT	IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
	COL PCT	1	2	3	
UNACCOM					
HOBBIES	12	0 / .0	8 / 3.1	2 / 2.6	9 / 2.5
PRES SCHOOLS	13	0 / .0	3 / 1.2	4 / 7.0	7 / 1.9
CHILD NEEDS	14	0 / .0	7 / 2.7	2 / 3.6	9 / 2.4
POOR TIMING	15	2 / 2.3	8 / 3.3	4 / 6.9	14 / 3.7
INADEQ NOTICE	16	0 / .0	3 / 1.4	0 / .0	3 / .9
PERSON AFFAIRS	17	0 / .0	4 / 1.7	1 / .9	5 / 1.3
ASSIGN LENGTH	18	3 / 4.7	8 / 3.2	2 / 3.5	13 / 3.5
NOT AUTHORIZED	19	0 / .0	1 / .5	2 / 3.6	4 / .9
FAM HARDSHIP	20	6 / 9.4	11 / 4.3	3 / 4.4	20 / 5.2
PERSONAL REASONS	21	35 / 55.0	85 / 33.8	18 / 29.8	138 / 36.8
OTHER	22	17 / 26.1	85 / 34.0	23 / 36.3	124 / 33.0
COLUMN TOTAL		64 / 17.1	250 / 66.5	62 / 16.5	376 / 100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

376 VALID CASES; 6,580 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q10   IF UNACCCOMP, PLACE YOUR FAMILY LIVES   BY   PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
               COL PCT I
                       IE-2 AND  E-4 TO E  E-7 TO E
                       IE-3         -6        -9      ROW
                       I     1 I     2 I     3 I  TOTAL
FAMPLACE       --------+--------+--------+--------+
             0 I   4.0 I   2.0 I       I        I      8
               I       I       I       I        I    2.1
               +--------+--------+--------+
             1 I   2.0 I   2.2 I   2.7 I        I      9
MIL FAMILY HOUS I      I       I       I        I    2.2
               +--------+--------+--------+
             2 I   2.0 I    .6 I       I        I      3
GOV LEASE CIV  I       I       I       I        I     .8
               +--------+--------+--------+
             3 I  14.1 I  26.3 I  56.4 I        I    111
SELF OWNED CIV I       I       I       I        I   28.8
               +--------+--------+--------+
             4 I  34.8 I  46.4 I  27.6 I        I    158
SELF RENTED CIV I      I       I       I        I   41.1
               +--------+--------+--------+
             5 I   4.2 I   1.9 I   1.8 I        I      9
MOBILE HOME    I       I       I       I        I    2.3
               +--------+--------+--------+
             6 I   8.2 I   7.0 I   2.6 I        I     25
SHARED RENT CIV I      I       I       I        I    6.5
               +--------+--------+--------+
             7 I  30.7 I  13.6 I   8.9 I        I     62
OTHER          I       I       I       I        I   16.2
               +--------+--------+--------+
        COLUMN       75     248      63      386
        TOTAL      19.4    64.4    16.2    100.0
```

NUMBER OF MISSING OBSERVATIONS: 6571

Q11   PLACE WHERE YOU LIVE BY   PAYGRADE

```
                         PAYGRADE              PAGE 1 OF 1
                 COL PCT I
                         IE-2 AND  E-4 TO E E-7 TO E
                         IE-3        -6        -9        ROW
                         I      1 I      2 I      3 I TOTAL
MYPLACE          --------+--------+--------+--------+
               1 I    2.6 I   18.5 I   22.1 I   1026
   MIL FAMILY HOUS I       I        I        I   14.8
                 +--------+--------+--------+
               2 I     .9 I    1.2 I     .9 I     75
   GOV LEASE CIV  I       I        I        I    1.1
                 +--------+--------+--------+
               3 I    1.6 I   13.6 I   40.6 I    932
   SELF OWNED CIV I       I        I        I   13.4
                 +--------+--------+--------+
               4 I   20.1 I   33.8 I   23.4 I   2022
   SELF RENT CIV  I       I        I        I   29.2
                 +--------+--------+--------+
               5 I     .6 I    1.4 I    1.6 I     83
   MOBILE HOME    I       I        I        I    1.2
                 +--------+--------+--------+
               6 I    7.5 I    5.8 I    1.4 I    399
   SHARED RENT CIV I      I        I        I    5.8
                 +--------+--------+--------+
               7 I   37.9 I   13.7 I    3.2 I   1303
   ON A SHIP      I       I        I        I   18.8
                 +--------+--------+--------+
               8 I   24.4 I    9.7 I    5.6 I    904
   BACH QUARTERS  I       I        I        I   13.0
                 +--------+--------+--------+
               9 I    4.4 I    2.3 I    1.2 I    188
   OTHER          I       I        I        I    2.7
                 +--------+--------+--------+
        COLUMN      1780     4401      750     6931
        TOTAL       25.7     63.5     10.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 25

Q12 MONTHLY HOUSE/RENT PAYMENT BY PAYGRADE

```
                    PAYGRADE                  PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3      -6         -9        ROW
                      I      1 I       2 I       3 I TOTAL
HOUSEPAY      --------+--------+--------+--------+
              0  I  58.9 I  36.7 I  24.7 I  2638
  GOV HOUSING    I       I       I       I  40.5
                 +--------+--------+--------+
              1  I   1.7 I    .7 I    .2 I    55
  UNDER $100     I       I       I       I   .8
                 +--------+--------+--------+
              2  I   3.5 I   1.3 I    .5 I   113
  101-200        I       I       I       I  1.7
                 +--------+--------+--------+
              3  I   4.6 I   3.3 I    .4 I   212
  201-300        I       I       I       I  3.3
                 +--------+--------+--------+
              4  I   7.0 I   5.7 I   1.4 I   358
  301-400        I       I       I       I  5.5
                 +--------+--------+--------+
              5  I   6.9 I   9.8 I   2.6 I   541
  401-500        I       I       I       I  8.3
                 +--------+--------+--------+
              6  I   9.2 I  15.8 I   9.2 I   877
  501-650        I       I       I       I 13.5
                 +--------+--------+--------+
              7  I   4.9 I  12.7 I  16.0 I   732
  651-800        I       I       I       I 11.2
                 +--------+--------+--------+
              8  I   2.4 I   3.2 I  18.9 I   522
  801-1000       I       I       I       I  8.0
                 +--------+--------+--------+
              9  I    .7 I   3.2 I  12.6 I   237
  1001-1250      I       I       I       I  3.6
                 +--------+--------+--------+
             10  I    .2 I   1.7 I   8.7 I   138
  1251-1500      I       I       I       I  2.1
                 +--------+--------+--------+
             11  I    .1 I    .7 I   3.1 I    53
  1501-1750      I       I       I       I   .8
                 +--------+--------+--------+
             12  I       I    .3 I   1.3 I    22
  1751-2000      I       I       I       I   .3
                 +--------+--------+--------+
             13  I    .1 I    .1 I    .4 I     8
  OVER 2000      I       I       I       I   .1
                 +--------+--------+--------+
        COLUMN     1533     4235      739     6507
        TOTAL      23.6     65.1     11.4    100.0
```

NUMBER OF MISSING OBSERVATIONS: 449

Q12/0 MONTHLY HOUSE/RENT PAYMENT BY PAYGRADE

PAYGRADE   PAGE 1 OF 1

COL PCT		IE-2 AND IE-3		E-4 TO E-6		E-7 TO E-9		ROW TOTAL
HOUSEPAY		1		2		3		
UNDER $100	1	4.1		1.0		.3		55 / 1.4
101-200	2	8.4		2.1		.7		113 / 2.9
201-300	3	11.1		5.2		.6		212 / 5.5
301-400	4	16.9		9.0		1.9		358 / 9.3
401-500	5	16.8		15.5		3.5		541 / 14.0
501-650	6	22.4		24.9		12.2		877 / 22.7
651-800	7	11.8		20.1		21.2		732 / 18.9
801-1000	8	5.8		12.9		25.1		522 / 13.5
1001-1250	9	1.7		5.0		16.7		237 / 6.1
1251-1500	10	.5		2.6		11.6		138 / 3.6
1501-1750	11	.2		1.1		4.1		53 / 1.4
1751-2000	12			.5		1.7		22 / .6
OVER 2000	13	.2		.1		.5		8 / .2
COLUMN TOTAL		631 / 16.3		2682 / 69.3		557 / 14.4		3869 / 100.0

NUMBER OF MISSING OBSERVATIONS: 3087

Q13   AVERAGE ONE-WAY COMMUTE TIME   BY   PAYGRADE

```
                      PAYGRADE                  PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E  E-7 TO E
                      IE-3       -6        -9        ROW
                      I    1 I     2 I      3 I TOTAL
COMMUTE       --------+--------+--------+--------+
              0 I  54.5 I  21.5 I   7.4 I  1958
  NA            I       I       I       I  28.4
                +--------+--------+--------+
              1 I  16.5 I  24.2 I  20.5 I  1508
UNDER 15 MINS   I       I       I       I  21.9
                +--------+--------+--------+
              2 I  19.4 I  36.2 I  38.2 I  2220
15-30 MINS      I       I       I       I  32.2
                +--------+--------+--------+
              3 I   4.9 I  12.1 I  22.0 I   784
31-45 MINS      I       I       I       I  11.4
                +--------+--------+--------+
              4 I   2.3 I   3.8 I   7.8 I   263
46 TO 1 HR      I       I       I       I   3.8
                +--------+--------+--------+
              5 I   2.4 I   2.2 I   4.0 I   168
OVER 1 HR       I       I       I       I   2.4
                +--------+--------+--------+
        COLUMN    1757     4394      750    6902
        TOTAL     25.5     63.7     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 55

Q13/0 AVERAGE ONE-WAY COMMUTE TIME   BY   PAYGRADE

```
                           PAYGRADE                    PAGE 1 OF 1
                COL PCT I
                        IE-2 AND   E-4 TO E E-7 TO E
                        IE-3         -6        -9        ROW
                        I      1 I       2 I       3 I TOTAL
COMMUTE         --------+--------+--------+--------+
                1  I   36.3 I   30.8 I   22.2 I   1508
  UNDER 15 MINS    I        I        I        I   30.5
                   +--------+--------+--------+
                2  I   42.6 I   46.2 I   41.3 I   2220
  15-30 MINS       I        I        I        I   44.9
                   +--------+--------+--------+
                3  I   10.8 I   15.4 I   23.7 I    784
  31-45 MINS       I        I        I        I   15.9
                   +--------+--------+--------+
                4  I    5.0 I    4.8 I    8.5 I    263
  46 TO 1 HR       I        I        I        I    5.3
                   +--------+--------+--------+
                5  I    5.3 I    2.8 I    4.3 I    168
  OVER 1 HR        I        I        I        I    3.4
                   +--------+--------+--------+
              COLUMN    800     3449      694     4943
               TOTAL   16.2     69.8     14.0    100.0
```

NUMBER OF MISSING OBSERVATIONS: 2013

Q16/0   IF CPO, PO, ETC., RATING IS WHAT   BY   PAYGRADE

PAGE 1 OF 6

COL PCT		E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
		1	2	3	
RATECPO					
NOT RATED	1	31.1	.0		497
					7.5
AB	2	1.5	.9	1.1	69
					1.0
AC	3	.5	.7	1.0	45
					.7
AD	4	2.8	1.5	2.8	129
					1.9
AE	5	1.4	1.2	2.1	90
					1.3
AF	6			.6	4
					.1
AG	7	.2	.3	.2	19
					.3
AK	8	1.6	.9	1.0	74
					1.1
AM	9	4.7	2.3	2.7	192
					2.9
AO	10	1.6	1.0	1.3	79
					1.2
AQ	11	.6	.6	.7	40
					.6
AS	12	.4	.6	.4	37
					.6
AT	13	1.8	2.0	2.5	132
					2.0
AV	14	.1		.6	6
					.1
COLUMN TOTAL		1593	4305	746	6644
(CONTINUED)		24.0	64.8	11.2	100.0

33

Q16/0   IF CPO, PO, ETC., RATING IS WHAT   BY   PAYGRADE

PAGE 2 OF 6

RATECPO	COL PCT	IE-2 AND IE-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
		1	2	3	
AW	15	.5	.8	.9	49
					.7
AX	16	.5	.2	.6	23
					.3
AZ	17	.9	1.0	1.0	62
					.9
BM	18	1.9	2.0	2.7	137
					2.1
BT	19	1.3	1.2	2.1	89
					1.3
BU	20	1.2	.3	.7	37
					.6
CE	21	.3	.2	.6	17
					.3
CM	22	.1	.4	.3	20
					.3
CN	23		.0		1
					.0
CT	24	1.1	1.7	2.8	113
					1.7
CU	25	.1			2
					.0
DC	26	1.1	.6	1.8	56
					.8
DK	27	1.0	.4	.4	34
					.5
DM	28		.2	.1	10
					.2
COLUMN TOTAL		1593 24.0	4305 64.8	746 11.2	6644 100.0

(CONTINUED)

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Q16/0   IF CPO, PO, ETC., RATING IS WHAT   BY   PAYGRADE

```
                        PAYGRADE              PAGE 3 OF 6
                 COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3        -6       -9        ROW
                        I     1 I      2 I      3 I TOTAL
RATECPO          --------+--------+--------+--------+
                 29 I   1.6 I    .9 I    .5 I    68
      DP            I       I       I       I     1.0
                 --------+--------+--------+--------+
                 30 I    .1 I    .8 I    .8 I    43
      DS            I       I       I       I      .6
                 --------+--------+--------+--------+
                 31 I   1.8 I    .4 I    .7 I    52
      DT            I       I       I       I      .8
                 --------+--------+--------+--------+
                 32 I    .3 I    .0 I    .1 I     7
      EA            I       I       I       i      .1
                 --------+--------+--------+--------+
                 33 I   1.6 I   2.1 I   3.8 I   146
      EM            I       I       I       I     2.2
                 --------+--------+--------+--------+
                 34 I   1.0 I   1.4 I   2.4 I    94
      EN            I       I       I       I     1.4
                 --------+--------+--------+--------+
                 35 I    .4 I    .3 I    .4 I    21
      EO            I       I       I       I      .3
                 --------+--------+--------+--------+
                 36 I    .3 I   3.6 I   5.3 I   200
      ET            I       I       I       I     3.0
                 --------+--------+--------+--------+
                 37 I    .2 I    .5 I   1.1 I    33
      EW            I       I       I       I      .5
                 --------+--------+--------+--------+
                 38 I    .6 I   1.5 I   2.0 I    89
      FC            I       I       I       I     1.3
                 --------+--------+--------+--------+
                 39 I    .1 I    .3 I    .3 I    17
      FTB           I       I       I       I      .3
                 --------+--------+--------+--------+
                 40 I    .1 I    .4 I    .7 I    23
      FTG           I       I       I       I      .3
                 --------+--------+--------+--------+
                 41 I       I    .0 I    .1 I     1
      FTM           I       I       I       I      .0
                 --------+--------+--------+--------+
                 42 I    .6 I   1.1 I   2.3 I    71
      GM            I       I       I       I     1.1
                 --------+--------+--------+--------+
              COLUMN   1593     4305      746     6644
(CONTINUED)   TOTAL    24.0     64.8     11.2    100.0
```

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Q16/0   IF CPO, PO, ETC., RATING IS WHAT   BY   PAYGRADE

PAGE 4 OF 6

COL PCT	E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
RATECPO	1	2	3	
GS 43	.4	.5	1.6	39 .6
HM 44	4.1	2.9	6.6	240 3.6
HT 45	1.7	1.4	2.0	105 1.6
IC 46	1.4	.9	1.4	73 1.1
IM 47		.2	.2	10 .1
IS 48	.2	.4	.3	23 .4
JO 49		.3	.3	16 .2
LI 50	.1	.0	.1	4 .1
LN 51		.1	.2	6 .1
MA 52		.2	1.6	22 .3
ML 53		.0	.2	2 .0
MM 54	3.3	3.9	6.9	271 4.1
MN 55	.1	.1	.1	5 .1
MR 56	1.6	.6	.6	54 .8
COLUMN TOTAL	1593 24.0	4305 64.8	746 11.2	6644 100.0

(CONTINUED)

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Q16/0   IF CPO, PO, ETC., RATING IS WHAT   BY   PAYGRADE

		PAYGRADE			PAGE 5 OF 6
COL PCT		IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
		1	2	3	TOTAL
RATECPO					
MS	57	2.9	2.0	2.3	149 2.2
MT	58		.4	.4	19 .3
MU	59		.1	.2	8 .1
NC	60		.2	1.7	21 .3
OM	61		.1	.1	5 .1
OS	62	2.1	1.9	2.0	128 1.9
OT	63	.2	.2	.4	16 .2
PC	64	.2	.2	.2	13 .2
PH	65	.3	.4	.1	24 .4
PM	67	.1			2 .0
PN	68	1.9	1.3	1.6	97 1.5
PR	69	.4	.6	.3	32 .5
QM	70	.9	.8	1.6	60 .9
RM	71	2.4	2.2	3.5	158 2.4
(CONTINUED)	COLUMN TOTAL	1593 24.0	4305 64.8	746 11.2	6644 100.0

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Q16/0   IF CPO, PO, ETC., RATING IS WHAT   BY   PAYGRADE

PAYGRADE   PAGE 6 OF 6

COL PCT		E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
RATECPO		1	2	3	
RP	72	.2	.2	.2	11 .2
SH	73	1.1	.5	.4	40 .6
SK	74	1.5	1.5	3.5	114 1.7
SM	75	1.3	.5	.2	43 .6
STG	76	1.0	.8	1.3	61 .9
STS	77		.6	1.0	34 .5
SW	78	.3	.1	.3	10 .1
TM	79	1.1	.8	1.3	60 .9
UT	80	.2	.2	.2	14 .2
WT	81	.7	.2	.3	22 .3
YN	82	1.7	2.6	3.5	166 2.5
	99		35.8		1540 23.2
COLUMN TOTAL		1593 24.0	4305 64.8	746 11.2	6644 100.0

NUMBER OF MISSING OBSERVATIONS: 313

Q17   TIME IN CURRENT PAYGRADE   BY   PAYGRADE

                    PAYGRADE   PAGE 1 OF 1
           COL PCT I
                   IE-2 AND E-4 TO E E-7 TO E
                   IE-3   -6   -9   ROW
                   I   1 I   2 I   3 I TOTAL
PAYTIME   --------+--------+--------+--------+
              1.00 I 44.8 I 15.0 I 17.2 I 1471
    6 MOS OR LESS I   I   I   I 22.5
                   +--------+--------+--------+
              2.00 I 32.0 I 11.8 I   5.1 I 1043
    6 MOS TO 1 YEAR I   I   I   I 16.0
                   +--------+--------+--------+
              3.00 I 15.4 I 20.3 I 17.9 I 1230
    1 YR TO 2 YRS I   I   I   I 18.8
                   +--------+--------+--------+
              4.00 I   5.0 I 18.5 I 14.6 I   966
    2 YRS TO 3 YRS I   I   I   I 14.8
                   +--------+--------+--------+
              5.00 I   1.7 I 19.5 I 25.0 I 1030
    3 YRS TO 5 YRS I   I   I   I 15.8
                   +--------+--------+--------+
              6.00 I   .3 I   9.0 I 13.2 I   478
    5 YRS TO 7 YRS I   I   I   I   7.3
                   +--------+--------+--------+
              7.00 I   .9 I   4.7 I   6.3 I   259
    7YRS TO 10 YRS I   I   I   I   4.0
                   +--------+--------+--------+
              8.00 I   I   1.1 I   .5 I   50
    10 YRS OR MORE I   I   I   I   .8
                   +--------+--------+--------+
           COLUMN   1597   4212   718   6526
           TOTAL   24.5   64.5   11.0   100.0

NUMBER OF MISSING OBSERVATIONS: 430

Q18 TIME ON ACTIVE DUTY BY PAYGRADE

PAGE 1 OF 1

DTYTIME		PAYGRADE			
COL PCT		IE-2 AND IE-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
		1	2	3	
1.00 UP TO 1 YR		4.9	.3	.1	97 1.4
2.00 1 TO 3 YRS		85.8	15.6		2184 31.9
3.00 3 TO 5 YRS		6.7	24.2	.1	1168 17.1
4.00 5 TO 10 YRS		1.9	35.7	4.8	1623 23.7
5.00 10 TO 15 YRS		.5	17.0	30.8	976 14.3
6.00 15 TO 20 YRS		.2	6.6	42.9	606 8.9
7.00 20 TO 25 YRS			.5	16.9	147 2.2
8.00 OVER 25 YRS		.1	.1	4.4	40 .6
COLUMN TOTAL		1753 25.6	4346 63.5	741 10.8	6840 100.0

NUMBER OF MISSING OBSERVATIONS: 117

Q19   YOUR NAVY CAREER PLANS   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT		E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
		1	2	3	
PLANS					
DEFINTE STAY	1	5.1	26.4	60.8	1701 24.7
PROB STAY	2	13.5	21.2	12.4	1261 18.3
DON'T KNOW	3	33.6	23.4	2.7	1639 23.8
PROB NOT STAY	4	20.5	12.7	.4	922 13.4
DEFIN NOT STAY	5	27.3	14.9	.2	1136 16.5
RETIRE, LEAVE	6		.9	9.1	108 1.6
RETIRE, DK	7	.1	.4	14.3	124 1.8
COLUMN		1768	4377	746	6892
TOTAL		25.7	63.5	10.8	100.0

NUMBER OF MISSING OBSERVATIONS: 65

Q20   CURRENT MILITARY STATUS   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT	I	I E-2 AND I E-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
		I 1	I 2	I 3	I TOTAL
STATUS	--------+--------+--------+--------+			
USN	1	I 87.4	I 92.3	I 94.4	I 6329
		I	I	I	I 91.3
		+--------+--------+--------+		
USNR	2	I 10.0	I 2.2	I .4	I 280
		I	I	I	I 4.0
		+--------+--------+--------+		
TAR	3	I 2.4	I 5.4	I 5.0	I 319
		I	I	I	I 4.6
		+--------+--------+--------+		
265-TEMAC	4	I .2	I .0	I .1	I 5
		I	I	I	I .1
		+--------+--------+--------+		
COLUMN		1779	4406	748	6933
TOTAL		25.7	63.5	10.8	100.0

NUMBER OF MISSING OBSERVATIONS: 23

Q21 SEA/SHORE CODE FOR ASSIGNMENT NOW BY PAYGRADE

			PAYGRADE			PAGE 1 OF 1
COL PCT		IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
		I 1	I 2	I 3	I TOTAL
SEASHORE					
SHORE	1	I 25.1	I 41.1	I 50.9	I 2617
		I	I	I	I 38.1
SEA	2	I 68.7	I 53.1	I 41.9	I 3832
		I	I	I	I 55.8
OVERSEAS SHORE	3	I 2.2	I 2.9	I 3.5	I 191
		I	I	I	I 2.8
NONROTATE SEA	4	I .4	I .3	I .3	I 20
		I	I	I	I .3
NEUTRAL	5	I 1.2	I 1.3	I 2.3	I 93
		I	I	I	I 1.4
	6	I	I .1	I .1	I 3
		I	I	I	I .0
PARTIAL SEA	7	I 1.5	I 1.0	I .9	I 75
		I	I	I	I 1.1
DOUBLE SEA	8	I .7	I .1	I .2	I 20
		I	I	I	I .3
DUINS	9	I .3	I .2	I	I 14
		I	I	I	I .2
COLUMN		1747	4372	747	6865
TOTAL		25.4	63.7	10.9	100.0

NUMBER OF MISSING OBSERVATIONS: 91

Q22 TIME ON CURRENT ASSIGNMENT BY PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I					
	IE-2 AND	E-4 TO E	E-7 TO E		
	IE-3	-6	-9		ROW
	I 1	I 2	I 3	I	TOTAL
TRTIME					
1.00	I 3.0	I 2.4	I 2.7	I	172
UP TO 6 MOS	I	I	I	I	2.6
2.00	I 43.2	I 16.6	I 15.5	I	1535
6 MOS TO 1 YR	I	I	I	I	23.0
3.00	I 41.3	I 40.6	I 38.9	I	2706
UP TO 2 YRS	I	I	I	I	40.6
4.00	I 9.8	I 27.9	I 27.2	I	1555
UP TO 3 YRS	I	I	I	I	23.3
5.00	I 1.6	I 9.3	I 10.4	I	499
UP TO 4 YRS	I	I	I	I	7.5
6.00	I	I 1.9	I 3.1	I	106
UP TO 5 YRS	I	I	I	I	1.6
7.00	I 1.1	I 1.3	I 2.2	I	90
5YRS OR MORE	I	I	I	I	1.4
COLUMN	1645	4285	734		6664
TOTAL	24.7	64.3	11.0		100.0

NUMBER OF MISSING OBSERVATIONS: 292

Q23 WHERE ARE YOU NOW SERVING?   BY   PAYGRADE

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                    PAYGRADE              PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3       -6       -9       ROW
                     I     1 I     2 I     3 I TOTAL
LOCATE       --------+--------+--------+--------+
          1  I  33.3 I  26.9 I  18.9 I  1888
ATLANT AFLOAT I      I      I      I  27.7
             +--------+--------+--------+
          2  I  29.5 I  21.6 I  17.9 I  1580
PACIF AFLOAT I       I      I      I  23.2
             +--------+--------+--------+
          3  I  29.9 I  44.3 I  54.6 I  2851
U.S. ASHORE  I       I      I      I  41.8
             +--------+--------+--------+
          4  I   1.7 I   1.3 I   2.5 I   103
EUROPE SHORE I       I      I      I   1.5
             +--------+--------+--------+
          5  I   1.0 I   2.0 I   2.3 I   123
FAR EAST SHORE I     I      I      I   1.8
             +--------+--------+--------+
          6  I   3.3 I   2.6 I   3.1 I   192
CARRIB SHORE I       I      I      I   2.8
             +--------+--------+--------+
          7  I   1.3 I   1.3 I    .7 I    85
OTHER        I       I      I      I   1.2
             +--------+--------+--------+
      COLUMN    1728     4349      745    6822
       TOTAL    25.3     63.7     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 134

Q25   YOUR HOMEPORT IF AT SEA   BY   PAYGRADE

| | | PAYGRADE | | | PAGE 1 OF 2 |
| COL PCT | I | IE-2 AND IE-3 | E-4 TO E -6 | E-7 TO E -9 | ROW TOTAL |
PORT	I	1	2	3	TOTAL
NOT AT SEA	0	40.6	50.9	62.1	3289 49.4
SAN DIEGO	1	13.7	9.6	8.4	702 10.5
NORFOLK	2	16.8	12.3	9.4	878 13.2
MAYPORT	3	5.7	4.5	2.7	310 4.7
PUGET SOUND	4	2.4	2.6	2.7	170 2.6
CHARLESTON	5	4.1	4.5	3.4	286 4.3
OTHER	6	16.8	15.4	11.4	1022 15.4
COLUMN TOTAL		1733 26.0	4213 63.3	709 10.7	6656 100.0

NUMBER OF MISSING OBSERVATIONS: 301

Q25/0 WHERE IS YOUR HOMEPORT IF AT SEA BY PAYGRADE

```
                        PAYGRADE                 PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9      ROW
                      I     1 I     2 I     3 I TOTAL
PORT          --------+--------+--------+--------+
                   1  I  23.1 I  19.6 I  22.1 I    702
     SAN DIEGO      I       I       I       I   20.8
                   +--------+--------+--------+
                   2  I  28.3 I  25.2 I  24.7 I    878
     NORFOLK        I       I       I       I   26.1
                   +--------+--------+--------+
                   3  I   9.6 I   9.3 I   7.1 I    310
     MAYPORT        I       I       I       I    9.2
                   +--------+--------+--------+
                   4  I   4.0 I   5.3 I   7.1 I    170
     PUGET SOUND    I       I       I       I    5.1
                   +--------+--------+--------+
                   5  I   6.8 I   9.2 I   9.0 I    286
     CHARLESTON     I       I       I       I    8.5
                   +--------+--------+--------+
                   6  I  28.2 I  31.5 I  30.1 I   1022
     OTHER          I       I       I       I   30.3
                   +--------+--------+--------+
            COLUMN    1030     2068      269     3367
            TOTAL     30.6     61.4      8.0    100.0
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NUMBER OF MISSING OBSERVATIONS: 3589

Q26   ACTIVITY TO WHICH YOU ARE ASSIGNED   BY   PAYGRADE

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                     PAYGRADE                  PAGE 1 OF 2
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6       -9        ROW
                    I      1 I      2 I      3 I TOTAL
ACTIVITY    --------+--------+--------+--------+
                  0 I     .4 I     .2 I     .3 I     17
                    I        I        I        I     .3
                    +--------+--------+--------+
                  1 I   12.0 I   10.3 I    8.5 I    694
   AVIAT SQUAD      I        I        I        I   10.5
                    +--------+--------+--------+
                  2 I    2.5 I    8.3 I   16.3 I    507
   TRAIN COMMAND    I        I        I        I    7.7
                    +--------+--------+--------+
                  3 I   13.6 I   22.2 I   28.2 I   1359
   SHORE OR STAFF   I        I        I        I   20.7
                    +--------+--------+--------+
                  4 I    1.2 I    1.9 I    1.0 I    106
   RESERVE          I        I        I        I    1.6
                    +--------+--------+--------+
                  5 I   14.6 I    7.9 I    4.6 I    608
   CARRIER          I        I        I        I    9.2
                    +--------+--------+--------+
                  6 I   11.7 I    5.5 I    4.1 I    454
   AMPHIB           I        I        I        I    6.9
                    +--------+--------+--------+
                  7 I    2.0 I    1.4 I    1.0 I     98
   BATTLESHIP       I        I        I        I    1.5
                    +--------+--------+--------+
                  8 I    5.2 I    4.5 I    3.1 I    297
   CRUISER          I        I        I        I    4.5
                    +--------+--------+--------+
                  9 I    5.0 I    6.6 I    5.6 I    400
   DESTROYER        I        I        I        I    6.1
                    +--------+--------+--------+
                 10 I     .4 I     .8 I     .5 I     45
   MINECRAFT        I        I        I        I     .7
                    +--------+--------+--------+
                 11 I    2.5 I    5.5 I    4.6 I    305
   SUBMARINE        I        I        I        I    4.6
                    +--------+--------+--------+
                 12 I    2.7 I    1.6 I    1.2 I    121
   SERVICE FORCE'   I        I        I        I    1.8
                    +--------+--------+--------+
                 13 I    7.4 I    5.5 I    4.5 I    386
   TENDER           I        I        I        I    5.9
                    +--------+--------+--------+
            COLUMN     1679     4193      710     6582
(CONTINUED)  TOTAL     25.5     63.7     10.8    100.0
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Q 26 ACTIVITY TO WHICH YOU ARE ASSIGNED BY PAYGRADE

	PAYGRADE			PAGE 2 OF 2
COL PCT I				
	IE-2 AND	E-4 TO E	E-7 TO E	
	IE-3	-6	-9	ROW
	I 1	I 2	I 3	I TOTAL
ACTIVITY --------+--------+--------+--------+				
14	I .3	I .2	I .8	I 17
AFLOAT STAFF	I	I	I	I .3
+--------+--------+--------+				
15	I 3.3	I 1.9	I .9	I 142
AC SQUAD	I	I	I	I 2.2
+--------+--------+--------+				
16	I 15.2	I 15.9	I 14.8	I 1027
OTHER	I	I	I	I 15.6
+--------+--------+--------+				
COLUMN	1679	4193	710	6582
TOTAL	25.5	63.7	10.8	100.0

NUMBER OF MISSING OBSERVATIONS: 374

Q27 TIME ON SEA DUTY BY PAYGRADE

```
                        PAYGRADE                    PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6         -9      ROW
                      I      1 I      2 I      3 I TOTAL
SEATIME       --------+--------+--------+--------+
              1.00  I  64.7 I  21.6 I   7.4 I  1999
    UP TO 1 YR      I       I       I       I  30.5
                    +--------+--------+--------+
              2.00  I  32.4 I  31.6 I   8.1 I  1915
    1 TO 3 YRS      I       I       I       I  29.2
                    +--------+--------+--------+
              3.00  I   2.0 I  25.1 I  14.4 I  1201
    3 TO 5 YRS      I       I       I       I  18.3
                    +--------+--------+--------+
              4.00  I    .6 I  19.1 I  49.2 I  1178
    5 TO 10 YRS     I       I       I       I  18.0
                    +--------+--------+--------+
              5.00  I    .2 I   2.2 I  17.9 I   229
   10 TO 15 YRS     I       I       I       I   3.5
                    +--------+--------+--------+
              6.00  I       I    .1 I   2.8 I    25
   15 TO 20 YRS     I       I       I       I    .4
                    +--------+--------+--------+
              7.00  I       I    .1 I    .2 I     4
   20 TO 25 YRS     I       I       I       I    .1
                    +--------+--------+--------+
              8.00  I    .1 I    .1 I       I     7
   OVER 25 YRS      I       I       I       I    .1
                    +--------+--------+--------+
           COLUMN     1593     4234      731    6559
            TOTAL     24.3     64.6     11.2    100.0
```

NUMBER OF MISSING OBSERVATIONS: 398

Q28   WANT NOTICE OF DUTY X MOS BEFORE PRD   BY   PAYGRADE

PAGE 1 OF 1

COL PCT		IE-2 AND IE-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
PRDMOS1		I 1 I	I 2 I	I 3 I	TOTAL
UP TO 3 MOS	1	30.4	11.7	3.0	589 11.2
3 TO 6 MOS	2	46.2	56.5	54.4	2934 55.8
6 TO 9 MOS	3	12.8	20.9	30.3	1154 21.9
10 TO 12 MOS	4	9.8	9.5	11.5	516 9.8
12 TO 15 MOS	5		.1	.1	5 .1
15 TO 18 MOS	6		.2	.2	11 .2
19 TO 21 MOS	7		.1		2 .0
21 TO 24 MOS	8		.2		7 .1
	99	.7	.9	.5	42 .8
COLUMN TOTAL		201 3.8	4318 82.1	742 14.1	5261 100.0

NUMBER OF MISSING OBSERVATIONS: 1696

Q29 WANT ORDERS IN HAND X MOS BEFORE PRD BY PAYGRADE

			PAYGRADE			PAGE 1 OF 1
COL PCT I			IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
PRDMOS2		I	I 1	I 2	I 3	I TOTAL
UP TO 3 MOS	1	I	72.8	58.5	41.2	2977
		I				56.6
3 TO 6 MOS	2	I	24.2	35.8	51.4	1977
		I				37.6
6 TO 9 MOS	3	I	.7	3.4	5.9	191
		I				3.6
10 TO 12 MOS	4	I	2.2	1.5	1.0	77
		I				1.5
12 TO 15 MOS	5	I		.0		1
		I				.0
15 TO 18 MOS	6	I		.0		1
		I				.0
19 TO 21 MOS	7	I		.1		2
		I				.0
21 TO 24 MOS	8	I		.0		1
		I				.0
	99	I		.7	.4	32
		I				.6
COLUMN			201	4317	742	5259
TOTAL			3.8	82.1	14.1	100.0

NUMBER OF MISSING OBSERVATIONS: 1697

Q30   TIME WILLING TO EXTEND PRD   BY   PAYGRADE

                   PAYGRADE   PAGE 1 OF 1
          COL PCT I

EXTEND1		IE-2 AND IE-3 I 1	E-4 TO E -6 I 2	E-7 TO E -9 I 3	I	ROW TOTAL
0 NEVER ON SHIP	I	18.8 I	14.1 I	10.5 I	I	729 13.8
1 NOT WILLING	I	26.6 I	28.1 I	21.1 I	I	1430 27.1
2 1 MON OR LESS	I	13.6 I	10.1 I	6.9 I	I	516 9.8
3 1 TO 2	I	14.4 I	14.1 I	13.4 I	I	741 14.0
4 2 TO 3	I	7.5 I	10.1 I	16.5 I	I	574 10.9
5 3 TO 4	I	3.0 I	5.6 I	7.6 I	I	303 5.7
6 4 TO 5	I	.7 I	1.5 I	.9 I	I	76 1.4
7 5 TO 6	I	5.3 I	6.9 I	10.6 I	I	390 7.4
8 6 TO 9	I	3.0 I	2.7 I	4.5 I	I	155 2.9
9 9 TO YEAR	I	4.5 I	3.5 I	4.0 I	I	192 3.6
10 GREATER THAN YR	I	2.2 I	3.3 I	3.9 I	I	177 3.3
COLUMN TOTAL		201 3.8	4341 82.2	741 14.0		5283 100.0

NUMBER OF MISSING OBSERVATIONS: 1674

Q30/0 TIME WILLING TO EXTEND PRD BY PAYGRADE

```
                      PAYGRADE                 PAGE 1 OF 1
               COL PCT I
                       IE-2 AND  E-4 TO E E-7 TO E
                       IE-3        -6        -9        ROW
                       I     1 I     2 I     3 I TOTAL
EXTEND1       --------+--------+--------+--------+
              1  I  32.8 I  32.7 I  23.6 I  1430
   NOT WILLING    I         I         I         I  31.4
                 +--------+--------+--------+
              2  I  16.8 I  11.7 I   7.7 I   516
   1 MON OR LESS  I         I         I         I  11.3
                 +--------+--------+--------+
              3  I  17.8 I  16.4 I  15.0 I   741
   1 TO 2         I         I         I         I  16.3
                 +--------+--------+--------+
              4  I   9.3 I  11.7 I  18.5 I   574
   2 TO 3         I         I         I         I  12.6
                 +--------+--------+--------+
              5  I   3.8 I   6.5 I   8.5 I   303
   3 TO 4         I         I         I         I   6.7
                 +--------+--------+--------+
              6  I    .9 I   1.8 I   1.0 I    76
   4 TO 5         I         I         I         I   1.7
                 +--------+--------+--------+
              7  I   6.6 I   8.1 I  11.9 I   390
   5 TO 6         I         I         I         I   8.6
                 +--------+--------+--------+
              8  I   3.8 I   3.1 I   5.0 I   155
   6 TO 9         I         I         I         I   3.4
                 +--------+--------+--------+
              9  I   5.6 I   4.1 I   4.5 I   192
   9 TO YEAR      I         I         I         I   4.2
                 +--------+--------+--------+
             10  I   2.8 I   3.9 I   4.3 I   177
   GREATER THAN YR I        I         I         I   3.9
                 +--------+--------+--------+
          COLUMN      163     3728      663     4554
           TOTAL      3.6     81.9     14.6    100.0
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NUMBER OF MISSING OBSERVATIONS: 2402

Q31 WANT X IN RETURN IF EXTENDING PRD   BY   PAYGRADE

```
                        PAYGRADE                PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E  E-7 TO E
                        IE-3        -6        -9          ROW
                        I     1 I     2 I     3 I TOTAL
EXTEND2         --------+--------+--------+--------+
            0   I  23.4 I  14.2 I  10.9 I    745
NEVER ON SHIP   I       I       I       I   14.1
                +--------+--------+--------+
            1   I   9.1 I   9.9 I  26.3 I    646
NOTHING NEEDED  I       I       I       I   12.2
                +--------+--------+--------+
            2   I  17.4 I  20.4 I  16.3 I   1044
SEA PAY BONUS   I       I       I       I   19.7
                +--------+--------+--------+
            3   I   8.3 I   7.0 I   7.8 I    378
SAME HOMEPORT   I       I       I       I    7.1
                +--------+--------+--------+
            4   I  36.5 I  41.9 I  32.4 I   2137
TOUR OF CHOICE  I       I       I       I   40.3
                +--------+--------+--------+
            5   I   5.3 I   6.6 I   6.4 I    348
OTHER           I       I       I       I    6.6
                +--------+--------+--------+
        COLUMN      201     4356     741     5298
        TOTAL       3.8     82.2    14.0    100.0
```

NUMBER OF MISSING OBSERVATIONS: 1658

Q31/O WANT X IN RETURN IF EXTENDING PRD BY PAYGRADE

```
                     PAYGRADE                 PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9      ROW
                     I      1 I      2 I      3 I TOTAL
EXTEND2      --------+--------+--------+--------+
           1 I   11.9 I   11.6 I   29.5 I   646
NOTHING NEEDED I        I        I        I   14.2
             +--------+--------+--------+
           2 I   22.8 I   23.8 I   18.3 I  1044
SEA PAY BONUS  I        I        I        I   22.9
             +--------+--------+--------+
           3 I   10.9 I    8.1 I    8.7 I   378
SAME HOMEPORT  I        I        I        I    8.3
             +--------+--------+--------+
           4 I   47.6 I   48.8 I   36.3 I  2137
TOUR OF CHOICE I        I        I        I   46.9
             +--------+--------+--------+
           5 I    6.9 I    7.7 I    7.2 I   348
OTHER          I        I        I        I    7.6
             +--------+--------+--------+
         COLUMN     154     3739      660     4553
          TOTAL     3.4     82.1     14.5    100.0
```

NUMBER OF MISSING OBSERVATIONS: 2403

Q32   IF EXTENDED PRD, & GOT BONUS, AFFECT ON DECISION TO STAY
      IN NAVY BY PAYGRADE

```
                      PAYGRADE                  PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9        ROW
                      I     1 I     2 I     3 I TOTAL
PRDBONUS      --------+--------+--------+--------+
            0 I  21.7 I  13.7 I  11.0 I   724
NEVER ON SHIP I       I       I       I    13.7
              +--------+--------+--------+
            1 I   6.8 I   2.8 I    .8 I   143
DECREASE GREATLY I    I       I       I     2.7
              +--------+--------+--------+
            2 I   4.6 I   2.2 I   1.1 I   115
DECREASE SOME I       I       I       I     2.2
              +--------+--------+--------+
            3 I  25.6 I  24.6 I  41.8 I  1437
NO EFFECT     I       I       I       I    27.1
              +--------+--------+--------+
            4 I  28.5 I  27.2 I  16.2 I  1364
INCREASE SOME I       I       I       I    25.7
              +--------+--------+--------+
            5 I  12.7 I  29.4 I  29.2 I  1525
INCREASE GREATLY I    I       I       I    28.7
              +--------+--------+--------+
        COLUMN     202    4361     745    5307
        TOTAL      3.8    82.2    14.0   100.0
```

NUMBER OF MISSING OBSERVATIONS: 1649

57

Q32/0   IF EXTENDED PRD, & GOT BONUS, WHAT AFFECT WOULD HAVE ON
        DECISION TO STAY IN NAVY   BY   PAYGRADE

```
                        PAYGRADE                PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3       -6        -9          ROW
                     I     1 I      2 I      3 I TOTAL
PRDBONUS    --------+--------+--------+--------+
            1 I   8.7 I   3.3 I    .9 I   143
DECREASE GREATLY I       I        I        I   3.1
                 +--------+--------+--------+
            2 I   5.8 I   2.6 I   1.2 I   115
DECREASE SOME    I       I        I        I   2.5
                 +--------+--------+--------+
            3 I  32.7 I  28.6 I  46.9 I  1437
NO EFFECT        I       I        I        I  31.4
                 +--------+--------+--------+
            4 I  36.4 I  31.5 I  18.2 I  1364
INCREASE SOME    I       I        I        I  29.8
                 +--------+--------+--------+
            5 I  16.3 I  34.1 I  32.8 I  1525
INCREASE GREATLY I       I        I        I  33.3
                 +--------+--------+--------+
         COLUMN     158     3762      663     4583
         TOTAL      3.5     82.1     14.5    100.0
```

NUMBER OF MISSING OBSERVATIONS: 2373

Q33 IF EXTENDED PRD, & GOT NO BONUS, AFFECT ON STAY IN
     NAVY BY PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I					
	IE-2 AND	E-4 TO E	E-7 TO E		
	IE-3	-6	-9		ROW
	I 1	I 2	I 3	I	TOTAL
PRDSTAY	--------+--------+--------+--------+			
0 NEVER ON SHIP	I 22.7 I	13.6 I	11.0 I	724	13.6
1 DECREASE GREATLY	I 33.9 I	26.3 I	9.1 I	1291	24.2
2 DECREASE SOME	I 22.1 I	26.3 I	18.8 I	1338	25.1
3 NO EFFECT	I 18.4 I	31.6 I	59.4 I	1866	35.0
4 INCREASE SOME	I 1.5 I	1.5 I	1.2 I	77	1.5
5 INCREASE GREATLY	I 1.5 I	.6 I	.5 I	34	.6
COLUMN	207	4377	746	5330	
TOTAL	3.9	82.1	14.0	100.0	

NUMBER OF MISSING OBSERVATIONS: 1626

Q33/0 IF EXTENDED PRD, & GOT NO BONUS, WHAT AFFECT WOULD HAVE ON
       DECISION TO STAY IN THE NAVY   BY   PAYGRADE

		PAYGRADE		PAGE 1 OF 1	
COL PCT	I	IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW
	I	1 I	2 I	3 I	TOTAL
PRDSTAY					
1 DECREASE GREATLY	I I	43.8 I	30.5 I	10.2 I I	1291 28.0
2 DECREASE SOME	I I	28.5 I	30.5 I	21.1 I I	1338 29.0
3 NO EFFECT	I I	23.8 I	36.6 I	66.8 I I	1866 40.5
4 INCREASE SOME	I I	1.9 I	1.7 I	1.3 I I	77 1.7
5 INCREASE GREATLY	I I	1.9 I	.7 I	.6 I I	34 .7
COLUMN		160	3782	664	4607
TOTAL		3.5	82.1	14.4	100.0

NUMBER OF MISSING OBSERVATIONS: 2350

Q34   WILL EXTEND HOW MANY MOS AT SEA WITH GUARANTEED SHORE
      BILLET AT HOMEPORT   BY   PAYGRADE

```
                         PAYGRADE                 PAGE 1 OF 1
            COL PCT  I
                     IE-2 AND  E-4 TO E  E-7 TO E
                     IE-3        -6        -9          ROW
                     I     1 I      2 I      3 I  TOTAL
PRDSEA      ---------+--------+--------+--------+
                  0  I  20.3 I  12.5 I  10.2 I    665
            NEVER AT SEA  I        I        I     I   12.5
                     +--------+--------+--------+
                  1  I  27.1 I  16.7 I  10.2 I    861
            UNWILLING I        I        I     I   16.2
                     +--------+--------+--------+
                  2  I  11.7 I   6.0 I   2.0 I    303
            MONTH OR LESS I        I        I     I    5.7
                     +--------+--------+--------+
                  3  I  22.0 I  21.0 I  17.7 I   1093
            1 TO 3 MONS I        I        I     I   20.6
                     +--------+--------+--------+
                  4  I  10.9 I  27.4 I  32.9 I   1464
            3 TO 6   I        I        I     I   27.6
                     +--------+--------+--------+
                  5  I   4.4 I   6.6 I   9.6 I    370
            6 TO 9   I        I        I     I    7.0
                     +--------+--------+--------+
                  6  I   1.4 I   5.8 I   9.8 I    328
            9 TO 12  I        I        I     I    6.2
                     +--------+--------+--------+
                  7  I   2.2 I   3.9 I   7.5 I    229
            GREATER THAN I        I        I     I    4.3
            YEAR     +--------+--------+--------+
                 COLUMN      208     4363      742     5313
                 TOTAL       3.9     82.1     14.0    100.0
```

NUMBER OF MISSING OBSERVATIONS: 1643

Q34/0 WILL EXTEND PRD HOW MANY MOS AT SEA   BY   PAYGRADE

```
                     PAYGRADE                  PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9        ROW
                    I      1 I      2 I      3 I TOTAL
PRDSEA      --------+--------+--------+--------+
                  1 I   34.0 I   19.1 I   11.3 I    861
       UNWILLING    I        I        I        I   18.5
                    +--------+--------+--------+
                  2 I   14.7 I    6.9 I    2.3 I    303
  MONTH OR LESS     I        I        I        I    6.5
                    +--------+--------+--------+
                  3 I   27.6 I   24.0 I   19.7 I   1093
    1 TO 3 MONS     I        I        I        I   23.5
                    +--------+--------+--------+
                  4 I   13.7 I   31.4 I   36.7 I   1464
    3 TO 6         I        I        I        I   31.5
                    +--------+--------+--------+
                  5 I    5.5 I    7.6 I   10.7 I    370
    6 TO 9         I        I        I        I    8.0
                    +--------+--------+--------+
                  6 I    1.8 I    6.6 I   11.0 I    328
    9 TO 12        I        I        I        I    7.1
                    +--------+--------+--------+
                  7 I    2.8 I    4.4 I    8.4 I    229
  GRTR THAN YEAR    I        I        I        I    4.9
                    +--------+--------+--------+
            COLUMN     166     3816      666     4648
             TOTAL     3.6     82.1     14.3    100.0
```

NUMBER OF MISSING OBSERVATIONS: 2308

Q35   BEST SHORE TOUR LENGTH TO BALANCE LIFE   BY   PAYGRADE

PAYGRADE   PAGE 1 OF 1

COL PCT	IE-2 AND IE-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
BALTIME	1	2	3	
1.00 UP TO 6 MOS	7.2	1.1	.4	60 / 1.2
2.00 6 TO 12 MOS	3.2	.4	.1	21 / .4
3.00 13 TO 18 MOS	2.4	.2	.1	15 / .3
4.00 18 TO 24 MOS	10.4	4.1	1.9	200 / 4.1
5.00 UP TO 3 YRS	29.5	35.7	47.5	1829 / 37.1
6.00 UP TO 4 YRS	28.9	44.4	41.5	2140 / 43.4
7.00 UP TO 5 YRS	18.4	14.1	8.6	664 / 13.5
COLUMN TOTAL	190 / 3.9	4037 / 81.9	702 / 14.2	4929 / 100.0

NUMBER OF MISSING OBSERVATIONS: 2028

.

63

Q36   EFFECT OF SEA DUTY ON RETENTION DECISION   BY   PAYGRADE

	PAYGRADE			PAGE 1 OF 1
COL PCT	IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
STAYSEA	1	2	3	TOTAL
0 N/A	18.3	12.5	6.2	632 11.9
1 VERY NEGATIVE	24.2	18.8	5.5	912 17.2
2 SOME NEGATIVE	28.7	30.7	25.3	1587 29.8
3 NO EFFECT	14.8	23.0	36.4	1307 24.6
4 SOME POSITIVE	8.9	10.1	15.5	574 10.8
5 VERY POSITIVE	5.2	4.9	11.1	306 5.8
COLUMN TOTAL	207 3.9	4368 82.1	744 14.0	5319 100.0

NUMBER OF MISSING OBSERVATIONS: 1637

Q36/0   EFFECT OF SEA DUTY ON RETENTION DECISION   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT		E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
STAYSEA		1	2	3	
1 VERY NEGATIVE		29.6	21.5	5.9	912 19.5
2 SOME NEGATIVE		35.1	35.1	26.9	1587 33.9
3 NO EFFECT		18.1	26.3	38.8	1307 27.9
4 SOME POSITIVE		10.9	11.5	16.6	574 12.2
5 VERY POSITIVE		6.3	5.6	11.8	306 6.5
COLUMN TOTAL		169 3.6	3820 81.5	698 14.9	4687 100.0

NUMBER OF MISSING OBSERVATIONS: 2269

65

Q37   I AM SATISFIED WITH AMOUNT OF SEA DUTY   BY   PAYGRADE

```
                        PAYGRADE                 PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3        -6        -9      ROW
                        I     1 I      2 I      3 I TOTAL
SEASAT          --------+--------+--------+--------+
                   0 I  20.4 I   9.3 I   3.4 I    477
   N/A               I       I       I       I    8.9
                     +--------+--------+--------+
                   1 I  12.3 I   8.2 I   4.9 I    422
STRONG DISAGREE      I       I       I       I    7.9
                     +--------+--------+--------+
                   2 I  14.7 I  14.6 I   9.4 I    738
DISAGREE             I       I       I       I   13.8
                     +--------+--------+--------+
                   3 I  24.1 I  19.3 I  14.1 I   1003
NEUTRAL              I       I       I       I   18.8
                     +--------+--------+--------+
                   4 I  23.4 I  36.0 I  50.2 I   2001
AGREE                I       I       I       I   37.5
                     +--------+--------+--------+
                   5 I   5.1 I  12.5 I  18.0 I    693
STRONG AGREE         I       I       I       I   13.0
                     +--------+--------+--------+
                COLUMN    208    4379     748    5335
                TOTAL     3.9    82.1    14.0   100.0
```

NUMBER OF MISSING OBSERVATIONS: 1622

Q37/0   I AM SATISFIED WITH AMOUNT OF SEA DUTY   BY   PAYGRADE

```
                        PAYGRADE              PAGE 1 OF 1
               COL PCT I
                       IE-2 AND  E-4 TO E E-7 TO E
                       IE-3         -6       -9        ROW
                       I     1 I     2 I     3 I TOTAL
SEASAT         --------+--------+--------+--------+
                    1 I  15.5 I   9.1 I   5.1 I   422
     STRONG DISAGREE I        I       I       I   8.7
                     +--------+--------+--------+
                    2 I  18.4 I  16.1 I   9.8 I   738
     DISAGREE        I        I       I       I  15.2
                     +--------+--------+--------+
                    3 I  30.3 I  21.3 I  14.6 I  1003
     NEUTRAL         I        I       I       I  20.6
                     +--------+--------+--------+
                    4 I  29.4 I  39.7 I  51.9 I  2001
     AGREE           I        I       I       I  41.2
                     +--------+--------+--------+
                    5 I   6.3 I  13.8 I  18.6 I   693
     STRONG AGREE    I        I       I       I  14.3
                     +--------+--------+--------+
           COLUMN       166     3969      722     4858
           TOTAL        3.4     81.7     14.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 2099

Q38   I WANT NONSPECIALTY SHORE DUTY   BY   PAYGRADE

```
                    PAYGRADE                   PAGE 1 OF 1
            COL PCT I
                    IE-2 AND   E-4 TO E E-7 TO E
                    IE-3       -6        -9        ROW
                    I     1 I     2 I     3 I TOTAL
TOURPREF    --------+--------+--------+--------+
            0 I  22.8 I  10.5 I   7.8 I   566
    N/A       I       I       I       I  10.6
              +--------+--------+--------+
            1 I   9.5 I  13.2 I  23.1 I   768
    STRONG DISAGREE I       I       I       I  14.4
              +--------+--------+--------+
            2 I  11.8 I  19.7 I  24.0 I  1067
    DISAGREE    I       I       I       I  20.0
              +--------+--------+--------+
            3 I  22.8 I  19.7 I  20.0 I  1059
    NEUTRAL     I       I       I       I  19.9
              +--------+--------+--------+
            4 I  14.7 I  21.1 I  15.2 I  1067
    AGREE       I       I       I       I  20.0
              +--------+--------+--------+
            5 I  18.3 I  15.7 I   9.9 I   799
    STRONG AGREE  I       I       I       I  15.0
              +--------+--------+--------+
        COLUMN    207      4373      746     5325
        TOTAL     3.9      82.1     14.0    100.0
```

NUMBER OF MISSING OBSERVATIONS: 1631

Q38/0   I WANT NONSPECIALTY SHORE DUTY   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT	I	E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW
	I	1	2	3	TOTAL
TOURPREF					
1 STRONG DISAGREE	I	12.3	14.7	25.0	768
	I				16.1
2 DISAGREE	I	15.3	22.1	26.1	1067
	I				22.4
3 NEUTRAL	I	29.5	22.1	21.7	1059
	I				22.2
4 AGREE	I	19.1	23.6	16.5	106?
	I				22.4
5 STRONG AGREE	I	23.8	17.6	10.7	799
	I				16.8
COLUMN		160	3912	687	4759
TOTAL		3.4	82.2	14.4	100.0

NUMBER OF MISSING OBSERVATIONS: 2197

Q39 WILLING TO VOLUNTEER FOR EXTRA SEA DUTY TO STAY IN
     SAME GEOGRAPHICAL LOCATION BY PAYGRADE

```
                    PAYGRADE                  PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9      ROW
                      I     1 I     2 I     3 I TOTAL
STABIL        --------+--------+--------+--------+
                    0 I  11.7 I   6.5 I   6.3 I   358
          N/A         I       I       I       I   6.7
                      +--------+--------+--------+
                    1 I  30.7 I  27.9 I  17.0 I  1410
STRONG DISAGREE       I       I       I       I  26.4
                      +--------+--------+--------+
                    2 I  19.1 I  20.4 I  18.5 I  1072
DISAGREE              I       I       I       I  20.1
                      +--------+--------+--------+
                    3 I  19.0 I  16.6 I  16.5 I   891
NEUTRAL               I       I       I       I  16.7
                      +--------+--------+--------+
                    4 I  15.9 I  19.5 I  27.1 I  1088
AGREE                 I       I       I       I  20.4
                      +--------+--------+--------+
                    5 I   3.6 I   9.0 I  14.7 I   512
STRONG AGREE          I       I       I       I   9.6
                      +--------+--------+--------+
              COLUMN      208    4376     747    5331
              TOTAL       3.9    82.1    14.0   100.0
```

NUMBER OF MISSING OBSERVATIONS: 1625

70

Q39/0 I'M WILLING TO VOLUNTEER FOR EXTRA SEA DUTY IF I COULD STAY
       IN THE SAME GEOGRAPHICAL LOCATION   BY   PAYGRADE

```
                  PAYGRADE                    PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6       -9        ROW
                    I      1 I      2 I      3 I TOTAL
STABIL      --------+--------+--------+--------+
           1 I   34.7 I   29.8 I   18.1 I   1410
  STRONG DISAGREE I      I      I      I   28.4
             +--------+--------+--------+
           2 I   21.6 I   21.9 I   19.7 I   1072
  DISAGREE   I      I      I      I   21.6
             +--------+--------+--------+
           3 I   21.5 I   17.8 I   17.6 I    891
  NEUTRAL    I      I      I      I   17.9
             +--------+--------+--------+
           4 I   18.1 I   20.8 I   28.9 I   1088
  AGREE      I      I      I      I   21.9
             +--------+--------+--------+
           5 I    4.1 I    9.7 I   15.7 I    512
  STRONG AGREE I      I      I      I   10.3
             +--------+--------+--------+
        COLUMN     184     4090     700     4974
        TOTAL      3.7     82.2    14.1    100.0
```

NUMBER OF MISSING OBSERVATIONS: 1983

71

Q40   PREVIOUS CONUS PCS MOVE WITHOUT FAMILY?   BY   PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3         -6        -9        ROW
                      I     1 I     2 I     3 I TOTAL
CONUS         --------+--------+--------+--------+
              1  I   16.8 I   11.9 I   16.2 I    463
   YES           I        I        I        I   12.8
                 +--------+--------+--------+
              2  I   83.2 I   88.1 I   83.8 I   3146
   NO            I        I        I        I   87.2
                 +--------+--------+--------+
              COLUMN    82     2846      681     3609
              TOTAL     2.3    78.9     18.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3348

72

Q41A   WHEN DECIDING TO MOVE, HOW IMPORTANT IS SPOUSE EMPLOYMENT?
       BY   PAYGRADE

	PAYGRADE			PAGE 1 OF 1
COL PCT	IE-2 AND IE-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
SPOUSE	I 1	I 2	I 3	I TOTAL
1 NOT IMPORTANT	I 11.2	I 16.8	I 23.7	I 643 / 18.0
2 SOME IMPORTANT	I 37.9	I 18.7	I 20.8	I 697 / 19.5
3 IMPORTANT	I 9.4	I 23.6	I 22.1	I 819 / 23.0
4 VERY IMPORTANT	I 41.5	I 40.9	I 33.4	I 1409 / 39.5
COLUMN TOTAL	80 / 2.3	2811 / 78.8	677 / 19.0	3568 / 100.0

NUMBER OF MISSING OBSERVATIONS: 3388

73

Q41B   WHEN DECIDING TO MOVE, HOW IMPORTANT IS AVAILABILITY
       OF MILITARY FAMILY HOUSING?   BY   PAYGRADE

```
                    PAYGRADE                  PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3       -6        -9       ROW
                     I    1 I     2 I     3 I TOTAL
MILHOME      --------+--------+--------+--------+
          1  I    9.4 I  27.6 I  35.1 I  1025
NOT IMPORTANT I       I       I       I  28.6
             +--------+--------+--------+
          2  I   17.0 I  22.9 I  23.0 I   817
SOME IMPORTANT I      I       I       I  22.8
             +--------+--------+--------+
          3  I   32.3 I  19.5 I  18.8 I   704
IMPORTANT    I        I       I       I  19.6
             +--------+--------+--------+
          4  I   41.4 I  30.1 I  23.1 I  1041
VERY IMPORTANT I      I       I       I  29.0
             +--------+--------+--------+
            COLUMN      80     2827     678    3586
            TOTAL      2.2     78.8    18.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3370

Q41C WHEN DECIDING TO MOVE, HOW IMPORTANT IS AVAILABILITY/
      COST OF CIVILIAN HOUSING?   BY   PAYGRADE

```
                          PAYGRADE              PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3        -6        -9        ROW
                        I     1 I     2 I     3 I  TOTAL
CIVHOUSE        --------+--------+--------+--------+
               1 I    5.5 I    3.4 I    4.1 I     129
   NOT IMPORTANT  I        I        I        I     3.6
                 +--------+--------+--------+
               2 I    5.6 I    8.8 I    9.7 I     319
   SOME IMPORTANT I        I        I        I     8.9
                 +--------+--------+--------+
               3 I   29.9 I   25.6 I   26.7 I     932
   IMPORTANT      I        I        I        I    25.9
                 +--------+--------+--------+
               4 I   59.0 I   62.2 I   59.5 I    2217
   VERY IMPORTANT I        I        I        I    61.6
                 +--------+--------+--------+
         COLUMN       82     2836      679     3597
          TOTAL      2.3     78.8     18.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3359

Q41D WHEN DECIDING TO MOVE, HOW IMPORTANT ARE CHILDREN'S
      SCHOOLS? BY PAYGRADE

```
                      PAYGRADE                  PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E  E-7 TO E
                    IE-3        -6        -9       ROW
                    I    1  I    2  I    3  I TOTAL
SCHOOL      --------+-------+-------+-------+
          1 I   9.2 I  14.2 I  14.1 I   503
 NOT IMPORTANT I      I         I         I  14.1
            +-------+-------+-------+
          2 I   3.7 I   6.7 I   4.7 I   224
 SOME IMPORTANT I     I         I         I   6.3
            +-------+-------+-------+
          3 I  26.1 I  18.9 I  22.4 I   706
 IMPORTANT    I      I         I         I  19.8
            +-------+-------+-------+
          4 I  61.1 I  60.1 I  58.7 I  2139
 VERY IMPORTANT I    I         I         I  59.9
            +-------+-------+-------+
         COLUMN     82    2811      678    3571
         TOTAL      2.3   78.7     19.0   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3385

Q41E WHEN DECIDING TO MOVE, HOW IMPORTANT ARE TIES TO THE
      COMMUNITY? BY PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT	I				
		IE-2 AND	E-4 TO E	E-7 TO E	
		IE-3	-6	-9	ROW
		I 1	I 2	I 3	I TOTAL
COMMUN		--------+--------+--------+--------+			
NOT IMPORTANT	1	I 15.0 I	24.1 I	27.8 I	882 24.6
		+--------+--------+--------+			
SOME IMPORTANT	2	I 39.9 I	34.5 I	36.7 I	1257 35.0
		+--------+--------+--------+			
IMPORTANT	3	I 26.3 I	27.2 I	24.0 I	953 26.6
		+--------+--------+--------+			
VERY IMPORTANT	4	I 18.8 I	14.2 I	11.4 I	496 13.8
		+--------+--------+--------+			
COLUMN		80	2828	678	3587
TOTAL		2.2	78.8	18.9	100.0

NUMBER OF MISSING OBSERVATIONS: 3369

77

Q41F   WHEN DECIDING TO MOVE, HOW IMPORTANT ARE COSTS
       ASSOCIATED WITH MOVING?   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I		IE-2 AND	E-4 TO E	E-7 TO E	
		IE-3	-6	-9	ROW
		I 1	I 2	I 3	I TOTAL
MOVE					
	1	I 3.7	I 7.1	I 9.4	I 268
NOT IMPORTANT		I	I	I	I 7.5
	2	I 14.8	I 13.8	I 16.9	I 517
SOME IMPORTANT		I	I	I	I 14.4
	3	I 37.2	I 26.5	I 25.6	I 955
IMPORTANT		I	I	I	I 26.6
	4	I 44.3	I 52.7	I 48.0	I 1854
VERY IMPORTANT		I	I	I	I 51.6
COLUMN		82	2834	679	3595
TOTAL		2.3	78.8	18.9	100.0

NUMBER OF MISSING OBSERVATIONS: 3362

78

Q41G   WHEN DECIDING TO MOVE, HOW IMPORTANT IS WORK SCHEDULE
       OF MEMBER?   BY   PAYGRADE

	PAYGRADE			PAGE 1 OF 1
COL PCT I				
	IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
	I 1	I 2	I 3	I TOTAL
SCHED				
1 NOT IMPORTANT	I 3.7 I	I 13.7 I	I 26.7 I	I 571 I 15.9
2 SOME IMPORTANT	I 18.8 I	I 19.2 I	I 26.0 I	I 736 I 20.5
3 IMPORTANT	I 30.3 I	I 29.9 I	I 26.9 I	I 1054 I 29.4
4 VERY IMPORTANT	I 47.1 I	I 37.1 I	I 20.3 I	I 1226 I 34.2
COLUMN TOTAL	80 2.2	2828 78.8	678 18.9	3587 100.0

NUMBER OF MISSING OBSERVATIONS: 3369

Q41H WHEN DECIDING TO MOVE, HOW IMPORTANT IS AVAILABILITY
      OF HEALTH CARE AND EDUCATION SERVICES FOR SPECIAL
      NEEDS? BY PAYGRADE

			PAYGRADE		PAGE 1 OF 1
COL PCT	I				
	IE-2 AND	E-4 TO E	E-7 TO E		
	IE-3	-6	-9		ROW
	I 1	I 2	I 3	I	TOTAL
SPECIAL	--------+--------+--------+--------+				
1 NOT IMPORTANT	I 3.7	I 12.4	I 21.1	I	496
	I	I	I	I	13.8
2 SOME IMPORTANT	I 13.0	I 12.4	I 17.9	I	483
	I	I	I	I	13.5
3 IMPORTANT	I 20.6	I 22.0	I 19.4	I	771
	I	I	I	I	21.5
4 VERY IMPORTANT	I 62.8	I 53.2	I 41.6	I	1838
	I	I	I	I	51.2
COLUMN	82	2829	678	3589	
TOTAL	2.3	78.8	18.9	100.0	

NUMBER OF MISSING OBSERVATIONS: 3368

Q41I WHEN DECIDING TO MOVE, HOW IMPORTANT IS AVAILABILITY
      OF ACTIVITIES/FACILITIES FOR FAMILY MEMBERS/CHILD
      CARE?   BY   PAYGRADE

```
                     PAYGRADE                PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9      ROW
                    I     1 I     2 I     3 I TOTAL
FACIL       --------+--------+--------+--------+
          1 I   5.5 I   8.5 I  16.3 I   356
  NOT IMPORTANT     I        I        I      I   9.9
                    +--------+--------+--------+
          2 I  11.1 I  15.2 I  22.3 I   592
  SOME IMPORTANT    I        I        I      I  16.5
                    +--------+--------+--------+
          3 I  31.6 I  27.6 I  28.5 I  1001
  IMPORTANT         I        I        I      I  27.9
                    +--------+--------+--------+
          4 I  51.8 I  48.6 I  33.0 I  1642
  VERY IMPORTANT    I        I        I      I  45.7
                    +--------+--------+--------+
            COLUMN     82     2831      678    3591
            TOTAL     2.3     78.8     18.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3365

81

Q41J WHEN DECIDING TO MOVE, HOW IMPORTANT IS ADEQUATE TIME
      TO MAKE MOVING ARRANGEMENTS?   BY   PAYGRADE

```
                        PAYGRADE                 PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9      ROW
                      I      1 I      2 I      3 I TOTAL
MOVE2        --------+--------+--------+--------+
          1 I    1.8 I    2.3 I    4.0 I    93
NOT IMPORTANT I      I        I        I    2.6
            +--------+--------+--------+
          2 I    5.5 I    5.9 I    9.2 I   234
SOME IMPORTANT I      I        I        I    6.5
            +--------+--------+--------+
          3 I   31.5 I   25.1 I   29.0 I   935
IMPORTANT   I        I        I        I   26.0
            +--------+--------+--------+
          4 I   61.2 I   66.7 I   57.8 I  2331
VERY IMPORTANT I      I        I        I   64.9
            +--------+--------+--------+
        COLUMN      82     2832      678    3592
        TOTAL      2.3     78.8     18.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3364

Q41K WHEN DECIDING TO MOVE, HOW IMPORTANT IS LENGTH OF NEW
      DUTY ASSIGNMENT?   BY   PAYGRADE

```
                    PAYGRADE                  PAGE 1 OF 1
           COL PCT I
                   IE-2 AND  E-4 TO E E-7 TO E
                   IE-3        -6        -9      ROW
                   I     1 I     2 I     3 I TOTAL
DUTYTIME   --------+--------+--------+--------+
              1 I        I   6.3 I  10.9 I   254
   NOT IMPORTANT  I        I        I        I   7.1
                  +--------+--------+--------+
              2 I  13.0 I  12.3 I  17.0 I   474
   SOME IMPORTANT I        I        I        I  13.2
                  +--------+--------+--------+
              3 I  24.2 I  29.0 I  31.4 I  1052
   IMPORTANT      I        I        I        I  29.3
                  +--------+--------+--------+
              4 I  62.8 I  52.4 I  40.6 I  1810
   VERY IMPORTANT I        I        I        I  50.4
                  +--------+--------+--------+
           COLUMN       82     2830      678    3590
            TOTAL      2.3     78.8     18.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3367

Q42 HOW IMPORTANT ARE THESE FACTORS IN DECISION TO TRANSFER?
     BY PAYGRADE

                        PAYGRADE

NIMPORT	COUNT COL PCT	IE-2 AND IE-3 I 1 I	E-4 TO E -6 2 I	E-7 TO E -9 3 I	ROW TOTAL
SPOUSE EMPLOY	1	I 27 I I 33.9 I	1015 I 36.4 I	228 I 34.0 I	1271 35.9
HOUSING AVAIL	2	I 24 I I 30.2 I	684 I 24.5 I	134 I 20.0 I	842 23.8
HOUSING COST	3	I 47 I I 58.4 I	1369 I 49.1 I	376 I 56.0 I	1792 50.6
CHILDS SCHOOL	4	I 21 I I 26.6 I	1092 I 39.2 I	334 I 49.8 I	1448 40.9
COMMUN TIES	5	I 11 I I 13.3 I	83 I 3.0 I	23 I 3.5 I	117 3.3
MOVING COST	6	I 15 I I 18.7 I	588 I 21.1 I	203 I 30.2 I	806 22.8
WORK SCHED	7	I 12 I I 15.1 I	423 I 15.2 I	53 I 7.8 I	487 13.8
HEALTH & ED	8	I 20 I I 24.4 I	780 I 28.0 I	167 I 24.9 I	966 27.3
CHILD FACIL	9	I 15 I I 18.8 I	632 I 22.7 I	111 I 16.5 I	758 21.4
MOVING ARRANG	10	I 12 I I 15.2 I	616 I 22.1 I	158 I 23.6 I	787 22.2
DUTY LENGTH	11	I 34 I I 41.6 I	844 I 30.3 I	163 I 24.3 I	1040 29.4
COLUMN TOTAL		80 2.3	2787 78.8	671 19.0	3538 100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

3,538 VALID CASES; 3,418 MISSING CASES

     MAY SUM TO MORE THAN 100%.

Q43 SERVING NOW IN RECRUITING DUTY?   BY   PAYGRADE

```
                     PAYGRADE              PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9         ROW
                     I    1 I      2 I      3 I TOTAL
BILLET1      --------+--------+--------+--------+
                 1 I    .7 I    2.5 I    4.1 I   154
   YES           I       I        I        I    2.2
                 +--------+--------+--------+
                 2 I  99.3 I   97.5 I   95.9 I  6733
   NO            I       I        I        I   97.8
                 +--------+--------+--------+
             COLUMN    1745     4392      750    6887
             TOTAL     25.3     63.8     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 69

Q44   PREVIOUS RECRUITING DUTY?   BY   PAYGRADE

```
                    PAYGRADE                 PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3         -6       -9       ROW
                     I    1 I     2 I      3 I TOTAL
BILLET2      --------+--------+--------+--------+
               1 I    1.8 I    1.7 I    9.4 I    179
    YES        I        I        I        I      2.6
               +--------+--------+--------+
               2 I   98.2 I   98.3 I   90.6 I   6718
    NO         I        I        I        I     97.4
               +--------+--------+--------+
             COLUMN    1763     4384      748     6896
             TOTAL     25.6     63.6     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 60

Q45   I THINK RECRUITERS GET SITES OF THEIR CHOICE   BY   PAYGRADE

PAYGRADE   PAGE 1 OF 1

COL PCT	E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
	1	2	3	
RGEO				
1 STRONG DISAGREE	3.6	5.2	10.3	369 / 5.3
2 DISAGREE	11.5	14.0	24.2	998 / 14.4
3 DON'T KNOW	42.4	37.0	26.9	2577 / 37.3
4 AGREE	34.1	34.2	32.3	2345 / 34.0
5 STRONG AGREE	8.4	9.7	6.3	619 / 9.0
COLUMN TOTAL	1767 / 25.6	4391 / 63.6	749 / 10.8	6907 / 100.0

NUMBER OF MISSING OBSERVATIONS: 49

87

Q46   RECRUITERS GET SEA CREDIT FOR SHORE   BY   PAYGRADE

```
                     PAYGRADE                PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9       ROW
                     I      1 I      2 I      3 I  TOTAL
RCREDIT      --------+--------+--------+--------+
           1 I   12.5 I   12.0 I   15.1 I    859
STRONG DISAGREE I        I        I        I   12.4
             +--------+--------+--------+
           2 I   28.3 I   22.5 I   23.2 I   1659
DISAGREE     I        I        I        I   24.0
             +--------+--------+--------+
           3 I   46.6 I   43.9 I   32.6 I   2997
DON'T KNOW   I        I        I        I   43.4
             +--------+--------+--------+
           4 I    9.8 I   15.8 I   20.4 I   1020
AGREE        I        I        I        I   14.8
             +--------+--------+--------+
           5 I    2.8 I    5.9 I    8.6 I    371
STRONG AGREE I        I        I        I    5.4
             +--------+--------+--------+
          COLUMN    1767      4391      749      6906
          TOTAL     25.6      63.6      10.8     100.0
```

NUMBER OF MISSING OBSERVATIONS: 50

Q47 BEST PEOPLE ARE SELECTED FOR RECRUITER DUTY BY PAYGRADE

```
                         PAYGRADE                 PAGE 1 OF 1
                COL PCT I
                        IE-2 AND   E-4 TO E E-7 TO E
                        IE-3            -6       -9        ROW
                        I       1 I       2 I       3 I TOTAL
RBEST           --------+--------+--------+--------+
             1  I   17.0 I   15.3 I   16.3 I  1096
   STRONG DISAGREE I        I        I        I   15.9
                +--------+--------+--------+
             2  I   33.4 I   33.8 I   40.5 I  2378
   DISAGREE     I        I        I        I   34.4
                +--------+--------+--------+
             3  I   20.1 I   18.2 I   11.0 I  1236
   DON'T KNOW   I        I        I        I   17.9
                +--------+--------+--------+
             4  I   22.7 I   24.3 I   25.4 I  1658
   AGREE        I        I        I        I   24.0
                +--------+--------+--------+
             5  I    6.7 I    8.5 I    6.8 I   542
   STRONG AGREE I        I        I        I    7.8
                +--------+--------+--------+
          COLUMN    1768     4391      749     6909
          TOTAL     25.6     63.6     10.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 47

Q48   RECRUITER DUTY IS GOOD DUTY   BY   PAYGRADE

	PAYGRADE			PAGE 1 OF 1
COL PCT	IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW
	1	2	3	TOTAL
RGOOD				
0 N/A	2.7	.9	.7	94 1.4
1 STRONG DISAGREE	5.4	13.6	28.0	903 13.1
2 DISAGREE	10.0	22.6	30.2	1396 20.2
3 DON'T KNOW	26.6	33.0	19.9	2071 30.0
4 AGREE	39.8	24.1	16.9	1889 27.3
5 STRONG AGREE	15.5	5.8	4.3	562 8.1
COLUMN TOTAL	1773 25.6	4394 63.5	749 10.8	6916 100.0

NUMBER OF MISSING OBSERVATIONS: 41

Q48/0   RECRUITER DUTY IS GOOD DUTY   BY   PAYGRADE

```
                        PAYGRADE                  PAGE 1 OF 1
              COL PCT I
                      IE-2 AND   E-4 TO E E-7 TO E
                      IE-3         -6        -9        ROW
                      I     1 I      2 I      3 I TOTAL
RGOOD         --------+--------+--------+--------+
                   1  I   5.5 I  13.7 I  28.2 I    903
      STRONG DISAGREE I       I       I       I   13.2
                      +--------+--------+--------+
                   2  I  10.3 I  22.8 I  30.4 I   1396
      DISAGREE        I       I       I       I   20.5
                      +--------+--------+--------+
                   3  I  27.3 I  33.3 I  20.1 I   2071
      DON'T KNOW      I       I       I       I   30.4
                      +--------+--------+--------+
                   4  I  40.9 I  24.3 I  17.0 I   1889
      AGREE           I       I       I       I   27.7
                      +--------+--------+--------+
                   5  I  16.0 I   5.8 I   4.3 I    562
      STRONG AGREE    I       I       I       I    8.2
                      +--------+--------+--------+
              COLUMN    1725     4353      744     6822
              TOTAL     25.3     63.8     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 135

Q49   RECRUITERS GET EXTRA PAY   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I					
		IE-2 AND	E-4 TO E	E-7 TO E	
		IE-3	-6	-9	ROW
		I 1	I 2	I 3	I TOTAL
REXTRA	--------+--------+--------+--------+				
N/A	0	I .7	I .3	I .1	I 25
		I	I	I	I .4
STRONG DISAGREE	1	I 6.2	I 4.6	I 3.1	I 335
		I	I	I	I 4.8
DISAGREE	2	I 17.5	I 13.0	I 6.9	I 936
		I	I	I	I 13.5
DON'T KNOW	3	I 44.2	I 39.9	I 20.4	I 2688
		I	I	I	I 38.9
AGREE	4	I 23.2	I 31.4	I 48.8	I 2158
		I	I	I	I 31.2
STRONG AGREE	5	I 8.1	I 10.8	I 20.6	I 774
		I	I	I	I 11.2
	COLUMN	1773	4394	749	6915
	TOTAL	25.6	63.5	10.8	100.0

NUMBER OF MISSING OBSERVATIONS: 41

Q49/0   RECRUITERS GET EXTRA PAY   BY   PAYGRADE

```
                        PAYGRADE                PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3        -6        -9        ROW
                        I     1 I      2 I      3 I TOTAL
REXTRA          --------+--------+--------+--------+
              1 I   6.2 I    4.6 I    3.1 I   335
  STRONG DISAGREE I       I        I        I   4.9
                +--------+--------+--------+
              2 I  17.7 I   13.1 I    7.0 I   936
  DISAGREE      I       I        I        I  13.6
                +--------+--------+--------+
              3 I  44.5 I   40.0 I   20.4 I  2688
  DON'T KNOW    I       I        I        I  39.0
                +--------+--------+--------+
              4 I  23.4 I   31.5 I   48.9 I  2158
  AGREE         I       I        I        I  31.3
                +--------+--------+--------+
              5 I   8.2 I   10.9 I   20.6 I   774
  STRONG AGREE  I       I        I        I  11.2
                +--------+--------+--------+
          COLUMN     1760     4382      748     6891
          TOTAL      25.5     63.6     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 66

Q50 WOULD VOLUNTEER FOR RECRUITER DUTY IF COULD GET DESIRED
     DUTY STATION BY PAYGRADE

		PAYGRADE		PAGE 1 OF 1
COL PCT I				
	IE-2 AND	E-4 TO E	E-7 TO E	
	IE-3	-6	-9	ROW
	I 1	I 2	I 3	I TOTAL
RVOLUNT				
0 N/A	I 2.1	I 2.5	I 2.7	I 167
	I	I	I	I 2.4
1 STRONG DISAGREE	I 8.9	I 18.3	I 37.5	I 1244
	I	I	I	I 18.0
2 DISAGREE	I 8.3	I 14.5	I 16.1	I 903
	I	I	I	I 13.0
3 DON'T KNOW	I 10.1	I 13.2	I 10.1	I 836
	I	I	I	I 12.1
4 AGREE	I 24.1	I 25.4	I 17.6	I 1674
	I	I	I	I 24.2
5 STRONG AGREE	I 46.5	I 26.2	I 16.0	I 2094
	I	I	I	I 30.3
COLUMN	1774	4394	749	6917
TOTAL	25.6	63.5	10.8	100.0

NUMBER OF MISSING OBSERVATIONS: 39

Q50/0 I WOULD VOLUNTEER FOR RECRUITING DUTY IF I COULD GET
       MY DESIRED DUTY STATION BY PAYGRADE

```
                     PAYGRADE                  PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9        ROW
                    I    1 I      2 I      3 I TOTAL
RVOLUNT     --------+--------+--------+--------+
          1 I    9.1 I   18.8 I   38.6 I  1244
STRONG DISAGREE I      I        I        I  18.4
            +--------+--------+--------+
          2 I    8.5 I   14.8 I   16.5 I   903
DISAGREE    I        I        I        I  13.4
            +--------+--------+--------+
          3 I   10.4 I   13.5 I   10.4 I   836
DON'T KNOW  I        I        I        I  12.4
            +--------+--------+--------+
          4 I   24.6 I   26.0 I   18.1 I  1674
AGREE       I        I        I        I  24.8
            +--------+--------+--------+
          5 I   47.5 I   26.8 I   16.5 I  2094
STRONG AGREE    I        I        I        I  31.0
            +--------+--------+--------+
        COLUMN    1736     4285      729    6750
        TOTAL     25.7     63.5     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 206

95

Q51 RECRUITING DUTY WOULD BENEFIT CAREER BY PAYGRADE

PAYGRADE   PAGE 1 OF 1

		IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
COL PCT		1	2	3	
RBENE					
N/A	0	2.6	2.9	3.4	198 2.9
STRONG DISAGREE	1	7.7	9.7	19.0	706 10.2
DISAGREE	2	9.2	11.9	16.9	815 11.8
DON'T KNOW	3	28.6	21.3	13.6	1546 22.3
AGREE	4	29.9	32.7	29.2	2184 31.6
STRONG AGREE	5	22.0	21.5	17.8	1468 21.2
COLUMN TOTAL		1773 25.6	4395 63.5	749 10.8	6916 100.0

NUMBER OF MISSING OBSERVATIONS: 40

Q51/0 RECRUITER DUTY WOULD BENEFIT CAREER BY PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3       -6        -9       ROW
                  I     1 I      2 I      3 I TOTAL
RBENE     --------+--------+--------+--------+
               1  I   7.9 I  10.0 I  19.6 I    706
    STRONG DISAGREE I       I       I       I   10.5
                  +--------+--------+--------+
               2  I   9.5 I  12.3 I  17.5 I    815
    DISAGREE      I       I       I       I   12.1
                  +--------+--------+--------+
               3  I  29.3 I  22.0 I  14.1 I   1546
    DON'T KNOW    I       I       I       I   23.0
                  +--------+--------+--------+
               4  I  30.7 I  33.6 I  30.3 I   2184
    AGREE         I       I       I       I   32.5
                  +--------+--------+--------+
               5  I  22.6 I  22.1 I  18.5 I   1468
    STRONG AGREE  I       I       I       I   21.9
                  +--------+--------+--------+
          COLUMN    1727     4269      723    6719
          TOTAL     25.7     63.5     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 238

Q52   RECRUITING DUTY WOULD HELP PROMOTION   BY   PAYGRADE

```
                      PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3      -6        -9        ROW
                      I    1 I     2 I     3 I TOTAL
RPROMO        --------+--------+--------+--------+
            0 I  14.4 I   9.1 I  10.7 I    735
   N/A        I       I       I       I    10.6
              +--------+--------+--------+
            1 I   4.5 I   6.5 I  10.6 I    444
 STRONG DISAGREE I    I       I       I    6.4
              +--------+--------+--------+
            2 I  13.6 I  14.0 I  16.6 I    980
 DISAGREE     I       I       I       I    14.2
              +--------+--------+--------+
            3 I  47.9 I  38.9 I  23.7 I   2734
 DON'T KNOW   I       I       I       I    39.6
              +--------+--------+--------+
            4 I  14.1 I  21.5 I  27.0 I   1394
 AGREE        I       I       I       I    20.2
              +--------+--------+--------+
            5 I   5.5 I  10.0 I  11.5 I    621
 STRONG AGREE I       I       I       I    9.0
              +--------+--------+--------+
       COLUMN   1766     4393     749     6908
       TOTAL    25.6     63.6    10.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 48

Q52/0 RECRUITER DUTY WOULD HELP ME GET A PROMOTION BY PAYGRADE

```
                        PAYGRADE                   PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9       ROW
                    I     1 I     2 I     3 I TOTAL
RPROMO      --------+--------+--------+--------+
                  1 I   5.2 I   7.1 I  11.9 I   444
   STRONG DISAGREE I       I       I       I   7.2
                    +--------+--------+--------+
                  2 I  15.9 I  15.4 I  18.5 I   980
   DISAGREE         I       I       I       I  15.9
                    +--------+--------+--------+
                  3 I  56.0 I  42.8 I  26.6 I  2734
   DON'T KNOW       I       I       I       I  44.3
                    +--------+--------+--------+
                  4 I  16.5 I  23.6 I  30.2 I  1394
   AGREE            I       I       I       I  22.6
                    +--------+--------+--------+
                  5 I   6.4 I  11.0 I  12.8 I   621
   STRONG AGREE     I       I       I       I  10.1
                    +--------+--------+--------+
            COLUMN     1511     3994      669    6174
            TOTAL      24.5     64.7     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 782

99

Q53 I'M INTERESTED IN RECRUITING DUTY BY PAYGRADE

```
                        PAYGRADE              PAGE 1 OF 1
                  COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3       -6       -9        ROW
                        I     1 I     2 I     3 I TOTAL
RATTRACT          --------+--------+--------+--------+
                  0 I   3.0 I   2.7 I   4.9 I   210
     N/A            I       I       I       I   3.0
                    +--------+--------+--------+
                  1 I  11.0 I  21.9 I  43.0 I  1480
STRONG DISAGREE     I       I       I       I  21.4
                    +--------+--------+--------+
                  2 I  10.5 I  15.8 I  17.2 I  1011
     DISAGREE       I       I       I       I  14.6
                    +--------+--------+--------+
                  3 I  17.4 I  19.8 I  13.5 I  1280
     DON'T KNOW     I       I       I       I  18.5
                    +--------+--------+--------+
                  4 I  29.5 I  25.1 I  13.8 I  1731
     AGREE          I       I       I       I  25.0
                    +--------+--------+--------+
                  5 I  28.8 I  14.6 I   7.5 I  1207
STRONG AGREE        I       I       I       I  17.4
                    +--------+--------+--------+
              COLUMN    1776    4395     748    6918
              TOTAL     25.7    63.5    10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 38

Q53/0 I'M INTERESTED IN RECRUITER DUTY BY PAYGRADE

```
                        PAYGRADE                 PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3        -6        -9         ROW
                        I      1 I      2 I      3 I TOTAL
RATTRACT        --------+--------+--------+--------+
               1 I  11.3 I  22.5 I  45.3 I  1480
  STRONG DISAGREE I        I        I        I  22.1
                 +--------+--------+--------+
               2 I  10.8 I  16.3 I  18.1 I  1011
  DISAGREE       I        I        I        I  15.1
                 +--------+--------+--------+
               3 I  17.9 I  20.4 I  14.2 I  1280
  DON'T KNOW     I        I        I        I  19.1
                 +--------+--------+--------+
               4 I  30.4 I  25.8 I  14.5 I  1731
  AGREE          I        I        I        I  25.8
                 +--------+--------+--------+
               5 I  29.6 I  15.0 I   7.9 I  1207
  STRONG AGREE   I        I        I        I  18.0
                 +--------+--------+--------+
          COLUMN    1723     4274      712     6708
          TOTAL     25.7     63.7     10.6    100.0
```

NUMBER OF MISSING OBSERVATIONS: 248

Q54 THERE IS ENOUGH INFO ABOUT RECRUITING DUTY BY PAYGRADE

```
                      PAYGRADE                 PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3       -6        -9        ROW
                     I     1 I     2 I     3 I TOTAL
RINFO        --------+--------+--------+--------+
          0  I   2.4 I    .9 I    .8 I    87
   N/A       I       I       I       I   1.3
             +--------+--------+--------+
          1  I  19.4 I  18.2 I  14.8 I  1255
STRONG DISAGREE I    I       I       I  18.2
             +--------+--------+--------+
          2  I  31.0 I  31.8 I  30.5 I  2174
DISAGREE     I       I       I       I  31.5
             +--------+--------+--------+
          3  I  31.8 I  27.3 I  16.8 I  1887
DON'T KNOW   I       I       I       I  27.3
             +--------+--------+--------+
          4  I  12.3 I  18.2 I  31.6 I  1255
AGREE        I       I       I       I  18.2
             +--------+--------+--------+
          5  I   3.1 I   3.5 I   5.4 I   250
STRONG AGREE I       I       I       I   3.6
             +--------+--------+--------+
        COLUMN    1771    4388     749    6908
        TOTAL     25.6    63.5    10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 48

Q54/0 THERE IS ENOUGH INFO ON RECRUITER DUTY BY PAYGRADE

```
                          PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E  E-7 TO E
                      IE-3       -6        -9       ROW
                      I     1 I     2 I     3 I TOTAL
RINFO         --------+--------+--------+--------+
            1 I  19.9 I  18.4 I  15.0 I  1255
 STRONG DISAGREE I     I      I      I   18.4
              +--------+--------+--------+
            2 I  31.8 I  32.1 I  30.7 I  2174
 DISAGREE     I        I      I      I   31.9
              +--------+--------+--------+
            3 I  32.6 I  27.5 I  17.0 I  1887
 DON'T KNOW   I        I      I      I   27.7
              +--------+--------+--------+
            4 I  12.6 I  18.4 I  31.9 I  1255
 AGREE        I        I      I      I   18.4
              +--------+--------+--------+
            5 I   3.2 I   3.6 I   5.5 I   250
 STRONG AGREE I        I      I      I    3.7
              +--------+--------+--------+
        COLUMN     1728     4350      743     6822
         TOTAL     25.3     63.8     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 135

103

Q55 BASE PAY SHOULD BE BASED ON SPECIALTY BY PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3       -6        -9        ROW
                  I     1 I      2 I      3 I TOTAL
BASEPAY     --------+--------+--------+--------+
              1 I   13.4 I  18.8 I  30.9 I  1297
    STRONG DISAGREE I        I        I       I  18.8
                  +--------+--------+--------+
              2 I   20.2 I  25.5 I  26.9 I  1682
    DISAGREE      I        I        I       I  24.3
                  +--------+--------+--------+
              3 I   31.6 I  20.4 I  15.0 I  1568
    DON'T KNOW    I        I        I       I  22.7
                  +--------+--------+--------+
              4 I   21.2 I  18.9 I  14.9 I  1319
    AGREE         I        I        I       I  19.1
                  +--------+--------+--------+
              5 I   13.5 I  16.4 I  12.3 I  1052
    STRONG AGREE  I        I        I       I  15.2
                  +--------+--------+--------+
          COLUMN    1763     4406      751    6920
          TOTAL     25.5     63.7     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 37

Q56 I'M ADEQUATELY PAID FOR MY JOB   BY   PAYGRADE

```
                        PAYGRADE                  PAGE 1 OF 1
                COL PCT I
                        IE-2 AND   E-4 TO E  E-7 TO E
                        IE-3        -6        -9           ROW
                        I     1  I      2  I      3  I  TOTAL
ADEQPAY         --------+--------+--------+--------+
              1  I  35.4  I  34.7  I  32.6  I   2402
STRONG DISAGREE  I        I        I        I   34.6
                 +--------+--------+--------+
              2  I  35.3  I  39.0  I  42.1  I   2661
DISAGREE         I        I        I        I   38.4
                 +--------+--------+--------+
              3  I  12.7  I  11.0  I   8.5  I    773
DON'T KNOW       I        I        I        I   11.2
                 +--------+--------+--------+
              4  I  13.9  I  12.7  I  14.5  I    913
AGREE            I        I        I        I   13.2
                 +--------+--------+--------+
              5  I   2.7  I   2.7  I   2.3  I    183
STRONG AGREE     I        I        I        I    2.6
                 +--------+--------+--------+
        COLUMN      1769     4412      752     6933
        TOTAL       25.5     63.6     10.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 24

Q57   SINGLE & MARRIED PAY SHOULD BE EQUAL   BY   PAYGRADE

```
                     PAYGRADE                    PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9       ROW
                    I      1 I      2 I      3 I TOTAL
MARRYPAY    --------+--------+--------+--------+
          1 I  22.0 I  25.9 I  20.0 I  1679
STRONG DISAGREE  I        I        I        I  24.3
            +--------+--------+--------+
          2 I  33.1 I  30.1 I  26.6 I  2110
DISAGREE    I        I        I        I  30.5
            +--------+--------+--------+
          3 I  16.5 I  13.3 I  13.3 I   976
DON'T KNOW  I        I        I        I  14.1
            +--------+--------+--------+
          4 I  14.2 I  13.9 I  21.4 I  1024
AGREE       I        I        I        I  14.8
            +--------+--------+--------+
          5 I  14.1 I  16.9 I  18.7 I  1133
STRONG AGREE I       I        I        I  16.4
            +--------+--------+--------+
     COLUMN    1766     4405      751    6922
     TOTAL     25.5     63.6     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 34

Q58   BASE PAY SHOULD INCREASE MORE ON PROMOTION   BY   PAYGRADE

	PAYGRADE			PAGE 1 OF 1
COL PCT	E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW
	1	2	3	TOTAL
PAYPROMO				
1 STRONG DISAGREE	4.0	9.3	6.5	527
				7.6
2 DISAGREE	14.4	17.9	16.6	1164
				16.9
3 DON'T KNOW	34.5	27.3	18.5	1944
				28.2
4 AGREE	31.4	28.2	33.0	2038
				29.5
5 STRONG AGREE	15.7	17.4	25.4	1230
				17.8
COLUMN	1765	4391	748	6903
TOTAL	25.6	63.6	10.8	100.0

NUMBER OF MISSING OBSERVATIONS: 53

107

Q59 COMPARE NAVY PAY WITH CIVILIAN PAY BY PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E  E-7 TO E
                      IE-3       -6         -9       ROW
                      I    1 I      2 I      3 I TOTAL
NAVCIV        --------+--------+--------+--------+
            1 I  61.4 I  60.5 I  60.1 I   4204
 CIV MUCH BETTER I       I        I        I  60.7
              +--------+--------+--------+
            2 I  20.9 I  23.2 I  27.2 I   1597
 CIV SOME BETTER I       I        I        I  23.1
              +--------+--------+--------+
            3 I   4.6 I   3.9 I   3.6 I    281
 EQUAL        I       I        I        I   4.1
              +--------+--------+--------+
            4 I   4.2 I   3.1 I   1.7 I    224
 MIL SOME BETTER I       I        I        I   3.2
              +--------+--------+--------+
            5 I   1.5 I   1.0 I    .8 I     78
 MIL MUCH BETTER I       I        I        I   1.1
              +--------+--------+--------+
            6 I   7.4 I   8.2 I   6.6 I    543
 DON'T KNOW   I       I        I        I   7.8
              +--------+--------+--------+
       COLUMN    1771     4405      751     6927
       TOTAL     25.6     63.6     10.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 29

Q60 EFFECT OF PAY ON RETENTION DECISION   BY   PAYGRADE

```
                        PAYGRADE                  PAGE 1 OF 1
              COL PCT I
                      IE-2 AND   E-4 TO E E-7 TO E
                      IE-3       -6       -9         ROW
                      I     1 I     2 I     3 I TOTAL
PAYSTAY       --------+--------+--------+--------+
            1 I   4.3 I   6.5 I   9.2 I   432
EXTREME POSITIVE I       I       I       I   6.2
              +--------+--------+--------+
            2 I  15.7 I  19.8 I  23.2 I  1327
SOME POSITIVE I       I       I       I  19.2
              +--------+--------+--------+
            3 I  18.7 I  17.8 I  30.8 I  1345
NO EFFECT     I       I       I       I  19.4
              +--------+--------+--------+
            4 I  38.7 I  42.9 I  33.2 I  2826
SOME NEGATIVE I       I       I       I  40.8
              +--------+--------+--------+
            5 I  22.5 I  13.0 I   3.6 I   998
EXTREME NEGATIVE I     I       I       I  14.4
              +--------+--------+--------+
       COLUMN   1773     4403      752     6928
        TOTAL   25.6     63.6     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 29

Q61   INTERESTED IN CAFETERIA STYLE BENEFITS   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT		E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
CAFE		1	2	3	
1 UNINTERESTED		11.7	13.1	16.0	900 13.1
2 SOME INTEREST		27.3	25.6	26.9	1804 26.2
3 MUCH INTEREST		17.5	21.4	22.3	1413 20.5
4 DON'T KNOW		43.5	39.9	34.8	2776 40.3
COLUMN TOTAL		1753 25.4	4392 63.7	749 10.9	6893 100.0

NUMBER OF MISSING OBSERVATIONS: 63

Q62   ENROLLED IN DELTA DENTAL PLAN?   BY   PAYGRADE

```
                      PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3         -6         -9        ROW
                      I      1 I      2 I      3 I TOTAL
DELTA         --------+--------+--------+--------+
                  1 I  33.8 I  65.6 I  79.2 I  2593
    YES           I       I       I       I  63.9
                  +--------+--------+--------+
                  2 I  46.3 I  28.2 I  20.1 I  1179
    NO            I       I       I       I  29.1
                  +--------+--------+--------+
                  3 I  19.9 I   6.3 I    .6 I   285
DON'T KNOW        I       I       I       I   7.0
                  +--------+--------+--------+
              COLUMN     505    2869     682    4057
              TOTAL     12.5    70.7    16.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 2899

111

Q63   INTEREST IN HIGH OPTION DENTAL PLAN?   BY   PAYGRADE

```
                       PAYGRADE                PAGE 1 OF 1
            COL PCT I
                    IE-2 AND   E-4 TO E  E-7 TO E
                    IE-3         -6        -9        ROW
                    I    1 I      2 I      3 I  TOTAL
HIGHOPT     --------+--------+--------+--------+
               1 I  63.2 I   69.9 I   70.9 I   2804
    YES          I       I        I        I   69.3
                 +--------+--------+--------+
               2 I  19.1 I   11.7 I   14.3 I    530
    NO           I       I        I        I   13.1
                 +--------+--------+--------+
               3 I  17.6 I   18.4 I   14.8 I    715
DON'T KNOW       I       I        I        I   17.7
                 +--------+--------+--------+
            COLUMN    502     2864      682     4049
            TOTAL    12.4     70.7     16.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 2908

Q64 WILL PAY HOW MUCH FOR HIGH OPTION DENTAL PLAN BY   PAYGRADE

```
                        PAYGRADE                 PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3      -6        -9       ROW
                      I     1 I      2 I      3 I TOTAL
HIGHOPT1      --------+--------+--------+--------+
              1 I  17.6 I  12.1 I  14.2 I   526
  NO INTEREST   I      I      I      I   13.1
              +--------+--------+--------+
              2 I  31.7 I  30.9 I  23.2 I  1191
  $1-10 MONTHLY  I      I      I      I   29.7
              +--------+--------+--------+
              3 I  29.5 I  35.5 I  37.0 I  1404
  11-20         I      I      I      I   35.0
              +--------+--------+--------+
              4 I  10.8 I  12.8 I  15.5 I   523
  21-30         I      I      I      I   13.0
              +--------+--------+--------+
              5 I   1.8 I   3.6 I   3.6 I   135
  31-40         I      I      I      I    3.4
              +--------+--------+--------+
              6 I   6.1 I   3.5 I   5.6 I   169
  41-50         I      I      I      I    4.2
              +--------+--------+--------+
              7 I   1.5 I    .7 I    .6 I    32
  51-75         I      I      I      I     .8
              +--------+--------+--------+
              8 I    .9 I    .6 I    .2 I    23
  76-100        I      I      I      I     .6
              +--------+--------+--------+
              9 I      I    .2 I    .1 I     6
  MORE THAN 100 I      I      I      I     .1
              +--------+--------+--------+
         COLUMN    495     2842     672     4009
         TOTAL    12.3     70.9    16.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 2947

Q65   DID YOU COMPLETE 'A' SCHOOL? BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
	COL PCT I				
		IE-2 AND	E-4 TO E	E-7 TO E	
		IE-3	-6	-9	ROW
		I 1	I 2	I 3	I TOTAL
A	--------+--------+--------+--------+				
	0	I 30.2	I 9.0	I 8.6	I 998
N/A		I	I	I	I 14.4
		+--------+--------+--------+			
	1	I .7	I .4	I .2	I 30
STILL IN SCHOOL		I	I	I	I .4
		+--------+--------+--------+			
	2	I 54.0	I 81.6	I 81.6	I 5166
YES		I	I	I	I 74.5
		+--------+--------+--------+			
	3	I 15.1	I 9.0	I 9.5	I 738
NO		I	I	I	I 10.6
		+--------+--------+--------+			
	COLUMN	1776	4404	752	6932
	TOTAL	25.6	63.5	10.9	100.0

NUMBER OF MISSING OBSERVATIONS: 24

Q66 MAIN REASON FOR 'A' SCHOOL IS PROMOTION BY PAYGRADE

```
                    PAYGRADE               PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6       -9        ROW
                      I     1 I     2 I     3 I TOTAL
APROMO        --------+--------+--------+--------+
              0 I   3.4 I   1.6 I   1.0 I   136
        N/A     I       I       I       I   2.0
                +--------+--------+--------+
              1 I  20.5 I  23.3 I  32.8 I  1597
STRONG DISAGREE I       I       I       I  23.7
                +--------+--------+--------+
              2 I  37.6 I  42.7 I  43.0 I  2797
        DISAGREE I      I       I       I  41.5
                +--------+--------+--------+
              3 I  18.9 I  13.0 I  10.0 I   956
DON'T KNOW      I       I       I       I  14.2
                +--------+--------+--------+
              4 I  14.2 I  14.0 I   9.9 I   917
        AGREE   I       I       I       I  13.6
                +--------+--------+--------+
              5 I   5.3 I   5.3 I   3.2 I   344
STRONG AGREE    I       I       I       I   5.1
                +--------+--------+--------+
          COLUMN    1707    4294     746    6747
          TOTAL     25.3    63.6    11.1   100.0
```

NUMBER OF MISSING OBSERVATIONS: 210

Q66/0 MAIN REASON FOR 'A' SCHOOL IS TO HELP PROMOTION BY PAYGRADE

```
                        PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3       -6        -9        ROW
                      I     1 I     2 I     3 I TOTAL
APROMO        --------+--------+--------+--------+
             1 I  21.2 I  23.7 I  33.1 I  1597
STRONG DISAGREE I      I      I      I  24.2
                +--------+--------+--------+
             2 I  39.0 I  43.4 I  43.5 I  2797
DISAGREE       I      I      I      I  42.3
                +--------+--------+--------+
             3 I  19.5 I  13.2 I  10.1 I   956
DON'T KNOW     I      I      I      I  14.5
                +--------+--------+--------+
             4 I  14.7 I  14.2 I  10.0 I   917
AGREE          I      I      I      I  13.9
                +--------+--------+--------+
             5 I   5.5 I   5.4 I   3.3 I   344
STRONG AGREE   I      I      I      I   5.2
                +--------+--------+--------+
        COLUMN    1649     4224      738     6611
        TOTAL     24.9     63.9     11.2    100.0
```

NUMBER OF MISSING OBSERVATIONS: 346

116

Q67 'A' SCHOOL IS NEEDED FOR 'C' SCHOOL   BY PAYGRADE

```
                      PAYGRADE                 PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6       -9      ROW
                    I     1 I      2 I      3 I TOTAL
AC          --------+--------+--------+--------+
          0 I   6.5 I   2.4 I   1.2 I   222
    N/A     I       I       I       I   3.3
            +--------+--------+--------+
          1 I   5.4 I   6.7 I   8.0 I   442
    STRONG DISAGREE I       I       I   6.5
            +--------+--------+--------+
          2 I  15.4 I  20.2 I  24.2 I  1312
    DISAGREE  I       I       I       I  19.4
            +--------+--------+--------+
          3 I  20.1 I  15.4 I  12.4 I  1096
    DON'T KNOW I       I       I       I  16.2
            +--------+--------+--------+
          4 I  38.7 I  35.3 I  34.1 I  2434
    AGREE     I       I       I       I  36.1
            +--------+--------+--------+
          5 I  13.8 I  20.0 I  20.0 I  1245
    STRONG AGREE I       I       I       I  18.4
            +--------+--------+--------+
            COLUMN   1704     4300      747    6751
            TOTAL    25.2     63.7     11.1   100.0
```

NUMBER OF MISSING OBSERVATIONS: 205

117

Q67/0 'A' SCHOOL IS NEEDED FOR 'C' SCHCOL BY PAYGRADE

```
                   PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6       -9      ROW
                    I     1 I     2 I     3 I TOTAL
AC          --------+--------+--------+--------+
                  1 I   5.8 I   6.9 I   8.1 I   442
    STRONG DISAGREE I       I       I       I   6.8
                    +--------+--------+--------+
                  2 I  16.5 I  20.7 I  24.6 I  1312
    DISAGREE        I       I       I       I  20.1
                    +--------+--------+--------+
                  3 I  21.5 I  15.7 I  12.6 I  1096
    DON'T KNOW      I       I       I       I  16.8
                    +--------+--------+--------+
                  4 I  41.4 I  36.2 I  34.5 I  2434
    AGREE           I       I       I       I  37.3
                    +--------+--------+--------+
                  5 I  14.8 I  20.5 I  20.2 I  1245
    STRONG AGREE    I       I       I       I  19.1
                    +--------+--------+--------+
            COLUMN      1594    4198     737    6529
             TOTAL      24.4    64.3    11.3   100.0
```

NUMBER OF MISSING OBSERVATIONS: 427

Q68 'A' SCHOOL USEFUL IN 1ST DUTY ASSIGNMENT BY PAYGRADE

		PAYGRADE		PAGE 1 OF 1
COL PCT I				
	I E-2 AND	E-4 TO E	E-7 TO E	
	I E-3	-6	-9	ROW
	I 1	I 2	I 3	I TOTAL
ADUTY				
0 N/A	I 30.1	I 12.0	I 12.6	I 1119 16.6
1 STRONG DISAGREE	I 9.3	I 8.5	I 6.8	I 575 8.5
2 DISAGREE	I 9.1	I 12.1	I 9.8	I 746 11.1
3 DON'T KNOW	I 9.2	I 8.6	I 6.4	I 575 8.5
4 AGREE	I 26.8	I 34.5	I 34.0	I 2190 32.5
5 STRONG AGREE	I 15.3	I 24.3	I 30.3	I 1532 22.7
COLUMN	1696	4298	742	6737
TOTAL	25.2	63.8	11.0	100.0

NUMBER OF MISSING OBSERVATIONS: 220

Q68/0 'A' SCHOOL USEFUL IN 1ST DUTY ASSIGNMENT   BY   PAYGRADE

```
                        PAYGRADE                   PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9        ROW
                      I     1 I      2 I      3 I TOTAL
ADUTY         --------+--------+--------+--------+
            1 I  13.4 I   9.7 I   7.8 I   575
STRONG DISAGREE I     I       I       I  10.2
              +--------+--------+--------+
            2 I  13.1 I  13.7 I  11.2 I   746
DISAGREE      I       I       I       I  13.3
              +--------+--------+--------+
            3 I  13.2 I   9.8 I   7.3 I   575
DON'T KNOW    I       I       I       I  10.2
              +--------+--------+--------+
            4 I  38.4 I  39.2 I  39.0 I  2190
AGREE         I       I       I       I  39.0
              +--------+--------+--------+
            5 I  22.0 I  27.7 I  34.7 I  1532
STRONG AGREE  I       I       I       I  27.3
              +--------+--------+--------+
       COLUMN    1185     3784      648    5617
        TOTAL    21.1     67.4     11.5   100.0
```

NUMBER OF MISSING OBSERVATIONS: 1339

Q69 LEADERSHIP COURSES ATTENDED BY PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3       -6        -9        ROW
                      I      1 I      2 I      3 I TOTAL
 LEADER       --------+--------+--------+--------+
              0 I  93.0 I  58.0 I  11.8 I  4224
 NONE           I       I       I       I  61.8
                +--------+--------+--------+
              1 I    .4 I    .4 I    .2 I    26
 DIVISION OFFIC I       I       I       I    .4
                +--------+--------+--------+
              2 I    .2 I    .2 I    .1 I    14
 ADVANCED DIV   I       I       I       I    .2
                +--------+--------+--------+
              3 I    .6 I    .4 I    .5 I    32
 COMMAND EXCEL  I       I       I       I    .5
                +--------+--------+--------+
              4 I    .3 I    .3 I    .2 I    21
 DEPT HEAD      I       I       I       I    .3
                +--------+--------+--------+
              5 I    .4 I  26.7 I  68.3 I  1678
 LMET           I       I       I       I  24.6
                +--------+--------+--------+
              6 I   1.5 I   6.9 I  12.5 I   420
 NAV LEAD       I       I       I       I   6.1
                +--------+--------+--------+
              7 I   3.6 I   7.1 I   6.4 I   417
 OTHER          I       I       I       I   6.1
                +--------+--------+--------+
         COLUMN    1741     4341      751    6832
         TOTAL     25.5     63.5     11.0   100.0
```

NUMBER OF MISSING OBSERVATIONS: 124

Q69/0   LEADERSHIP COURSES ATTENDED   BY   PAYGRADE

```
                       PAYGRADE                PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3        -6        -9      ROW
                        I      1 I      2 I      3 I TOTAL
LEADER          --------+--------+--------+--------+
              1 I    6.3 I     .9 I     .2 I    26
  DIVISION OFFIC I        I        I        I    1.0
                +--------+--------+--------+
              2 I    2.6 I     .6 I     .2 I    14
  ADVANCED DIV   I        I        I        I     .5
                +--------+--------+--------+
              3 I    8.8 I    1.0 I     .6 I    32
  COMMAND EXCEL  I        I        I        I    1.2
                +--------+--------+--------+
              4 I    3.7 I     .8 I     .2 I    21
  DEPT HEAD      I        I        I        I     .8
                +--------+--------+--------+
              5 I    6.2 I   63.4 I   77.4 I  1678
  . IET          I        I        I        I   64.3
                +--------+--------+--------+
              6 I   21.2 I   16.5 I   14.1 I   420
  NAV LEAD       I        I        I        I   16.1
                +--------+--------+--------+
              7 I   51.2 I   16.8 I    7.2 I   417
  OTHER          I        I        I        I   16.0
                +--------+--------+--------+
        COLUMN       121      1825      662     2609
        TOTAL        4.6      70.0     25.4    100.0
```

NUMBER OF MISSING OBSERVATIONS: 4348

122

Q70 QUALITY OF LAST LEADERSHIP COURSE BY PAYGRADE

	PAYGRADE			PAGE 1 OF 1
COL PCT I				
	IE-2 AND	E-4 TO E	E-7 TO E	
	IE-3	-6	-9	ROW
	I 1	I 2	I 3	I TOTAL
LEADER1				
0 N/A	I 87.3 I	53.4 I	11.5 I	3952 57.4
1 VERY POOR	I 1.4 I	1.6 I	2.7 I	116 1.7
2 POOR	I .6 I	2.4 I	4.4 I	149 2.2
3 FAIR	I 5.6 I	11.7 I	16.8 I	736 10.7
4 GOOD	I 3.3 I	17.5 I	34.1 I	1079 15.7
5 VERY GOOD	I 1.8 I	13.4 I	30.6 I	849 12.3
COLUMN TOTAL	1754 25.5	4375 63.6	752 10.9	6881 100.0

NUMBER OF MISSING OBSERVATIONS: 75

Q70/0   QUALITY OF LAST LEADERSHIP COURSE   BY   PAYGRADE

```
                    PAYGRADE                    PAGE 1 OF 1
            COL PCT I
                    IE-2 AND   E-4 TO E  E-7 TO E
                    IE-3        -6        -9         ROW
                    I     1  I     2  I     3  I TOTAL
LEADER1     --------+--------+--------+--------+
                1   I  10.8  I   3.5  I   3.0  I   116
    VERY POOR     I        I        I        I   4.0
                    +--------+--------+--------+
                2   I   4.8  I   5.2  I   5.0  I   149
    POOR          I        I        I        I   5.1
                    +--------+--------+--------+
                3   I  44.3  I  25.0  I  18.9  I   736
    FAIR          I        I        I        I  25.1
                    +--------+--------+--------+
                4   I  25.8  I  37.5  I  38.5  I  1079
    GOOD          I        I        I        I  36.8
                    +--------+--------+--------+
                5   I  14.3  I  28.8  I  34.6  I   849
    VERY GOOD     I        I        I        I  29.0
                    +--------+--------+--------+
            COLUMN     223      2040      665     2929
            TOTAL      7.6      69.7     22.7    100.0
```

NUMBER OF MISSING OBSERVATIONS: 4028

124

Q71 HOW MUCH TRAINING APPLIED TO FIELD EXPERIENCE BY PAYGRADE

		PAYGRADE		PAGE 1 OF 1	
COL PCT		IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW
		I 1	I 2	I 3	I TOTAL
TRAIN					
N/A	0	I 86.4	I 52.0	I 11.5	I 3885
		I	I	I	I 56.4
NONE	1	I 2.5	I 4.3	I 5.4	I 275
		I	I	I	I 4.0
SOME	2	I 7.6	I 25.8	I 44.8	I 1600
		I	I	I	I 23.2
MOST	3	I 2.2	I 14.2	I 30.9	I 893
		I	I	I	I 12.9
ALL	4	I 1.4	I 3.7	I 7.4	I 241
		I	I	I	I 3.5
COLUMN		1757	4385	752	6894
TOTAL		25.5	63.6	10.9	100.0

NUMBER OF MISSING OBSERVATIONS: 62

Q71/0   APPLIC OF LEAD TRNG TO FIELD EXPER   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT	I	I E-2 AND	E-4 TO E	E-7 TO E	
		I E-3	-6	-9	ROW
	I	1 I	2 I	3 I	TOTAL
TRAIN					
NONE	1	I 18.4 I	9.0 I	6.1 I	275 9.1
SOME	2	I 55.7 I	53.7 I	50.6 I	1600 53.2
MOST	3	I 15.8 I	29.6 I	34.9 I	893 29.7
ALL	4	I 10.2 I	7.6 I	8.4 I	241 8.0
COLUMN TOTAL		240 8.0	2103 69.9	665 22.1	3009 100.0

NUMBER OF MISSING OBSERVATIONS: 3948

Q72   WHERE I LEARNED LEADERSHIP SKILLS   BY   PAYGRADE

```
                     PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E  E-7 TO E
                      IE-3      -6        -9        ROW
                      I     1 I     2 I     3 I TOTAL
SKILLS        --------+--------+--------+--------+
            0 I  40.1 I   7.6 I    .2 I  1038
  N/A         I        I        I        I  15.1
              +--------+--------+--------+
            1 I  33.6 I  55.7 I  57.7 I  3461
  ON THE JOB  I        I        I        I  50.3
              +--------+--------+--------+
            2 I   2.2 I   4.5 I   4.7 I   269
  FORMAL TRAIN I       I        I        I   3.9
              +--------+--------+--------+
            3 I   2.1 I   1.7 I   1.5 I   120
  COLL,ROTC,USNA I     I        I        I   1.7
              +--------+--------+--------+
            4 I   1.4 I   1.7 I   1.3 I   107
  OTHER CLASSES I      I        I        I   1.6
              +--------+--------+--------+
            5 I   2.1 I   1.8 I    .9 I   122
  VOL,CIVIC,RELIG I    I        I        I   1.8
              +--------+--------+--------+
            6 I   3.5 I   7.9 I  17.1 I   533
  MENTOR      I        I        I        I   7.7
              +--------+--------+--------+
            7 I   7.0 I  11.0 I  10.3 I   684
  PEERS       I        I        I        I   9.9
              +--------+--------+--------+
            8 I   8.0 I   8.3 I   6.2 I   549
  OTHER       I        I        I        I   8.0
              +--------+--------+--------+
       COLUMN    1757     4376      749    6883
        TOTAL    25.5     63.6     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 73

Q72/0   LEARNED LEADER SKILLS WHERE   BY   PAYGRADE

PAYGRADE   PAGE 1 OF 1

COL PCT	IE-2 AND IE-3 1	E-4 TO E -6 2	E-7 TO E -9 3	ROW TOTAL
SKILLS				
1 ON THE JOB	56.2	60.2	57.8	3461 59.2
2 FORMAL TRAIN	3.6	4.8	4.8	269 4.6
3 COLL,ROTC,USNA	3.5	1.8	1.5	120 2.1
4 OTHER CLASSES	2.3	1.8	1.3	107 1.8
5 VOL,____,RELIG	3.5	1.9	.9	122 2.1
6 MENTOR	5.8	8.5	17.2	533 9.1
7 PEERS	11.7	11.9	10.3	684 11.7
8 OTHER	13.3	9.0	6.2	549 9.4
COLUMN TOTAL	1052 18.0	4045 69.2	748 12.8	5845 100.0

NUMBER OF MISSING OBSERVATIONS: 1111

Q73 PARTICIPATED IN NAVY CAMPUS PROGRAM BY PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3         -6         -9      ROW
                      I     1 I     2 I     3 I TOTAL
EDUCVOL       --------+--------+--------+--------+
               1  I  13.8 I  31.1 I  44.4 I  1945
    YES           I       I       I       I  28.1
                  +--------+--------+--------+
               2  I  86.2 I  68.9 I  55.6 I  4969
    NO            I       I       I       I  71.9
                  +--------+--------+--------+
              COLUMN   1776    4390     748    6914
              TOTAL    25.7    63.5    10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 42

Q74 WHAT EDUCATIONAL BENEFITS DO YOU HAVE   BY   PAYGRADE

```
                      PAYGRADE                PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9       ROW
                    I      1 I      2 I      3 I TOTAL
EDBENES     --------+--------+--------+--------+
               1 I    1.6 I   15.4 I    9.5 I   763
        VEAP     I        I        I        I  11.2
                 +--------+--------+--------+
               2 I    1.8 I    2.9 I    1.9 I   170
        EATP     I        I        I        I   2.5
                 +--------+--------+--------+
               3 I   76.8 I   44.9 I   74.4 I  3847
     GI BILL     I        I        I        I  56.4
                 +--------+--------+--------+
               4 I    6.1 I   18.5 I    9.1 I   973
   INELIGIBLE    I        I        I        I  14.3
                 +--------+--------+--------+
               5 I   13.7 I   18.4 I    5.1 I  1072
  DON'T KNOW     I        I        I        I  15.7
                 +--------+--------+--------+
          COLUMN   1757     4321      746     6825
          TOTAL    25.8     63.3     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 132

Q75 WORKING ON COLLEGE/ADVANCED DEGREE BY PAYGRADE

		PAYGRADE			PAGE 1 OF 1
	COL PCT I				
		IE-2 AND	E-4 TO E	E-7 TO E	
		IE-3	-6	-9	ROW
		I 1	I 2	I 3	I TOTAL
COLLEGE		--------+--------+--------+--------+			
	1	I 19.2	I 28.5	I 32.6	I 1837
YES		I	I	I	I 26.5
		+--------+--------+--------+			
	2	I 80.8	I 71.5	I 67.4	I 5083
NO		I	I	I	I 73.5
		+--------+--------+--------+			
	COLUMN	1771	4397	752	6920
	TOTAL	25.6	63.5	10.9	100.0

NUMBER OF MISSING OBSERVATIONS: 36

131

Q76   INTEREST IN CATCHUP COURSES
      BY PAYGRADE

PAYGRADE

COUNT COL PCT		E-2 AND E-3 1	E-4 TO E -6 2	E-7 TO E -9 3	ROW TOTAL
CATCHUP					
NO INTEREST	0	338 19.0	872 19.9	211 28.2	1420 20.6
READING	1	562 31.6	1219 27.8	144 19.3	1924 27.9
MATH	2	1251 70.5	2786 63.6	358 47.9	4395 63.7
WRITING	3	754 42.4	2122 48.4	370 49.5	3245 47.0
COLUMN TOTAL		1776 25.7	4381 63.5	747 10.8	6904 100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS
    VALID CASES; 53 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q76/0   INTEREST IN CATCHUP COURSES
                  BY PAYGRADE
                     PAYGRADE

CATCHUP	COUNT COL PCT	IE-2 AND IE-3 I I 1 I	E-4 TO E -6 2 I	E-7 TO E -9 3 I	ROW TOTAL
	1	562	1219	144	1924
READING		38.5	34.5	26.5	34.8
	2	1251	2786	358	4395
MATH		85.7	78.9	65.8	79.4
	3	754	2122	370	3245
WRITING		51.7	60.1	68.1	58.6
	COLUMN TOTAL	1459 26.4	3533 63.8	544 9.8	5536 100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

5,536 VALID CASES;   1,421 MISSING CASES

MAY SUM TO MORE THAN 100%.

Q77 BECAUSE OF CLASS TRAINING I'M MORE LIKELY TO STAY
     IN THE NAVY   BY   PAYGRADE

		PAYGRADE		PAGE 1 OF 1
COL PCT	I E-2 AND I E-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
	I 1	I 2	I 3	I TOTAL
FORMAL				
0 N/A	I 16.1	I 9.6	I 9.1	I 775 I 11.2
1 STRONG DISAGREE	I 12.3	I 9.3	I 5.6	I 668 I 9.7
2 DISAGREE	I 23.4	I 29.1	I 28.3	I 1901 I 27.5
3 DON'T KNOW	I 23.6	I 18.4	I 10.4	I 1303 I 18.9
4 AGREE	I 20.2	I 27.9	I 36.9	I 1859 I 26.9
5 STRONG AGREE	I 4.4	I 5.6	I 9.5	I 397 I 5.7
COLUMN TOTAL	1764 25.5	4394 63.6	746 10.8	6904 100.0

NUMBER OF MISSING OBSERVATIONS: 53

Q77/0   CLASS TRAINING: MORE LIKELY TO STAY BY PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3       -6       -9        ROW
                    I     1 I      2 I      3 I TOTAL
FORMAL      --------+--------+--------+--------+
                 1  I  14.6 I  10.3 I   6.2 I   668
  STRONG DISAGREE  I       I       I       I  10.9
                   +--------+--------+--------+
                 2  I  27.9 I  32.1 I  31.2 I  1901
  DISAGREE         I       I       I       I  31.0
                   +--------+--------+--------+
                 3  I  28.2 I  20.4 I  11.5 I  1303
  DON'T KNOW       I       I       I       I  21.3
                   +--------+--------+--------+
                 4  I  24.0 I  30.9 I  40.7 I  1859
  AGREE            I       I       I       I  30.3
                   +--------+--------+--------+
                 5  I   5.3 I   6.2 I  10.5 I   397
  STRONG AGREE     I       I       I       I   6.5
                   +--------+--------+--------+
            COLUMN    1479    3971     678    6129
             TOTAL    24.1    64.8    11.1   100.0
```

NUMBER OF MISSING OBSERVATIONS: 828

135

Q78   LEAD TRAINING HELPED PERSONAL DEVELOPMENT   BY   PAYGRADE

```
                      PAYGRADE                 PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9        ROW
                    I     1 I      2 I      3 I TOTAL
LEADCLAS   ---------+--------+--------+--------+
              0  I  62.5 I  34.8 I   8.4 I    2698
           N/A    I       I       I       I    39.0
                  +--------+--------+--------+
              1  I   4.3 I   6.6 I   7.3 I     423
   STRONG DISAGREE I      I       I       I     6.1
                  +--------+--------+--------+
              2  I   7.3 I  19.2 I  30.6 I    1203
           DISAGREE I     I       I       I    17.4
                  +--------+--------+--------+
              3  I  14.9 I  12.2 I   6.5 I     850
       DON'T KNOW  I      I       I       I    12.3
                  +--------+--------+--------+
              4  I   8.4 I  22.4 I  39.7 I    1430
           AGREE    I     I       I       I    20.7
                  +--------+--------+--------+
              5  I   2.7 I   4.6 I   7.6 I     308
     STRONG AGREE   I     I       I       I     4.5
                  +--------+--------+--------+
            COLUMN    1765     4398      749    6912
            TOTAL     25.5     63.6     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 44

Q78/0   LEAD TRAINING HELPED PERSONAL DEV BY PAYGRADE

```
                    PAYGRADE                 PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3       -6       -9       ROW
                     I    1 I     2 I     3 I TOTAL
LEADCLAS     --------+--------+--------+--------+
             1  I 11.5 I 10.2 I  8.0 I   423
STRONG DISAGREE I      I      I      I  10.0
                +--------+--------+--------+
             2  I 19.5 I 29.5 I 33.3 I  1203
DISAGREE        I      I      I      I  28.6
                +--------+--------+--------+
             3  I 39.6 I 18.8 I  7.1 I   850
DON'T KNOW      I      I      I      I  20.2
                +--------+--------+--------+
             4  I 22.3 I 34.4 I 43.3 I  1430
AGREE           I      I      I      I  33.9
                +--------+--------+--------+
             5  I  7.1 I  7.1 I  8.3 I   308
STRONG AGREE    I      I      I      I   7.3
                +--------+--------+--------+
           COLUMN    662     2866      686    4214
            TOTAL   15.7     68.0     16.3   100.0
```

NUMBER OF MISSING OBSERVATIONS: 2742

137

Q79 LEAD TRAINING HELPED PERFORMANCE   BY   PAYGRADE

```
                     PAYGRADE                  PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3      -6        -9        ROW
                    I     1 I     2 I     3 I TOTAL
BOSSCLAS    --------+--------+--------+--------+
            0 I  66.8 I  36.0 I   9.4 I  2833
  NOT APPLIC  I        I        I        I  41.0
             +--------+--------+--------+
            1 I   3.4 I   5.8 I   5.4 I   356
STRONG DISAGREE I     I        I        I   5.2
             +--------+--------+--------+
            2 I   6.8 I  16.4 I  24.5 I  1027
  DISAGREE    I        I        I        I  14.9
             +--------+--------+--------+
            3 I  11.4 I  12.1 I   6.9 I   787
  DON'T KNOW  I        I        I        I  11.4
             +--------+--------+--------+
            4 I   9.9 I  24.8 I  46.3 I  1610
  AGREE       I        I        I        I  23.3
             +--------+--------+--------+
            5 I   1.8 I   4.8 I   7.4 I   299
STRONG AGREE  I        I        I        I   4.3
             +--------+--------+--------+
      COLUMN     1767     4397      749    6913
      TOTAL      25.6     63.6     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 44

Q79/0   LEAD TRAINING HELPED PERFORMANCE   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I					
		IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW
		I 1	I 2	I 3	I TOTAL
BOSSCLAS					
STRONG DISAGREE	1	I 10.1	I 9.1	I 6.0	I 356 I 8.7
DISAGREE	2	I 20.4	I 25.7	I 27.1	I 1027 I 25.2
DON'T KNOW	3	I 34.2	I 19.0	I 7.6	I 787 I 19.3
AGREE	4	I 29.8	I 38.7	I 51.1	I 1610 I 39.5
STRONG AGREE	5	I 5.4	I 7.5	I 8.2	I 299 I 7.3
COLUMN TOTAL		587 14.4	2814 69.0	678 16.6	4079 100.0

NUMBER OF MISSING OBSERVATIONS: 2877

Q80   SATISFIED WITH OPPORTUNITY FOR EDUCATION   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
	COL PCT I				
		IE-2 AND	E-4 TO E	E-7 TO E	
		IE-3	-6	-9	ROW
		I 1	I 2	I 3	I TOTAL
EDOPPORT					
N/A	0	I 17.8	I 9.2	I 6.1	I 766
		I	I	I	I 11.1
STRONG DISAGREE	1	I 16.8	I 17.4	I 13.5	I 1164
		I	I	I	I 16.8
DISAGREE	2	I 15.4	I 19.5	I 17.5	I 1262
		I	I	I	I 18.3
DON'T KNOW	3	I 12.8	I 9.5	I 6.4	I 690
		I	I	I	I 10.0
AGREE	4	I 28.9	I 33.8	I 44.7	I 2330
		I	I	I	I 33.7
STRONG AGREE	5	I 8.2	I 10.6	I 11.8	I 699
		I	I	I	I 10.1
COLUMN		1765	4397	750	6912
TOTAL		25.5	63.6	10.9	100.0

NUMBER OF MISSING OBSERVATIONS: 44

Q80/0   SATISFIED WITH OPPORT FOR EDUCATION BY PAYGRADE

```
                     PAYGRADE               PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3      -6         -9        ROW
                    I     1 I      2 I      3 I TOTAL
EDOPPORT    --------+--------+--------+--------+
          1 I  20.5 I  19.2 I  14.4 I  1164
STRONG DISAGREE I       I       I       I  18.9
            +--------+--------+--------+
          2 I  18.7 I  21.5 I  18.7 I  1262
DISAGREE    I       I       I       I  20.5
            +--------+--------+--------+
          3 I  15.6 I  10.4 I   6.8 I   690
DON'T KNOW  I       I       I       I  11.2
            +--------+--------+--------+
          4 I  35.2 I  37.2 I  47.6 I  2330
AGREE       I       I       I       I  37.9
            +--------+--------+--------+
          5 I  10.0 I  11.7 I  12.5 I   699
STRONG AGREE I       I       I       I  11.4
            +--------+--------+--------+
       COLUMN   1450     3992      704     6146
       TOTAL    23.6     64.9     11.5    100.0
```

NUMBER OF MISSING OBSERVATIONS: 811

Q81 NAVY CAMPUS TUITION CAP HURTS ME BY PAYGRADE

```
                      PAYGRADE                 PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6         -9        ROW
                    I     1 I       2 I       3 I TOTAL
CAP         --------+--------+--------+--------+
                  0 I  58.2 I  41.1 I  38.4 I  3122
            N/A     I        I        I        I  45.2
                    +--------+--------+--------+
                  1 I   4.0 I   3.8 I   3.4 I   263
         STRONG DISAGREE I    I        I        I   3.8
                    +--------+--------+--------+
                  2 I   9.5 I  14.3 I  18.3 I   932
         DISAGREE   I        I        I        I  13.5
                    +--------+--------+--------+
                  3 I  25.3 I  29.9 I  26.2 I  1958
         DON'T KNOW I        I        I        I  28.3
                    +--------+--------+--------+
                  4 I   2.2 I   7.1 I   8.4 I   415
         AGREE      I        I        I        I   6.0
                    +--------+--------+--------+
                  5 I    .8 I   3.8 I   5.3 I   218
         STRONG AGREE I      I        I        I   3.2
                    +--------+--------+--------+
              COLUMN    1764     4397     749    6910
              TOTAL     25.5     63.6    10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 47

Q81/0   NAVY CAMPUS TUITION CAP HURTS ME   BY   PAYGRADE

PAYGRADE   PAGE 1 OF 1

COL PCT		E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW
		1	2	3	TOTAL
CAP					
STRONG DISAGREE	1	9.5	6.5	5.5	263 7.0
DISAGREE	2	22.7	24.2	29.7	932 24.6
DON'T KNOW	3	60.6	50.8	42.5	1958 51.7
AGREE	4	5.4	12.1	13.6	415 11.0
STRONG AGREE	5	1.8	6.4	8.6	218 5.8
COLUMN TOTAL		738 19.5	2589 68.3	461 12.2	3788 100.0

NUMBER OF MISSING OBSERVATIONS: 3169

Q82 SATISFIED WITH PACE INSTRUCTORS   BY   PAYGRADE

```
                     PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3       -6        -9       ROW
                    I      1 I      2 I      3 I TOTAL
TEACHSAT    --------+--------+--------+--------+
          0 I  67.5 I  56.7 I  52.5 I   4080
  N/A       I       I       I       I   59.0
            +--------+--------+--------+
          1 I   1.1 I   2.1 I   1.5 I    123
STRONG DISAGREE I   I       I       I    1.8
            +--------+--------+--------+
          2 I   2.2 I   3.1 I   3.5 I    199
DISAGREE    I       I       I       I    2.9
            +--------+--------+--------+
          3 I  21.5 I  25.1 I  21.8 I   1646
DON'T KNOW  I       I       I       I   23.8
            +--------+--------+--------+
          4 I   5.5 I  10.3 I  17.5 I    682
AGREE       I       I       I       I    9.9
            +--------+--------+--------+
          5 I   2.2 I   2.7 I   3.2 I    180
STRONG AGREE I      I       I       I    2.6
            +--------+--------+--------+
        COLUMN   1765    4396     749    6911
        TOTAL    25.5    63.6    10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 46

Q82/0   SATISFIED WITH PACE INSTRUCTORS   BY   PAYGRADE

```
                     PAYGRADE                 PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9        ROW
                    I      1 I      2 I      3 I TOTAL
TEACHSAT    --------+--------+--------+--------+
                  1 I    3.5 I    4.8 I    3.2 I    123
   STRONG DISAGREE I        I        I        I    4.4
                    +--------+--------+--------+
                  2 I    6.7 I    7.1 I    7.4 I    199
   DISAGREE         I        I        I        I    7.0
                    +--------+--------+--------+
                  3 I   66.3 I   58.0 I   45.8 I   1646
   DON'T KNOW       I        I        I        I   58.1
                    +--------+--------+--------+
                  4 I   17.0 I   23.8 I   36.9 I    682
   AGREE            I        I        I        I   24.1
                    +--------+--------+--------+
                  5 I    6.6 I    6.2 I    6.7 I    180
   STRONG AGREE     I        I        I        I    6.4
                    +--------+--------+--------+
            COLUMN     573     1902      356     2831
            TOTAL     20.2     67.2     12.6    100.0
```

NUMBER OF MISSING OBSERVATIONS: 4125

145

Q83   PREFER PACE II COMPUTER COURSES   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT	I				
	IE-2 AND	E-4 TO E	E-7 TO E		
	IE-3	-6	-9		ROW
	I 1	I 2	I 3	I	TOTAL
PACE	--------+--------+--------+--------+				
0 N/A	I 60.2 I	51.2 I	47.6 I		3667
	I	I	I	I	53.1
	+--------+--------+--------+				
1 STRONG DISAGREE	I 2.3 I	4.2 I	5.4 I		264
	I	I	I	I	3.8
	+--------+--------+--------+				
2 DISAGREE	I 4.7 I	7.1 I	8.8 I		460
	I	I	I	I	6.7
	+--------+--------+--------+				
3 DON'T KNOW	I 27.3 I	31.7 I	32.8 I		2119
	I	I	I	I	30.7
	+--------+--------+--------+				
4 AGREE	I 4.2 I	3.9 I	4.1 I		277
	I	I	I	I	4.0
	+--------+--------+--------+				
5 STRONG AGREE	I 1.3 I	1.9 I	1.4 I		115
	I	I	I	I	1.7
	+--------+--------+--------+				
COLUMN	1757	4396	749	6903	
TOTAL	25.5	63.7	10.8	100.0	

NUMBER OF MISSING OBSERVATIONS: 54

Q83/0   PREFER PACE II COMPUTER COURSES   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I		IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
		I 1 I	2 I	3 I	
PACE		--------+--------+--------+--------+			
STRONG DISAGREE	1	I 5.9 I I	8.5 I I	10.3 I I	264 8.2
DISAGREE	2	I 11.7 I I	14.6 I I	16.7 I I	460 14.2
DON'T KNOW	3	I 68.6 I I	65.0 I I	62.5 I I	2119 65.5
AGREE	4	I 10.5 I I	8.0 I I	7.8 I I	277 8.5
STRONG AGREE	5	I 3.3 I I	3.8 I I	2.7 I I	11ɔ 3.6
COLUMN		699	2145	393	3236
TOTAL		21.6	66.3	12.1	100.0

NUMBER OF MISSING OBSERVATIONS: 3720

147

Q84   NAVY CAMPUS COUNSELORS ARE AVAILABLE   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I		E-2 AND E-3	E-4 TO E -6	E-7 TO E -9	ROW
COUNS		I 1 I	2 I	3 I	TOTAL
N/A	0	I 45.6 I I	30.0 I I	21.5 I I	2285 33.1
STRONG DISAGREE	1	I 4.2 I I	4.6 I I	4.6 I I	312 4.5
DISAGREE	2	I 7.0 I I	8.4 I I	10.2 I I	570 8.2
DON'T KNOW	3	I 21.6 I I	20.9 I I	14.7 I I	1412 20.4
AGREE	4	I 17.2 I I	30.0 I I	40.9 I I	1926 27.9
STRONG AGREE	5	I 4.4 I I	6.1 I I	8.1 I I	404 5.8
COLUMN TOTAL		1768 25.6	4391 63.6	749 10.8	6908 100.0

NUMBER OF MISSING OBSERVATIONS: 48

Q84/0   NAVY CAMPUS COUNSELORS ARE AVAILABLE BY PAYGRADE

	PAYGRADE			PAGE 1 OF 1
COL PCT	E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
COUNS	1	2	3	
1 STRONG DISAGREE	7.7	6.6	5.8	312 6.7
2 DISAGREE	12.9	12.0	13.0	570 12.3
3 DON'T KNOW	39.8	29.9	18.7	1412 30.5
4 AGREE	31.6	42.8	52.2	1926 41.7
5 STRONG AGREE	8.1	8.6	10.3	404 8.7
COLUMN TOTAL	962 20.8	3074 66.5	588 12.7	4624 100.0

NUMBER OF MISSING OBSERVATIONS: 2333

Q85 I UNDERSTAND MY GI BILL BENEFITS   BY   PAYGRADE

```
                      PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9        ROW
                      I    1 I     2 I     3 I TOTAL
GIBILL1       --------+--------+--------+--------+
                  0 I  14.2 I  20.6 I   8.5 I  1221
              N/A   I       I       I       I  17.7
                    +--------+--------+--------+
                  1 I   5.9 I   5.8 I   4.7 I   396
              STRONG DISAGREE I       I       I   5.7
                    +--------+--------+--------+
                  2 I  14.1 I  13.5 I  11.0 I   926
              DISAGREE I       I       I  13.4
                    +--------+--------+--------+
                  3 I  11.7 I  15.7 I  11.6 I   985
              DON'T KNOW I       I       I  14.2
                    +--------+--------+--------+
                  4 I  44.1 I  37.7 I  53.8 I  2839
              AGREE  I       I       I       I  41.0
                    +--------+--------+--------+
                  5 I   9.9 I   6.7 I  10.5 I   550
              STRONG AGREE I       I       I   8.0
                    +--------+--------+--------+
              COLUMN    1770     4399      749    6918
              TOTAL     25.6     63.6     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 38

Q85/0   I UNDERSTAND MY GI BILL BENEFITS   BY PAYGRADE

```
                    PAYGRADE                   PAGE 1 OF 1
           COL PCT I
                   IE-2 AND  E-4 TO E E-7 TO E
                   IE-3        -6        -9      ROW
                   I     1 I     2 I     3 I TOTAL
GIBILL1    --------+--------+--------+--------+
                 1 I   6.9 I   7.3 I   5.1 I   396
   STRONG DISAGREE I       I       I       I   7.0
                   +--------+--------+--------+
                 2 I  16.5 I  17.0 I  12.0 I   926
   DISAGREE       I       I       I       I  16.3
                   +--------+--------+--------+
                 3 I  13.6 I  19.8 I  12.7 I   985
   DON'T KNOW     I       I       I       I  17.3
                   +--------+--------+--------+
                 4 I  51.4 I  47.4 I  58.7 I  2839
   AGREE         I       I       I       I  49.8
                   +--------+--------+--------+
                 5 I  11.6 I   8.5 I  11.5 I   550
   STRONG AGREE  I       I       I       I   9.7
                   +--------+--------+--------+
            COLUMN    1518    3493     686    5697
            TOTAL     26.6    61.3    12.0   100.0
```

NUMBER OF MISSING OBSERVATIONS: 1259

Q86   I PLAN TO USE MY GI BILL BENEFITS   BY   PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E  E-7 TO E
                      IE-3       -6        -9         ROW
                      I    1 I     2 I      3 I TOTAL
GIBILL2       --------+--------+--------+--------+
              0 I  16.1 I  25.9 I  10.7 I   1505
          N/A   I       I       I       I   21.8
                +--------+--------+--------+
              1 I    .9 I   1.9 I   1.0 I    104
STRONG DISAGREE I       I       I       I    1.5
                +--------+--------+--------+
              2 I   1.5 I   2.6 I   2.4 I    156
       DISAGREE  I       I       I       I    2.3
                +--------+--------+--------+
              3 I   7.0 I  16.2 I  15.3 I    950
     DON'T KNOW  I       I       I       I   13.7
                +--------+--------+--------+
              4 I  24.3 I  26.3 I  41.5 I   1901
          AGREE  I       I       I       I   27.5
                +--------+--------+--------+
              5 I  50.2 I  27.2 I  29.0 I   2301
   STRONG AGREE  I       I       I       I   33.3
                +--------+--------+--------+
          COLUMN    1770     4399      750     6919
          TOTAL     25.6     63.6     10.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 38

Q86/0   I PLAN TO USE MY GI BILL BENEFITS   BY   PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6       -9      ROW
                     I     1 I     2 I     3 I TOTAL
GIBILL2      --------+--------+--------+--------+
          1  I   1.0 I   2.5 I   1.2 I   104
STRONG DISAGREE I     I       I       I   1.9
             +--------+--------+--------+
          2  I   1.7 I   3.5 I   2.7 I   156
DISAGREE     I       I       I       I   2.9
             +--------+--------+--------+
          3  I   8.3 I  21.8 I  17.2 I   950
DON'T KNOW   I       I       I       I  17.6
             +--------+--------+--------+
          4  I  29.0 I  35.6 I  46.5 I  1901
AGREE        I       I       I       I  35.1
             +--------+--------+--------+
          5  I  59.9 I  36.7 I  32.4 I  2301
STRONG AGREE I       I       I       I  42.5
             +--------+--------+--------+
        COLUMN     1484     3260      670    5414
        TOTAL      27.4     60.2     12.4   100.0
```

NUMBER OF MISSING OBSERVATIONS: 1543

153

Q87 GI BILL AFFECTED MY ENLISTMENT DECISION BY PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I		IE-2 AND IE-3 I 1 I	E-4 TO E -6 2 I	E-7 TO E -9 3 I	ROW TOTAL
GIBILL3					
N/A	0 I	15.9 I	23.1 I	14.2 I	1399 20.3
STRONG DISAGREE	1 I	4.8 I	10.5 I	11.8 I	633 9.2
DISAGREE	2 I	13.5 I	22.2 I	27.9 I	1421 20.6
DON'T KNOW	3 I	5.6 I	7.9 I	5.0 I	483 7.0
AGREE	4 I	25.7 I	19.9 I	21.5 I	1486 21.5
STRONG AGREE	5 I	34.5 I	16.5 I	19.5 I	1478 21.4
COLUMN TOTAL		1768 25.6	4384 63.5	748 10.8	6900 100.0

NUMBER OF MISSING OBSERVATIONS: 56

154

Q87/0   GI BILL AFFECTED MY REENLIST DEC   BY   PAYGRADE

```
                       PAYGRADE                PAGE 1 OF 1
               COL PCT I
                       IE-2 AND  E-4 TO E E-7 TO E
                       IE-3        -6        -9        ROW
                       I     1 I     2 I     3 I TOTAL
GIBILL3        --------+--------+--------+--------+
                    1  I   5.7 I  13.6 I  13.8 I    633
     STRONG DISAGREE   I       I       I       I   11.5
                       +--------+--------+--------+
                    2  I  16.1 I  28.8 I  32.6 I   1421
     DISAGREE         I       I       I       I   25.8
                       +--------+--------+--------+
                    3  I   6.6 I  10.3 I   5.9 I    483
     DON'T KNOW       I       I       I       I    8.8
                       +--------+--------+--------+
                    4  I  30.6 I  25.8 I  25.0 I   1486
     AGREE            I       I       I       I   27.0
                       +--------+--------+--------+
                    5  I  41.0 I  21.4 I  22.8 I   1478
     STRONG AGREE     I       I       I       I   26.9
                       +--------+--------+--------+
              COLUMN    1487     3373      641     5501
              TOTAL      27.0     61.3     11.7    100.0
```

NUMBER OF MISSING OBSERVATIONS: 1455

155

Q88A   OVERSEAS TRANSFER INFO SERVICE--SELF   BY   PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
           COL PCT I
                   IE-2 AND   E-4 TO E E-7 TO E
                   IE-3        -6        -9        ROW
                   I      1 I      2 I      3 I TOTAL
OVER1      --------+--------+--------+--------+
           0 I  71.1 I  68.8 I  67.9 I  4522
  NOT USED   I       I       I       I  69.2
           +--------+--------+--------+
           1 I   2.1 I   2.9 I   2.6 I   173
  VERY POOR  I       I       I       I   2.6
           +--------+--------+--------+
           2 I   2.4 I   2.8 I   3.4 I   181
  POOR       I       I       I       I   2.8
           +--------+--------+--------+
           3 I   5.2 I   7.2 I   8.8 I   450
  AVERAGE    I       I       I       I   6.9
           +--------+--------+--------+
           4 I   1.9 I   5.3 I   8.2 I   315
  GOOD       I       I       I       I   4.8
           +--------+--------+--------+
           5 I    .9 I   2.5 I   3.0 I   142
  VERY GOOD  I       I       I       I   2.2
           +--------+--------+--------+
           6 I  16.4 I  10.6 I   6.0 I   749
  UNAWARE OF PROG I    I       I       I  11.5
           +--------+--------+--------+
       COLUMN    1582    4216     734    6531
       TOTAL     24.2    64.5    11.2   100.0
```

NUMBER OF MISSING OBSERVATIONS: 425

Q88A/0   OVERSEAS TRANS INFO SERVICE--SELF BY PAYGRADE

```
                     PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E  E-7 TO E
                      IE-3         -6        -9       ROW
                      I     1 I      2 I      3 I TOTAL
OVER1         --------+--------+--------+--------+
              1 I   7.3 I   9.1 I   8.1 I   173
    VERY POOR   I       I       I       I   8.6
                +--------+--------+--------+
              2 I   8.3 I   9.0 I  10.7 I   181
    POOR         I       I       I       I   9.0
                +--------+--------+--------+
              3 I  18.1 I  23.0 I  27.6 I   450
    AVERAGE      I       I       I       I  22.4
                +--------+--------+--------+
              4 I   6.6 I  17.1 I  25.5 I   315
    GOOD         I       I       I       I  15.7
                +--------+--------+--------+
              5 I   3.0 I   8.0 I   9.4 I   142
    VERY GOOD    I       I       I       I   7.1
                +--------+--------+--------+
              6 I  56.7 I  33.8 I  18.7 I   749
UNAWARE OF PROG  I       I       I       I  37.3
                +--------+--------+--------+
       COLUMN      457     1317      235     2009
       TOTAL      22.7     65.6     11.7    100.0
```

NUMBER OF MISSING OBSERVATIONS: 4947

Q88AA   OVERSEAS TRANSFER INFO SERVICE--SUPERVISOR   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT	I	IE-2 AND	E-4 TO E	E-7 TO E	
		IE-3	-6	-9	ROW
	I	1 I	2 I	3 I	TOTAL
OVER2					
NOT USED	0 I	85.2 I	70.1 I	55.1 I	2202 / 69.3
VERY POOR	1 I	2.1 I	2.5 I	2.8 I	80 / 2.5
POOR	2 I	.3 I	2.4 I	4.2 I	79 / 2.5
AVERAGE	3 I	2.8 I	8.1 I	13.3 I	267 / 8.4
GOOD	4 I	.7 I	6.7 I	13.5 I	229 / 7.2
VERY GOOD	5 I	.3 I	3.5 I	4.7 I	105 / 3.3
UNAWARE OF PROG	6 I	8.5 I	6.6 I	6.2 I	215 / 6.8
COLUMN		433	2137	606	3177
TOTAL		13.6	67.3	19.1	100.0

NUMBER OF MISSING OBSERVATIONS: 3779

158

Q88AA/0 OVERSEAS TRANS INFO SERVICE-SUPERVISOR BY PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9       ROW
                      I     1 I     2 I     3 I TOTAL
OVER2         --------+--------+--------+--------+
              1 I  14.2 I   8.4 I   6.3 I      80
    VERY POOR   I      I      I      I      8.2
              +--------+--------+--------+
              2 I   2.3 I   8.1 I   9.4 I      79
    POOR        I      I      I      I      8.1
              +--------+--------+--------+
              3 I  19.1 I  27.2 I  29.7 I     267
    AVERAGE     I      I      I      I     27.4
              +--------+--------+--------+
              4 I   4.7 I  22.6 I  30.1 I     229
    GOOD        I      I      I      I     23.5
              +--------+--------+--------+
              5 I   2.3 I  11.7 I  10.6 I     105
    VERY GOOD   I      I      I      I     10.8
              +--------+--------+--------+
              6 I  57.3 I  22.0 I  13.9 I     215
UNAWARE OF PROG I      I      I      I     22.1
              +--------+--------+--------+
         COLUMN      64      639      272      976
         T_TAL      6.6     65.5     27.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 5981

Q88B   HOUSING REFERRAL SERVICES--SELF   BY   PAYGRADE

		PAYGRADE		PAGE 1 OF 1
COL PCT	I			
	IE-2 AND	E-4 TO E	E-7 TO E	
	IE-3	-6	-9	ROW
	I 1	I 2	I 3	I TOTAL
REFER1				
0 NOT USED	I 66.2 I	38.8 I	25.6 I	2875 43.9
1 VERY POOR	I 3.3 I	5.3 I	5.6 I	317 4.8
2 POOR	I 4.8 I	7.2 I	10.5 I	458 7.0
3 AVERAGE	I 9.0 I	20.0 I	24.5 I	1169 17.8
4 GOOD	I 7.6 I	17.4 I	22.5 I	1024 15.6
5 VERY GOOD	I 2.4 I	9.8 I	11.0 I	532 8.1
6 UNAWARE OF PROG	I 6.7 I	1.5 I	.4 I	173 2.6
COLUMN	1580	4230	738	6548
TOTAL	24.1	64.6	11.3	100.0

NUMBER OF MISSING OBSERVATIONS: 408

160

Q88B/0   HOUSING REFERRAL SERVICES--SELF BY PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9       ROW
                     I    1 I    2 I    3 I TOTAL
REFER1       --------+--------+--------+--------+
                1 I   9.7 I   8.6 I   7.5 I   317
       VERY POOR    I        I        I        I   8.6
                    +--------+--------+--------+
                2 I  14.2 I  11.8 I  14.1 I   458
       POOR         I        I        I        I  12.5
                    +--------+--------+--------+
                3 I  26.7 I  32.6 I  32.9 I  1169
       AVERAGE      I        I        I        I  31.8
                    +--------+--------+--------+
                4 I  22.5 I  28.5 I  30.2 I  1024
       GOOD         I        I        I        I  27.9
                    +--------+--------+--------+
                5 I   7.1 I  16.0 I  14.7 I   532
       VERY GOOD    I        I        I        I  14.5
                    +--------+--------+--------+
                6 I  19.8 I   2.5 I    .6 I   173
 UNAWARE OF PROG    I        I        I        I   4.7
                    +--------+--------+--------+
            COLUMN    534     2590     549     3673
            TOTAL    14.5     70.5    14.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3283

Q88BB   HOUSING REFERRAL SERVICES--SUPERVISOR BY PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9       ROW
                    I     1 I     2 I     3 I TOTAL
REFER2      --------+--------+--------+--------+
             0  I  83.4 I  46.3 I  20.8 I   1462
   NOT USED     I       I       I       I   46.2
                +--------+--------+--------+
             1  I   3.2 I   3.8 I   4.6 I    124
   VERY POOR    I       I       I       I    3.9
                +--------+--------+--------+
             2  I   1.5 I   6.3 I   9.7 I    200
   POOR         I       I       I       I    6.3
                +--------+--------+--------+
             3  I   4.0 I  18.0 I  26.2 I    561
   AVERAGE      I       I       I       I   17.7
                +--------+--------+--------+
             4  I   3.2 I  16.1 I  25.8 I    515
   GOOD         I       I       I       I   16.3
                +--------+--------+--------+
             5  I   1.4 I   8.6 I  12.6 I    266
   VERY GOOD    I       I       I       I    8.4
                +--------+--------+--------+
             6  I   3.3 I    .9 I    .3 I     35
UNAWARE OF PROG I       I       I       I    1.1
                +--------+--------+--------+
        COLUMN     421    2124     619    3163
        TOTAL     13.3    67.1    19.6   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3793

Q88BB/0 HOUSING REFERRAL SERVICES--SUPERVISOR BY PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
           COL PCT I
                   IE-2 AND  E-4 TO E E-7 TO E
                   IE-3         -6         -9        ROW
                   I      1 I      2 I      3 I TOTAL
REFER2        --------+--------+--------+--------+
             1 I   19.5 I    7.1 I    5.8 I    124
   VERY POOR   I        I        I        I    7.3
               +--------+--------+--------+
             2 I    8.8 I   11.7 I   12.3 I    200
   POOR        I        I        I        I   11.7
               +--------+--------+--------+
             3 I   24.0 I   33.5 I   33.1 I    561
   AVERAGE     I        I        I        I   33.0
               +--------+--------+--------+
             4 I   19.5 I   30.0 I   32.6 I    515
   GOOD        I        I        I        I   30.3
               +--------+--------+--------+
             5 I    8.6 I   16.0 I   15.9 I    266
   VERY GOOD   I        I        I        I   15.7
               +--------+--------+--------+
             6 I   19.7 I    1.7 I     .3 I     35
UNAWARE OF PROG I      I        I        I    2.1
               +--------+--------+--------+
        COLUMN      70     1141      490     1701
        TOTAL      4.1     67.1     28.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 5255

163

Q88C SPONSOR PROGRAM--SELF BY PAYGRADE

```
                      PAYGRADE                  PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3      -6        -9        ROW
                      I      1 I      2 I      3 I TOTAL
SPONSOR1      --------+--------+--------+--------+
            0 I   57.6 I   27.5 I   13.0 I   2168
   NOT USED   I        I        I        I   33.1
              +--------+--------+--------+
            1 I    7.0 I   13.7 I   10.7 I    770
   VERY POOR  I        I        I        I   11.8
              +--------+--------+--------+
            2 I    5.7 I   13.4 I   12.0 I    746
   POOR       I        I        I        I   11.4
              +--------+--------+--------+
            3 I    9.4 I   19.1 I   24.3 I   1136
   AVERAGE    I        I        I        I   17.4
              +--------+--------+--------+
            4 I    7.4 I   13.9 I   22.4 I    871
   GOOD       I        I        I        I   13.3
              +--------+--------+--------+
            5 I    2.6 I    9.4 I   17.5 I    566
   VERY GOOD  I        I        I        I    8.7
              +--------+--------+--------+
            6 I   10.3 I    2.9 I     .2 I    286
UNAWARE OF PROG I      I        I        I    4.4
              +--------+--------+--------+
      COLUMN     1577     4228      737     6542
      TOTAL      24.1     64.6     11.3    100.0
```

NUMBER OF MISSING OBSERVATIONS: 414

Q88C/0   SPONSOR PROGRAM--SELF   BY   PAYGRADE

```
                     PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E  E-7 TO E
                      IE-3        -6        -9        ROW
                      I     1 I     2 I     3 I TOTAL
SPONSOR1      --------+--------+--------+--------+
                  1 I  16.6 I  18.9 I  12.3 I    770
    VERY POOR     I        I        I        I   17.6
                  +--------+--------+--------+
                  2 I  13.3 I  18.5 I  13.8 I    746
    POOR          I        I        I        I   17.0
                  +--------+--------+--------+
                  3 I  22.1 I  26.4 I  27.9 I   1136
    AVERAGE       I        I        I        I   26.0
                  +--------+--------+--------+
                  4 I  17.5 I  19.2 I  25.7 I    871
    GOOD          I        I        I        I   19.9
                  +--------+--------+--------+
                  5 I   6.1 I  12.9 I  20.1 I    566
    VERY GOOD     I        I        I        I   12.9
                  +--------+--------+--------+
                  6 I  24.3 I   4.0 I    .2 I    286
UNAWARE OF PROG   I        I        I        I    6.5
                  +--------+--------+--------+
         COLUMN      669     3065      641     4375
         TOTAL      15.3     70.1     14.7    100.0
```

NUMBER OF MISSING OBSERVATIONS: 2582

165

Q88CC   SPONSOR PROGRAM--SUPERVISOR BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT		IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW
		I 1	I 2	I 3	I TOTAL
SPONSOR2	0	79.7	34.6	8.7	1130
NOT USED					35.5
VERY POOR	1	3.6	8.4	6.4	235
					7.4
POOR	2	2.9	8.4	9.1	250
					7.8
AVERAGE	3	4.4	17.4	25.0	546
					17.1
GOOD	4	3.6	16.8	27.4	546
					17.1
VERY GOOD	5	.7	13.3	23.4	433
					13.6
UNAWARE OF PROG	6	5.1	1.1	.1	47
					1.5
COLUMN		419	2147	621	3187
TOTAL		13.2	67.4	19.5	100.0

NUMBER OF MISSING OBSERVATIONS: 3769

Q88CC/0 SPONSOR PROGRAM--SUPERVISOR BY   PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
             COL PCT I
                     IE-2 AND   E-4 TO E  E-7 TO E
                     IE-3         -6        -9        ROW
                     I     1 I     2 I     3 I  TOTAL
SPONSOR2     --------+--------+--------+--------+
                  1  I  17.9 I  12.8 I   7.0 I    235
             VERY POOR I       I       I       I   11.4
                     +--------+--------+--------+
                  2  I  14.2 I  12.9 I   9.9 I    250
             POOR    I       I       I       I   12.1
                     +--------+--------+--------+
                  3  I  21.4 I  26.6 I  27.3 I    546
             AVERAGE I       I       I       I   26.6
                     +--------+--------+--------+
                  4  I  17.9 I  25.7 I  30.0 I    546
             GOOD    I       I       I       I   26.5
                     +--------+--------+--------+
                  5  I   3.5 I  20.3 I  25.6 I    433
             VERY GOOD I      I       I       I   21.1
                     +--------+--------+--------+
                  6  I  25.1 I   1.7 I    .1 I     47
         UNAWARE OF PROG I     I       I       I    2.3
                     +--------+--------+--------+
                COLUMN      85    1405     567    2057
                 TOTAL     4.2    68.3    27.6   100.0
```

NUMBER OF MISSING OBSERVATIONS: 4900

Q88D   RELOCATION ASSISTANCE--SELF   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I		IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW
		I 1	I 2	I 3	I TOTAL
ASSIST1					
NOT USED	0	I 72.3 I	62.4 I	58.9 I	4198 64.4
VERY POOR	1	I 2.7 I	4.1 I	3.7 I	?42 3.7
POOR	2	I 1.1 I	4.8 I	5.0 I	256 3.9
AVERAGE	3	I o.0 I	9.6 I	11.8 I	587 9.0
GOOD	4	I 5.0 I	6.3 I	9.0 I	410 6.3
VERY GOOD	5	I 1.0 I	2.8 I	3.9 I	160 2.5
UNAWARE OF PROG	6	I 12.0 I	10.0 I	7.7 I	664 10.2
COLUMN TOTAL		1572 24.1	4210 64.6	735 11.3	6517 100.0

NUMBER OF MISSING OBSERVATIONS: 439

Q88D/0   RELOCATION ASSISTANCE--SELF BY PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9       ROW
                     I    1 I    2 I    3 I TOTAL
ASSIST1      --------+--------+--------+--------+
              1 I    9.8 I  10.9 I   9.0 I   242
    VERY POOR   I        I      I       I  10.4
                +--------+--------+--------+
              2 I    3.8 I  12.8 I  12.2 I   256
    POOR        I        I      I       I  11.0
                +--------+--------+--------+
              3 I   21.7 I  25.7 I  28.7 I   587
    AVERAGE     I        I      I       I  25.3
                +--------+--------+--------+
              4 I   17.9 I  16.8 I  22.0 I   410
    GOOD        I        I      I       I  17.7
                +--------+--------+--------+
              5 I    3.5 I   7.3 I   9.5 I   160
    VERY GOOD   I        I      I       I   6.9
                +--------+--------+--------+
              6 I   43.2 I  26.5 I  18.7 I   664
UNAWARE OF PROG I        I      I       I  28.6
                +--------+--------+--------+
         COLUMN     435     1582     302    2319
         TOTAL     18.8     68.2    13.0   100.0
```

NUMBER OF MISSING OBSERVATIONS: 4637

Q88DD RELOCATION ASSISTANCE--SUPERVISOR   BY   PAYGRADE

PAGE 1 OF 1

ASSIST2		IE-2 AND IE-3 COL PCT 1	E-4 TO E -6 2	E-7 TO E -9 3	ROW TOTAL
NOT USED	0	86.8	64.8	47.9	2003 64.4
VERY POOR	1	2.5	3.2	3.5	99 3.2
POOR	2	1.1	4.1	6.3	128 4.1
AVERAGE	3	3.3	10.6	15.4	330 10.6
GOOD	4	1.1	7.2	13.1	233 7.5
VERY GOOD	5	.7	3.2	6.6	109 3.5
UNAWARE OF PROG	6	4.4	7.0	7.2	208 6.7
COLUMN TOTAL		418 13.4	2083 67.0	609 19.6	3110 100.0

NUMBER OF MISSING OBSERVATIONS: 3847

Q88DD/0 RELOCATION ASSISTANCE--SUPERVISOR BY PAYGRADE

```
                   PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3       -6       -9        ROW
                      I    1 I     2 I     3 I TOTAL
ASSIST2      --------+--------+--------+--------+
              1  I  19.3 I   9.2 I   6.7 I    99
    VERY POOR    I       I       I       I    8.9
                 +--------+--------+--------+
              2  I   8.4 I  11.6 I  12.1 I   128
    POOR         I       I       I       I   11.6
                 +--------+--------+--------+
              3  I  25.1 I  30.2 I  29.6 I   330
    AVERAGE      I       I       I       I   29.8
                 +--------+--------+--------+
              4  I   8.2 I  20.3 I  25.2 I   233
    GOOD         I       I       I       I   21.1
                 +--------+--------+--------+
              5  I   5.5 I   8.9 I  12.6 I   109
    VERY GOOD    I       I       I       I    9.8
                 +--------+--------+--------+
              6  I  33.5 I  19.8 I  13.8 I   208
UNAWARE OF PROG  I       I       I       I   18.8
                 +--------+--------+--------+
          COLUMN       55     734     317    1106
          TOTAL       5.0    66.4    28.7   100.0
```

NUMBER OF MISSING OBSERVATIONS: 5850

171

Q88E   FINANCIAL MANAGEMENT EDUCATION--SELF BY   PAYGRADE

```
                     PAYGRADE                PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3         -6       -9       ROW
                     I     1 I     2 I     3 I TOTAL
MANAGE1      --------+--------+--------+--------+
             0 I  64.9 I  63.2 I  65.0 I  4161
  NOT USED     I       I       I       I  63.8
             +--------+--------+--------+
             1 I   2.8 I   3.5 I   2.8 I   213
  VERY POOR    I       I       I   1   I   3.3
             +--------+--------+--------+
             2 I   3.1 I   3.8 I   4.1 I   237
  POOR         I       I       I       I   3.6
             +--------+--------+--------+
             3 I   7.7 I  11.3 I  11.6 I   684
  AVERAGE      I       I       I       I  10.5
             +--------+--------+--------+
             4 I   8.0 I   8.6 I   8.6 I   550
  GOOD         I       I       I       I   8.4
             +--------+--------+--------+
             5 I   2.9 I   3.9 I   5.9 I   252
  VERY GOOD    I       I       I       I   3.9
             +--------+--------+--------+
             6 I  10.6 I   5.7 I   2.1 I   423
  UNAWARE OF PROG I    I       I       I   6.5
             +--------+--------+--------+
        COLUMN    1575    4209     735    6519
        TOTAL     24.2    64.6    11.3   100.0
```

NUMBER OF MISSING OBSERVATIONS: 437

172

Q88E/0   FINANCIAL MANAGEMENT EDUC--SELF   BY   PAYGRADE

```
                    PAYGRADE                    PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E  E-7 TO E
                      IE-3        -6       -9      ROW
                      I     1 I      2 I      3 I TOTAL
MANAGE1       --------+--------+--------+--------+
            1  I   8.0 I   9.6 I   7.9 I    213
  VERY POOR    I       I       I       I    9.0
              +--------+--------+--------+
            2  I   8.8 I  10.2 I  11.7 I    237
  POOR         I       I       I       I   10.0
              +--------+--------+--------+
            3  I  22.0 I  30.8 I  33.0 I    684
  AVERAGE      I       I       I       I   29.0
              +--------+--------+--------+
            4  I  22.8 I  23.3 I  24.5 I    550
  GOOD         I       I       I       I   23.3
              +--------+--------+--------+
            5  I   8.2 I  10.5 I  16.9 I    252
  VERY GOOD    I       I       I       I   10.7
              +--------+--------+--------+
            6  I  30.2 I  15.5 I   6.0 I    423
UNAWARE OF PROG I      I       I       I   17.9
              +--------+--------+--------+
         COLUMN    553    1547     257    2358
         TOTAL    23.5    65.6    10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 4598

```
                      PAYGRADE                  PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9       ROW
                    I      1 I      2 I      3 I TOTAL
MANAGE2     --------+--------+--------+--------+
              0  I  80.5 I  58.7 I  28.9 I  1742
    NOT USED     I       I       I       I  55.7
                 +--------+--------+--------+
              1  I   3.7 I   2.9 I   2.5 I    91
    VERY POOR    I       I       I       I   2.9
                 +--------+--------+--------+
              2  I    .4 I   3.4 I   5.5 I   107
    POOR         I       I       I       I   3.4
                 +--------+--------+--------+
              3  I   +.1 I  12.8 I  20.5 I   411
    AVERAGE      I       I       I       I  13.1
                 +--------+--------+--------+
              4  I   5.5 I  13.4 I  25.8 I   462
    GOOD         I       I       I       I  14.8
                 +--------+--------+--------+
              5  I   1.5 I   5.9 I  15.1 I   223
    VERY GOOD    I       I       I       I   7.1
                 +--------+--------+--------+
              6  I   4.4 I   3.0 I   1.7 I    91
    UNAWARE OF PROG I    I       I       I   2.9
                 +--------+--------+--------+
            COLUMN     415    2093     619    3127
            TOTAL     13.3    67.0    19.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3830

Q88EE/0   FINANCIAL MANAGEMENT EDUC--SUPERVISOR   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT	I				
	I E-2 AND	E-4 TO E	E-7 TO E		
	I E-3	-6	-9		ROW
	I 1	I 2	I 3	I	TOTAL
MANAGE2	--------+--------+--------+--------+				
1 VERY POOR	I 18.9	I 7.0	I 3.6	I	91
	I	I	I	I	6.6
2 POOR	I 1.9	I 8.2	I 7.7	I	107
	I	I	I	I	7.7
3 AVERAGE	I 20.9	I 30.9	I 28.8	I	411
	I	I	I	I	29.6
4 GOOD	I 28.2	I 32.4	I 36.3	I	462
	I	I	I	I	33.4
5 VERY GOOD	I 7.5	I 14.4	I 21.2	I	223
	I	I	I	I	16.1
6 UNAWARE OF PROG	I 22.7	I 7.2	I 2.4	I	91
	I	I	I	I	6.6
COLUMN	81	864	440		1385
TOTAL	5.8	62.4	31.8		100.0

NUMBER OF MISSING OBSERVATIONS: 5571

Q88F FSC COUNSELING---SELF BY PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9        ROW
                     I     1 I     2 I     3 I TOTAL
GUIDE1       --------+--------+--------+--------+
             0  I  74.3 I  67.1 I  65.3 I  4473
   NOT USED     I       I       I       I  68.6
                +--------+--------+--------+
             1  I   1.8 I   3.2 I   2.6 I   182
   VERY POOR    I       I       I       I   2.8
                +--------+--------+--------+
             2  I   2.2 I   3.2 I   3.4 I   196
   POOR         I       I       I       I   3.0
                +--------+--------+--------+
             3  I   5.4 I   8.2 I   9.6 I   500
   AVERAGE      I       I       I       I   7.7
                +--------+--------+--------+
             4  I   6.1 I   8.8 I   9.7 I   538
   GOOD         I       I       I       I   8.3
                +--------+--------+--------+
             5  I   2.5 I   6.8 I   8.9 I   391
   VERY GOOD    I       I       I       I   6.0
                +--------+--------+--------+
             6  I   7.6 I   2.7 I    .5 I   236
   UNAWARE OF PROG I    I       I       I   3.6
                +--------+--------+--------+
             COLUMN   1574    4209     733    6516
             TOTAL    24.2    64.6    11.3   100.0
```

NUMBER OF MISSING OBSERVATIONS: 441

176

Q88F/0   FSC COUNSELING---SELF BY PAYGRADE

```
                    PAYGRADE                    PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9       ROW
                      I     1 I     2 I     3 I TOTAL
GUIDE1        --------+--------+--------+--------+
                 1 I   7.1 I   9.7 I   7.5 I   182
   VERY POOR       I       I       I       I   8.9
                   +--------+--------+--------+
                 2 I   8.7 I   9.8 I   9.9 I   196
   POOR            I       I       I       I   9.6
                   +--------+--------+--------+
                 3 I  21.1 I  24.9 I  27.6 I   500
   AVERAGE         I       I       I       I  24.5
                   +--------+--------+--------+
                 4 I  23.8 I  26.8 I  27.9 I   538
   GOOD            I       I       I       I  26.3
                   +--------+--------+--------+
                 5 I   9.7 I  20.7 I  25.6 I   391
   VERY GOOD       I       I       I       I  19.2
                   +--------+--------+--------+
                 6 I  29.6 I   8.2 I   1.5 I   236
UNAWARE OF PROG    I       I       I       I  11.6
                   +--------+--------+--------+
           COLUMN    404     1384     255     2043
           TOTAL    19.8     67.8    12.5    100.0
```

NUMBER OF MISSING OBSERVATIONS: 4913

Q88FF FSC COUNSELING--SUPERVISOR BY PAYGRADE

```
                         PAYGRADE                PAGE 1 OF 1
                   COL PCT I
                           IE-2 AND  E-4 TO E E-7 TO E
                           IE-3        -6        -9        ROW
                           I    1  I     2  I     3  I TOTAL
         GUIDE2     --------+--------+--------+--------+
                    0  I  85.4  I  58.6  I  27.0  I   1747
            NOT USED   I       I       I       I   55.9
                       +--------+--------+--------+
                    1  I   2.6  I   2.7  I   2.4  I     83
          VERY POOR    I       I       I       I    2.7
                       +--------+--------+--------+
                    2  I   1.5  I   2.9  I   4.8  I     96
              POOR     I       I       I       I    3.1
                       +--------+--------+--------+
                    3  I   2.6  I  11.6  I  19.6  I    374
           AVERAGE     I       I       I       I   12.0
                       +--------+--------+--------+
                    4  I   2.6  I  14.2  I  27.1  I    475
              GOOD     I       I       I       I   15.2
                       +--------+--------+--------+
                    5  I   1.1  I   8.9  I  18.7  I    306
         VERY GOOD     I       I       I       I    9.8
                       +--------+--------+--------+
                    6  I   4.1  I   1.2  I    .5  I     45
    UNAWARE OF PROG    I       I       I       I    1.4
                       +--------+--------+--------+
              COLUMN       407     2103      615     3125
              TOTAL       13.0     67.3     19.7    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3831

Q88FF/0   FSC COUNSELING--SUPERVISOR BY PAYGRADE

```
                      PAYGRADE               PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9       ROW
                     I     1 I     2 I     3 I TOTAL
GUIDE2       --------+--------+--------+--------+
            1 I  17.9 I   6.6 I   3.3 I    83
  VERY POOR   I        I        I        I   6.0
             +--------+--------+--------+
            2 I  10.3 I   6.9 I   6.5 I    96
  POOR        I        I        I        I   7.0
             +--------+--------+--------+
            3 I  18.1 I  27.9 I  26.8 I   374
  AVERAGE     I        I        I        I  27.1
             +--------+--------+--------+
            4 I  17.7 I  34.2 I  37.2 I   475
  GOOD        I        I        I        I  34.4
             +--------+--------+--------+
            5 I   7.6 I  21.5 I  25.6 I   306
  VERY GOOD   I        I        I        I  22.2
             +--------+--------+--------+
            6 I  28.4 I   2.9 I    .6 I    45
UNAWARE OF PROG I      I        I        I   3.3
             +--------+--------+--------+
       COLUMN     59       871      449    1379
        TOTAL    4.3      63.1     32.5   100.0
```

NUMBER OF MISSING OBSERVATIONS: 5577

Q88G EMPLOYMENT ASSISTANCE--SELF BY PAYGRADE

	PAYGRADE			PAGE 1 OF 1
COL PCT	E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
	1	2	3	
EMPLOY1				
0 NOT USED	75.8	70.8	71.4	4693 / 72.1
1 VERY POOR	3.2	5.3	4.6	308 / 4.7
2 POOR	1.8	4.0	4.9	232 / 3.6
3 AVERAGE	4.0	6.3	7.3	380 / 5.8
4 GOOD	3.7	3.8	4.3	251 / 3.8
5 VERY GOOD	.4	1.8	2.5	101 / 1.6
6 UNAWARE OF PROG	11.2	8.0	4.9	549 / 8.4
COLUMN TOTAL	1574 / 24.2	4205 / 64.6	735 / 11.3	6514 / 100.0

NUMBER OF MISSING OBSERVATIONS: 443

Q88G/0   EMPLOY ASSISTANCE--SELF   BY   PAYGRADE

```
                     PAYGRADE                PAGE 1 OF 1
           COL PCT I
                   IE-2 AND  E-4 TO E E-7 TO E
                   IE-3        -6       -9        ROW
                   I     1 I     2 I     3 I TOTAL
EMPLOY1    --------+--------+--------+--------+
               1 I  13.2 I  18.2 I  16.2 I    308
   VERY POOR     I        I        I        I   16.9
                 +--------+--------+--------+
               2 I   7.6 I  13.6 I  17.3 I    232
   POOR          I        I       T        I   12.8
                 +--------+--------+--------+
               3 I  16.4 I  21.4 I  25.7 I    380
   AVERAGE       I        I        I        I   20.9
                 +--------+--------+--------+
               4 I  15.2 I  13.1 I  15.2 I    251
   GOOD          I        I        I        I   13.8
                 +--------+--------+--------+
               5 I   1.6 I   6.3 I   8.6 I    101
   VERY GOOD     I        I        I        I    5.6
                 +--------+--------+--------+
               6 I  46.1 I  27.4 I  17.1 I    549
UNAWARE OF PROG  I        I        I        I   30.1
                 +--------+--------+--------+
          COLUMN     381     1229      210     1820
          TOTAL     20.9     67.5     11.5    100.0
```

NUMBER OF MISSING OBSERVATIONS: 5136

```
                        PAGE 1 OF 1
```

			IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
COL PCT I			I 1	I 2	I 3	I TOTAL
EMPLOY2						
NOT USED	0	I	86.2	72.8	58.8	2215
		I				71.8
VERY POOR	1	I	3.7	4.0	5.1	130
		I				4.2
POOR	2	I	1.5	3.2	5.6	106
		I				3.4
AVERAGE	3	I	1.9	7.2	12.9	236
		I				7.6
GOOD	4	I	1.1	5.3	8.9	168
		I				5.5
VERY GOOD	5	I		1.8	4.1	63
		I				2.0
UNAWARE OF PROG	6	I	5.6	5.5	4.6	166
		I				5.4
COLUMN			407	2069	606	3083
TOTAL			13.2	67.1	19.7	100.0

NUMBER OF MISSING OBSERVATIONS: 3873

Q88GG/0   EMPLOY ASSISTANCE--SUPERVISOR BY PAYGRADE

```
                        PAYGRADE                 PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9       ROW
                      I     1 I     2 I     3 I TOTAL
EMPLOY2       --------+--------+--------+--------+
              1 I  26.9 I  14.9 I  12.4 I    130
    VERY POOR   I       I       I       I   15.0
                +--------+--------+--------+
              2 I  10.7 I  11.8 I  13.5 I    106
    POOR        I       I       I       I   12.2
                +--------+--------+--------+
              3 I  13.5 I  26.6 I  31.4 I    236
    AVERAGE     I       I       I       I   27.1
                +--------+--------+--------+
              4 I   8.0 I  19.6 I  21.5 I    168
    GOOD        I       I       I       I   19.4
                +--------+--------+--------+
              5 I       I   6.7 I  10.0 I     63
    VERY GOOD   I       I       I       I    7.2
                +--------+--------+--------+
              6 I  40.8 I  20.4 I  11.2 I    166
UNAWARE OF PROG I       I       I       I   19.1
                +--------+--------+--------+
        COLUMN       56     562     250     868
        TOTAL       6.5    64.7    28.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 6088

Q88H   CHILD DEVELOPMENT CENTERS--SELF   BY   PAYGRADE

```
                        PAYGRADE                PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6         -9      ROW
                    I      1 I      2 I      3 I TOTAL
CHILD1      --------+--------+--------+--------+
            0  I  80.8 I  71.4 I  70.9 I  4796
   NOT USED    I       I       I       I  73.6
               +--------+--------+--------+
            1  I   2.3 I   3.8 I   4.1 I   227
   VERY POOR   I       I       I       I   3.5
               +--------+--------+--------+
            2  I   1.2 I   4.0 I   4.1 I   215
   POOR        I       I       I       I   3.3
               +--------+--------+--------+
            3  I   3.6 I   7.2 I   8.8 I   424
   AVERAGE     I       I       I       I   6.5
               +--------+--------+--------+
            4  I   3.5 I   5.9 I   5.3 I   344
   GOOD        I       I       I       I   5.3
               +--------+--------+--------+
            5  I   1.5 I   4.1 I   4.0 I   227
   VERY GOOD   I       I       I       I   3.5
               +--------+--------+--------+
            6  I   7.1 I   3.5 I   2.8 I   280
UNAWARE OF PROG I      I       I       I   4.3
               +--------+--------+--------+
         COLUMN    1574     4205      734     6513
         TOTAL     24.2     64.6     11.3    100.0
```

NUMBER OF MISSING OBSERVATIONS: 443

Q88H/O   CHILD DEVELOPMENT CENTERS--SELF BY PAYGRADE

```
                     PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3         -6        -9        ROW
                      I     1 I     2 I     3 I TOTAL
CHILD1        --------+--------+--------+--------+
                    1 I  12.1 I  13.3 I  14.1 I   227
     VERY POOR       I        I        I        I  13.2
                     +--------+--------+--------+
                    2 I   6.0 I  13.9 I  14.2 I   215
     POOR            I        I        I        I  12.5
                     +--------+--------+--------+
                    3 I  18.6 I  25.3 I  30.4 I   424
     AVERAGE         I        I        I        I  24.7
                     +--------+--------+--------+
                    4 I  18.1 I  20.8 I  18.2 I   344
     GOOD            I        I        I        I  20.0
                     +--------+--------+--------+
                    5 I   8.1 I  14.4 I  13.6 I   227
     VERY GOOD       I        I        I        I  13.2
                     +--------+--------+--------+
                    6 I  37.1 I  12.3 I   9.5 I   280
UNAWARE OF PROG      I        I        I        I  16.3
                     +--------+--------+--------+
                COLUMN    302     1201      214     1717
                 TOTAL   17.6     70.0     12.4    100.0
```

NUMBER OF MISSING OBSERVATIONS: 5240

185

```
                          PAYGRADE                PAGE 1 OF 1
                 COL PCT I
                         IE-2 AND  E-4 TO E E-7 TO E
                         IE-3         -6         -9       ROW
                         I       1 I       2 I       3 I TOTAL
CHILD2           --------+--------+--------+--------+
                    0 I   88.4 I   69.2 I   52.7 I   2111
   NOT USED           I        I        I        I   68.5
                      +--------+--------+--------+
                    1 I    3.4 I    3.1 I    4.1 I    103
   VERY POOR          I        I        I        I    3.3
                      +--------+--------+--------+
                    2 I     .4 I    4.3 I    6.0 I    127
   POOR               I        I        I        I    4.1
                      +--------+--------+--------+
                    3 I    1.1 I    9.2 I   17.4 I    301
   AVERAGE            I        I        I        I    9.8
                      +--------+--------+--------+
                    4 I     .7 I    7.8 I   12.0 I    238
   GOOD               I        I        I        I    7.7
                      +--------+--------+--------+
                    5 I    1.1 I    4.3 I    5.7 I    129
   VERY GOOD          I        I        I        I    4.2
                      +--------+--------+--------+
                    6 I    4.9 I    2.0 I    2.1 I     73
UNAWARE OF PROG       I        I        I        I    2.4
                      +--------+--------+--------+
             COLUMN      406      2070      606     3082
             TOTAL      13.2      67.2     19.7    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3875

186

Q88HH/0 CHILD DEVELOPMENT CENTERS--SUPERVISOR BY PAYGRADE

```
                        PAYGRADE                    PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3        -6        -9      ROW
                        I      1 I      2 I      3 I TOTAL
CHILD2          --------+--------+--------+--------+
                1  I  28.9 I  10.1 I   8.7 I    103
   VERY POOR       I        I        I        I   10.6
                   +--------+--------+--------+
                2  I   3.2 I  14.1 I  12.7 I    127
   POOR            I        I        I        I   13.1
                   +--------+--------+--------+
                3  I   9.8 I  30.0 I  36.9 I    301
   AVERAGE         I        I        I        I   31.0
                   +--------+--------+--------+
                4  I   6.4 I  25.4 I  25.3 I    238
   GOOD            I        I        I        I   24.5
                   +--------+--------+--------+
                5  I   9.6 I  14.1 I  12.1 I    129
   VERY GOOD       I        I        I        I   13.3
                   +--------+--------+--------+
                6  I  42.2 I   6.4 I   4.4 I     73
UNAWARE OF PROG    I        I        I        I    7.5
                   +--------+--------+--------+
          COLUMN        47      637      287      971
          TOTAL        4.9     65.6     29.5    100.0
```

NUMBER OF MISSING OBSERVATIONS: 5985

Q88I FAMILY HOME CARE PROGRAMS--SELF BY PAYGRADE

```
                        PAYGRADE              PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3       -6        -9       ROW
                        I     1 I     2 I     3 I TOTAL
CARE1           --------+--------+--------+--------+
                0   I  80.0 I  73.7 I  77.0 I  4925
    NOT USED        I       I       I       I  75.6
                    +--------+--------+--------+
                1   I   1.5 I   3.4 I   2.7 I   185
    VERY POOR       I       I       I       I   2.8
                    +--------+--------+--------+
                2   I   1.4 I   2.8 I   3.5 I   163
    POOR            I       I       I       I   2.5
                    +--------+--------+--------+
                3   I   2.8 I   5.8 I   5.3 I   327
    AVERAGE         I       I       I       I   5.0
                    +--------+--------+--------+
                4   I   2.9 I   3.9 I   3.1 I   231
    GOOD            I       I       I       I   3.5
                    +--------+--------+--------+
                5   I    .6 I   2.5 I   2.2 I   131
    VERY GOOD       I       I       I       I   2.0
                    +--------+--------+--------+
                6   I  10.9 I   7.9 I   6.3 I   552
    UNAWARE OF PROG I       I       I       I   8.5
                    +--------+--------+--------+
                COLUMN   1574     4206      734     6514
                 TOTAL   24.2     64.6     11.3    100.0
```

NUMBER OF MISSING OBSERVATIONS: 442

Q88I/0   FAMILY HOME CARE PROGS--SELF BY   PAYGRADE

                    PAYGRADE   PAGE 1 OF 1
          COL PCT I
                  IE-2 AND   E-4 TO E E-7 TO E
                  IE-3   -6   -9   ROW
                  I   1 I   2 I   3 I   TOTAL
CARE1   --------+--------+--------+--------+
           1 I   7.3 I 12.9 I 11.7 I   185
VERY POOR   I   I   I   I   11.7
           +--------+--------+--------+
           2 I   6.8 I 10.5 I 15.2 I   163
POOR   I   I   I   I   10.3
           +--------+--------+--------+
           3 I 14.0 I 22.1 I 23.1 I   327
AVERAGE   I   I   I   I   20.6
           +--------+--------+--------+
           4 I 14.5 I 14.7 I 13.3 I   231
GOOD   I   I   I   I   14.5
           +--------+--------+--------+
           5 I   2.9 I   9.5 I   9.6 I   131
VERY GOOD   I   I   I   I   8.2
           +--------+--------+--------+
           6 I 54.6 I 30.2 I 27.2 I   552
UNAWARE OF PROG I   I   I   I   34.7
           +--------+--------+--------+
           COLUMN   314   1106   169   1589
           TOTAL   19.8   69.6   10.6   100.0

NUMBER OF MISSING OBSERVATIONS: 5368

```
                    PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9        ROW
                    I      1 I      2 I      3 I TOTAL
CARE2       --------+--------+--------+--------+
             0  I  89.5 I  73.6 I  61.8 I  2253
   NOT USED     I       I       I       I  73.4
                +--------+--------+--------+
             1  I   2.3 I   2.8 I   3.4 I    87
   VERY POOR    I       I       I       I   2.8
                +--------+--------+--------+
             2  I       I   3.2 I   4.2 I    90
   POOR         I       I       I       I   2.9
                +--------+--------+--------+
             3  I   2.3 I   6.4 I  13.1 I   221
   AVERAGE      I       I       I       I   7.2
                +--------+--------+--------+
             4  I    .7 I   5.7 I   7.4 I   166
   GOOD         I       I       I       I   5.4
                +--------+--------+--------+
             5  I    .4 I   2.7 I   3.1 I    76
   VERY GOOD    I       I       I       I   2.5
                +--------+--------+--------+
             6  I   4.9 I   5.6 I   7.0 I   178
UNAWARE OF PROG I       I       I       I   5.8
                +--------+--------+--------+
        COLUMN     406     2060      605     3071
        TOTAL     13.2     67.1     19.7    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3885

190

Q88II/0 FAMILY HOME CARE PROGS--SUPERVISOR BY PAYGRADE

```
                       PAYGRADE               PAGE 1 OF 1
                 COL PCT I
                        IE-2 AND  E-4 TO E  E-7 TO E
                        IE-3        -6        -9        ROW
                        I      1 I      2 I      3 I TOTAL
CARE2            --------+--------+--------+--------+
                 1  I  21.4 I  10.6 I   8.9 I    87
  VERY POOR         I        I        I        I  10.6
                    +--------+--------+--------+
                 2  I        I  11.9 I  10.9 I    90
  POOR              I        I        I        I  11.0
                    +--------+--------+--------+
                 3  I  21.4 I  24.3 I  34.4 I   221
  AVERAGE           I        I        I        I  27.0
                    +--------+--------+--------+
                 4  I   7.0 I  21.7 I  19.3 I   166
  GOOD              I        I        I        I  20.2
                    +--------+--------+--------+
                 5  I   3.5 I  10.3 I   8.2 I    76
  VERY GOOD         I        I        I        I   9.3
                    +--------+--------+--------+
                 6  I  46.7 I  21.3 I  18.4 I   178
UNAWARE OF PROG     I        I        I        I  21.8
                    +--------+--------+--------+
            COLUMN      43       544      231      818
            TOTAL      5.2      66.5     28.3    100.0
```

NUMBER OF MISSING OBSERVATIONS: 6138

191

Q88J OMBUDSMEN NETWORK--SELF BY PAYGRADE

```
                    PAYGRADE                 PAGE 1 OF 1
           COL PCT I
                   IE-2 AND  E-4 TO E E-7 TO E
                   IE-3       -6         -9          ROW
                   I      1 I        2 I        3 I TOTAL
OMBUD1     --------+--------+--------+--------+
                 0 I   65.4 I   50.0 I   38.2 I  3418
           NOT USED I        I        I        I  52.4
                   +--------+--------+--------+
                 1 I    2.1 I    5.8 I    5.6 I   318
           VERY POOR I        I        I        I   4.9
                   +--------+--------+--------+
                 2 I    2.1 I    5.0 I    8.4 I   306
           POOR    I        I        I        I   4.7
                   +--------+--------+--------+
                 3 I    5.0 I   13.5 I   18.1 I   780
           AVERAGE I        I        I        I  12.0
                   +--------+--------+--------+
                 4 I    9.2 I   14.3 I   16.8 I   872
           GOOD    I        I        I        I  13.4
                   +--------+--------+--------+
                 5 I    5.1 I    8.9 I   12.9 I   549
           VERY GOOD I        I        I        I   8.4
                   +--------+--------+--------+
                 6 I   11.1 I    2.5 I     .1 I   280
  UNAWARE OF PROG I        I        I        I   4.3
                   +--------+--------+--------+
             COLUMN    1575     4211      736     6522
             TOTAL     24.2     64.6     11.3    100.0
```

NUMBER OF MISSING OBSERVATIONS: 434

Q88J/0   OMBUDSMAN NETWORK--SELF BY PAYGRADE

```
                      PAYGRADE                  PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3         -6       -9      ROW
                      I      1 I      2 I      3 I TOTAL
OMBUD1        --------+--------+--------+--------+
                 1  I    6.1 I   11.6 I    9.0 I    318
   VERY POOR       I        I        I        I   10.2
                   +--------+--------+--------+
                 2  I    6.1 I   10.0 I   13.6 I    306
   POOR            I        I        I        I    9.9
                   +--------+--------+--------+
                 3  I   14.5 I   27.0 I   29.3 I    780
   AVERAGE         I        I        I        I   25.1
                   +--------+--------+--------+
                 4  I   26.6 I   28.7 I   27.1 I    872
   GOOD           I        I        I        I   28.1
                   +--------+--------+--------+
                 5  I   14.7 I   17.8 I   20.8 I    549
   VERY GOOD       I        I        I        I   17.7
                   +--------+--------+--------+
                 6  I   32.0 I    5.0 I     .1 I    280
UNAWARE OF PROG   I        I        I        I    9.0
                   +--------+--------+--------+
              COLUMN      545     2105      455     3105
              TOTAL      17.6     67.8     14.6    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3852

Q88JJ   OMBUDSMEN NETWORK--SUPERVISOR BY PAYGRADE

```
                  PAYGRADE                   PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3       -6        -9        ROW
                  I     1 I     2 I     3 I TOTAL
OMBUD2      --------+--------+--------+--------+
            0 I  82.1 I  52.8 I  25.8 I  1595
  NOT USED    I       I       I       I  51.3
              +--------+--------+--------+
            1 I   3.0 I   4.2 I   5.2 I   131
  VERY POOR   I       I       I       I   4.2
              +--------+--------+--------+
            2 I    .4 I   4.5 I   6.8 I   137
  POOR        I       I       I       I   4.4
              +--------+--------+--------+
            3 I   3.4 I  13.7 I  23.0 I   441
  AVERAGE     I       I       I       I  14.2
              +--------+--------+--------+
            4 I   4.5 I  13.4 I  21.5 I   431
  GOOD        I       I       I       I  13.9
              +--------+--------+--------+
            5 I    .7 I  10.3 I  17.7 I   327
  VERY GOOD   I       I       I       I  10.5
              +--------+--------+--------+
            6 I   6.0 I   1.1 I    .1 I    48
UNAWARE OF PROG I     I       I       I   1.5
              +--------+--------+--------+
        COLUMN    407     2085     617    3109
         TOTAL   13.1     67.0    19.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3847

Q88JJ/0 OMBUDSMAN NETWORK--SUPERVISOR BY PAYGRADE

```
                    PAYGRADE                  PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9         ROW
                    I     1 I     2 I     3 I TOTAL
OMBUD2      --------+--------+--------+--------+
            1 I  16.6 I   8.8 I   7.0 I   131
  VERY POOR   I       I       I       I   8.7
            +--------+--------+--------+
            2 I   2.1 I   9.5 I   9.1 I   137
  POOR        I       I       I       I   9.1
            +--------+--------+--------+
            3 I  18.7 I  29.0 I  31.0 I   441
  AVERAGE     I       I       I       I  29.1
            +--------+--------+--------+
            4 I  25.0 I  28.5 I  28.9 I   431
  GOOD        I       I       I       I  28.5
            +--------+--------+--------+
            5 I   4.1 I  21.8 I  23.8 I   327
  VERY GOOD   I       I       I       I  21.6
            +--------+--------+--------+
            6 I  33.5 I   2.3 I    .1 I    48
UNAWARE OF PROG I     I       I       I   3.1
            +--------+--------+--------+
          COLUMN     73      983      458     1514
           TOTAL    4.8     64.9     30.3    100.0
```

NUMBER OF MISSING OBSERVATIONS: 5442

Q88K DEPLOYMENT SUPPORT PROGRAMS--SELF BY PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT	I				
	I	E-2 AND	E-4 TO E	E-7 TO E	
	I	E-3	-6	-9	ROW
	I	1	2	3	TOTAL
DEPLOY1					
0 NOT USED	I	66.7	60.9	58.9	4042
	I				62.1
1 VERY POOR	I	3.2	3.7	3.0	226
	I				3.5
2 POOR	I	3.1	4.2	4.9	262
	I				4.0
3 AVERAGE	I	5.4	10.5	12.8	620
	I				9.5
4 GOOD	I	5.9	8.1	10.6	511
	I				7.8
5 VERY GOOD	I	2.6	4.8	5.7	283
	I				4.4
6 UNAWARE OF PROG	I	13.1	7.9	4.2	569
	I				8.7
COLUMN		1575	4202	737	6514
TOTAL		24.2	64.5	11.3	100.0

NUMBER OF MISSING OBSERVATIONS: 442

Q88K/0   DEPLOYMENT SUPPORT PROGRAMS--SELF   BY   PAYGRADE

```
                       PAYGRADE                  PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3         -6       -9       ROW
                     I      1 I      2 I      3 I TOTAL
DEPLOY1      --------+--------+--------+--------+
                   1 I    9.5 I    9.4 I    7.2 I    226
      VERY POOR     I        I        I        I    9.1
                    +--------+--------+--------+
                   2 I    9.3 I   10.8 I   12.0 I    262
      POOR          I        I        I        I   10.6
                    +--------+--------+--------+
                   3 I   16.2 I   26.8 I   31.1 I    620
      AVERAGE       I        I        I        I   25.1
                    +--------+--------+--------+
                   4 I   17.7 I   20.7 I   25.7 I    511
      GOOD          I        I        I        I   20.7
                    +--------+--------+--------+
                   5 I    7.8 I   12.2 I   13.7 I    283
      VERY GOOD     I        I        I        I   11.5
                    +--------+--------+--------+
                   6 I   39.5 I   20.1 I   10.3 I    569
UNAWARE OF PROG      I        I        I        I   23.0
                    +--------+--------+--------+
           COLUMN       524     1645      303     2472
           TOTAL       21.2     66.5     12.3    100.0
```

NUMBER OF MISSING OBSERVATIONS: 4485

```
                         PAYGRADE              PAGE 1 OF 1
                 COL PCT I
                         IE-2 AND  E-4 TO E E-7 TO E
                         IE-3        -6        -9        ROW
                         I       1 I       2 I       3 I TOTAL
DEPLOY2          --------+--------+--------+--------+
                 0  I  82.4 I  62.6 I  45.9 I    1910
   NOT USED         I       I       I       I    61.9
                    +--------+--------+--------+
                 1  I   2.6 I   3.1 I   3.6 I      96
   VERY POOR        I       I       I       I     3.1
                    +--------+--------+--------+
                 2  I   2.3 I   3.9 I   4.2 I     115
   POOR             I       I       I       I     3.7
                    +--------+--------+--------+
                 3  I   2.2 I   9.8 I  16.0 I     309
   AVERAGE          I       I       I       I    10.0
                    +--------+--------+--------+
                 4  I   1.5 I   9.1 I  15.1 I     286
   GOOD             I       I       I       I     9.3
                    +--------+--------+--------+
                 5  I   1.5 I   6.3 I   9.8 I     196
   VERY GOOD        I       I       I       I     6.4
                    +--------+--------+--------+
                 6  I   7.5 I   5.2 I   5.5 I     171
UNAWARE OF PROG     I       I       I       I     5.5
                    +--------+--------+--------+
           COLUMN     407     2064     611     3083
           TOTAL     13.2     67.0    19.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3874

Q88KK/0 DEPLOYMENT SUPPORT PROGRAMS--SUPERVISOR BY PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3      -6        -9         ROW
                    I     1 I     2 I     3 I TOTAL
DEPLOY2     --------+--------+--------+--------+
            1 I  14.9 I   8.2 I   6.6 I    96
  VERY POOR   I       I       I       I   8.2
            +--------+--------+--------+
            2 I  12.9 I  10.3 I   7.8 I   115
  POOR        I       I       I       I   9.8
            +--------+--------+--------+
            3 I  12.6 I  26.2 I  29.6 I   309
  AVERAGE     I       I       I       I  26.4
            +--------+--------+--------+
            4 I   8.4 I  24.4 I  27.9 I   286
  GOOD        I       I       I       I  24.4
            +--------+--------+--------+
            5 I   8.4 I  16.9 I  18.1 I   196
  VERY GOOD   I       I       I       I  16.7
            +--------+--------+--------+
            6 I  42.8 I  13.9 I  10.1 I   171
UNAWARE OF PROG I     I       I       I  14.6
            +--------+--------+--------+
         COLUMN    72      771      330     1173
         TOTAL    6.1     65.7     28.2    100.0
```

NUMBER OF MISSING OBSERVATIONS: 5783

Q88L FSC INFO AND REFERRAL--SELF BY PAYGRADE

	PAYGRADE			PAGE 1 OF 1
COL PCT	IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
	1	2	3	
FSCINFO1				
0 NOT USED	71.0	59.9	56.7	4053 62.2
1 VERY POOR	2.0	2.5	1.9	152 2.3
2 POOR	1.4	2.6	3.7	159 2.4
3 AVERAGE	5.3	13.4	16.2	764 11.7
4 GOOD	8.0	11.8	13.0	716 11.0
5 VERY GOOD	1.8	5.3	6.9	303 4.7
6 UNAWARE OF PROG	10.3	4.5	1.7	363 5.6
COLUMN	1575	4200	736	6511
TOTAL	24.2	64.5	11.3	100.0

NUMBER OF MISSING OBSERVATIONS: 445

Q88L/0   FSC INFO AND REFERRAL--SELF   BY   PAYGRADE

```
                    PAYGRADE                    PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9        ROW
                    I    1 I     2 I      3 I TOTAL
FSCINFO1    --------+--------+--------+--------+
             1  I    7.0 I    6.3 I    4.4 I    152
     VERY POOR  I        I        I        I    6.2
                +--------+--------+--------+
             2  I    5.0 I    6.5 I    8.6 I    159
     POOR       I        I        I        I    6.5
                +--------+--------+--------+
             3  I   18.3 I   33.4 I   37.4 I    764
     AVERAGE    I        I        I        I   31.1
                +--------+--------+--------+
             4  I   27.7 I   29.4 I   29.9 I    716
     GOOD       I        I        I        I   29.1
                +--------+--------+--------+
             5  I    6.3 I   13.3 I   15.9 I    303
     VERY GOOD  I        I        I        I   12.3
                +--------+--------+--------+
             6  I   35.6 I   11.2 I    3.8 I    363
UNAWARE OF PROG I        I        I        I   14.8
                +--------+--------+--------+
            COLUMN     456     1683      319     2458
            TOTAL     18.6     68.5     13.0    100.0
```

NUMBER OF MISSING OBSERVATIONS: 4498

Q88LL FSC INFO AND REFERRAL--SUPERVISOR BY PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3       -6        -9        ROW
                    I     1 I     2 I     3 I TOTAL
FSCINFO2    --------+--------+--------+--------+
            0 I 83.9 I 59.4 I 34.8 I  1782
   NOT USED   I      I      I      I  57.7
            +--------+--------+--------+
            1 I  2.3 I  1.9 I  2.4 I    63
  VERY POOR   I      I      I      I   2.1
            +--------+--------+--------+
            2 I      I  2.7 I  4.3 I    82
       POOR   I      I      I      I   2.7
            +--------+--------+--------+
            3 I  3.0 I 14.0 I 23.6 I   447
    AVERAGE   I      I      I      I  14.5
            +--------+--------+--------+
            4 I  4.5 I 12.5 I 21.7 I   411
       GOOD   I      I      I      I  13.3
            +--------+--------+--------+
            5 I   .7 I  6.8 I 11.8 I   215
  VERY GOOD   I      I      I      I   7.0
            +--------+--------+--------+
            6 I  5.7 I  2.7 I  1.4 I    87
UNAWARE OF PROG I    I      I      I   2.8
            +--------+--------+--------+
         COLUMN   406    2069     612   3087
          TOTAL  13.1    67.0    19.8  100.0
```

NUMBER OF MISSING OBSERVATIONS: 3869

Q88LL/0   FSC INFO AND REFERRAL--SUPERVISOR BY PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3       -6        -9        ROW
                  I     1 I      2 I      3 I TOTAL
FSCINFO2   --------+--------+--------+--------+
                1 I  14.0 I   4.7 I   3.7 I     63
    VERY POOR    I        I       I       I    4.9
                 +--------+--------+--------+
                2 I        I   6.6 I   6.7 I     82
    POOR         I        I       I       I    6.3
                 +--------+--------+--------+
                3 I  18.7 I  34.5 I  36.1 I    447
    AVERAGE      I        I       I       I   34.2
                 +--------+--------+--------+
                4 I  27.6 I  30.9 I  33.3 I    411
    GOOD         I        I       I       I   31.5
                 +--------+--------+--------+
                5 I   4.6 I  16.7 I  18.1 I    215
    VERY GOOD    I        I       I       I   16.5
                 +--------+--------+--------+
                6 I  35.1 I   6.7 I   2.1 I     87
UNAWARE OF PROG  I        I       I       I    6.7
                 +--------+--------+--------+
          COLUMN       65      841      399    1305
          TOTAL       5.0     64.4     30.6   100.0
```

NUMBER OF MISSING OBSERVATIONS: 5651

Q88M ADVOCACY PROGRAMS--SELF BY PAYGRADE

		PAYGRADE		PAGE 1 OF 1
COL PCT	IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
	I 1	I 2	I 3	I
ADVOC1				
0 NOT USED	75.1	70.3	71.0	4656 / 71.5
1 VERY POOR	1.5	2.2	3.0	139 / 2.1
2 POOR	1.2	2.0	2.7	126 / 1.9
3 AVERAGE	3.1	6.9	8.7	404 / 6.2
4 GOOD	2.6	3.5	4.8	223 / 3.4
5 VERY GOOD	.4	1.4	3.0	88 / 1.3
6 UNAWARE OF PROG	16.0	13.6	6.8	874 / 13.4
COLUMN TOTAL	1574 / 24.2	4200 / 64.5	736 / 11.3	6510 / 100.0

NUMBER OF MISSING OBSERVATIONS: 447

Q88M/0   ADVOCACY PROGRAMS--SELF BY   PAYGRADE

```
               PAYGRADE               PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3        -6       -9        ROW
                  I     1 I     2 I     3 I TOTAL
ADVOC1    --------+--------+--------+--------+
               1 I   6.2 I   7.4 I  10.2 I   139
    VERY POOR    I       I       I       I   7.5
                 +--------+--------+--------+
               2 I   5.0 I   6.9 I   9.5 I   126
    POOR         I       I       I       I   6.8
                 +--------+--------+--------+
               3 I  12.4 I  23.3 I  30.1 I   404
    AVERAGE      I       I       I       I  21.8
                 +--------+--------+--------+
               4 I  10.5 I  11.7 I  16.5 I   223
    GOOD         I       I       I       I  12.0
                 +--------+--------+--------+
               5 I   1.6 I   4.8 I  10.3 I    88
    VERY GOOD    I       I       I       I   4.7
                 +--------+--------+--------+
               6 I  64.3 I  45.9 I  23.4 I   874
 UNAWARE OF PROG I       I       I       I  47.2
                 +--------+--------+--------+
          COLUMN     392     1248     213    1853
          TOTAL     21.2     67.3    11.5   100.0
```

NUMBER OF MISSING OBSERVATIONS: 5103

Q88MM ADVOCACY PROGRAMS--SUPERVISOR BY PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9        ROW
                      I    1 I     2 I     3 I TOTAL
ADVOC2        --------+--------+--------+--------+
              0  I  86.9 I  71.3 I  51.2 I   2129
   NOT USED      I       I       I       I   69.4
                 +--------+--------+--------+
              1  I   2.6 I   1.8 I   4.5 I     74
   VERY POOR     I       I       I       I    2.4
                 +--------+--------+--------+
              2  I    .4 I   2.6 I   3.9 I     79
   POOR          I       I       I       I    2.6
                 +--------+--------+--------+
              3  I   1.5 I   7.5 I  16.0 I    257
   AVERAGE       I       I       I       I    8.4
                 +--------+--------+--------+
              4  I    .7 I   5.1 I  12.1 I    180
   GOOD          I       I       I       I    5.9
                 +--------+--------+--------+
              5  I       I   2.0 I   6.1 I     77
   VERY GOOD     I       I       I       I    2.5
                 +--------+--------+--------+
              6  I   7.9 I   9.8 I   6.2 I    272
 UNAWARE OF PROG I       I       I       I    8.9
                 +--------+--------+--------+
           COLUMN     406     2055     606    3067
           TOTAL     13.2     67.0    19.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3889

Q88MM/0 ADVOCACY PROGRAMS--SUPERVISOR BY PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9      ROW
                      I      1 I      2 I      3 I TOTAL
ADVOC2        --------+--------+--------+--------+
                   1 I  20.0 I   6.1 I   9.2 I     74
              VERY POOR I        I        I        I    7.9
                      +--------+--------+--------+
                   2 I   2.8 I   9.1 I   7.9 I     79
              POOR    I        I        I        I    8.4
                      +--------+--------+--------+
                   3 I  11.5 I  26.0 I  32.9 I    257
              AVERAGE I        I        I        I   27.3
                      +--------+--------+--------+
                   4 I   5.7 I  17.6 I  24.8 I    180
              GOOD    I        I        I        I   19.2
                      +--------+--------+--------+
                   5 I        I   6.9 I  12.4 I     77
              VERY GOOD I        I        I        I    8.2
                      +--------+--------+--------+
                   6 I  60.1 I  34.3 I  12.8 I    272
              UNAWARE OF PROG I    I        I        I   29.0
                      +--------+--------+--------+
              COLUMN      53      590      296      939
              TOTAL      5.7     62.8     31.5    100.0
```

NUMBER OF MISSING OBSERVATIONS: 6018

Q88N HOUSING MANAGEMENT SERVICES--SELF BY PAYGRADE

PAYGRADE   PAGE 1 OF 1

COL PCT	E-2 AND E-3 (1)	E-4 TO E-6 (2)	E-7 TO E-9 (3)	ROW TOTAL
MANAG1				
0 NOT USED	73.7	60.7	56.0	4126 63.3
1 VERY POOR	3.0	4.9	7.3	308 4.7
2 POOR	2.2	5.2	7.0	305 4.7
3 AVERAGE	5.0	11.7	14.2	674 10.3
4 GOOD	4.2	7.2	7.6	427 6.5
5 VERY GOOD	1.1	2.4	3.0	139 2.1
6 UNAWARE OF PROG	10.8	7.9	5.0	537 8.2
COLUMN TOTAL	1574 24.2	4206 64.5	737 11.3	6516 100.0

NUMBER OF MISSING OBSERVATIONS: 440

Q88N/0   HOUSING MANAGEMENT SERVICES--SELF   BY   PAYGRADE

```
                      PAYGRADE                PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9        ROW
                     I     1 I     2 I     3 I TOTAL
MANAG1       --------+--------+--------+--------+
               1 I  11.4 I  12.5 I  16.6 I   308
   VERY POOR     I        I        I        I  12.9
                 +--------+--------+--------+
               2 I   8.4 I  13.3 I  15.9 I   305
   POOR          I        I        I        I  12.8
                 +--------+--------+--------+
               3 I  19.1 I  29.7 I  32.2 I   674
   AVERAGE       I        I        I        I  28.2
                 +--------+--------+--------+
               4 I  16.1 I  18.4 I  17.2 I   427
   GOOD          I        I        I        I  17.9
                 +--------+--------+--------+
               5 I   4.0 I   6.1 I   6.7 I   139
   VERY GOOD     I        I        I        I   5.8
                 +--------+--------+--------+
               6 I  41.0 I  20.0 I  11.4 I   537
 UNAWARE OF PROG I        I        I        I  22.5
                 +--------+--------+--------+
        COLUMN      415     1651      324     2390
        TOTAL      17.3     69.1     13.6    100.0
```

NUMBER OF MISSING OBSERVATIONS: 4566

Q88NN HOUSING MANAGEMENT SERVICES-SUPERVISOR BY PAYGRADE

		PAYGRADE		PAGE 1 OF 1	
COL PCT		E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
		1	2	3	
MANAG2					
NOT USED	0	85.4	63.5	45.1	1930 62.7
VERY POOR	1	3.4	4.9	7.1	157 5.1
POOR	2	1.1	5.3	7.8	162 5.3
AVERAGE	3	1.5	11.9	20.5	376 12.2
GOOD	4	2.6	6.5	9.4	202 6.6
VERY GOOD	5	.4	2.7	4.9	87 2.8
UNAWARE OF PROG	6	5.6	5.2	5.2	162 5.3
COLUMN TOTAL		407 13.2	2062 67.0	607 19.7	3076 100.0

NUMBER OF MISSING OBSERVATIONS: 3880

Q88NN/O HOUSING MANAGEMENT SERVICES-SUPERVISOR BY PAYGRADE

```
                      PAYGRADE                    PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9       ROW
                      I      1 I      2 I      3 I TOTAL
MANAG2        --------+--------+--------+--------+
           1  I   23.0 I   13.4 I   12.9 I    157
  VERY POOR   I        I        I        I   13.7
              +--------+--------+--------+
           2  I    7.6 I   14.6 I   14.2 I    162
  POOR        I        I        I        I   14.1
              +--------+--------+--------+
           3  I   10.2 I   32.6 I   37.3 I    376
  AVERAGE     I        I        I        I   32.8
              +--------+--------+--------+
           4  I   17.9 I   17.9 I   17.0 I    202
  GOOD        I        I        I        I   17.7
              +--------+--------+--------+
           5  I    2.5 I    7.4 I    9.0 I     87
  VERY GOOD   I        I        I        I    7.6
              +--------+--------+--------+
           6  I   38.7 I   14.2 I    9.5 I    162
  UNAWARE OF PROG I    I        I        I   14.1
              +--------+--------+--------+
         COLUMN     59     753      334    1146
         TOTAL      5.2    65.7     29.1   100.0
```

NUMBER OF MISSING OBSERVATIONS: 5810

Q880 FAMILY SERVICE CENTERS, OVERALL-SELF BY PAYGRADE

```
                       PAYGRADE                 PAGE 1 OF 1
                 COL PCT I
                         IE-2 AND  E-4 TO E E-7 TO E
                         IE-3        -6        -9       ROW
                         I     1 I      2 I      3 I TOTAL
FSC1             --------+--------+--------+--------+
                 0 I  65.7 I  46.1 I  38.2 I   3240
      NOT USED     I       I       I       I   49.9
                   +--------+--------+--------+
                 1 I   2.9 I   2.7 I   2.7 I    181
      VERY POOR    I       I       I       I    2.8
                   +--------+--------+--------+
                 2 I   2.2 I   4.7 I   4.9 I    269
      POOR         I       I       I       I    4.1
                   +--------+--------+--------+
                 3 I   9.2 I  20.8 I  23.8 I   1190
      AVERAGE      I       I       I       I   18.3
                   +--------+--------+--------+
                 4 I   9.4 I  16.5 I  20.2 I    985
      GOOD         I       I       I       I   15.2
                   +--------+--------+--------+
                 5 I   3.9 I   7.7 I   9.9 I    456
      VERY GOOD    I       I       I       I    7.0
                   +--------+--------+--------+
                 6 I   6.7 I   1.6 I    .3 I    172
      UNAWARE OF PROG I    I       I       I    2.6
                   +--------+--------+--------+
              COLUMN     1563     4194     735     6492
              TOTAL      24.1     64.6    11.3    100.0
```

NUMBER OF MISSING OBSERVATIONS: 464

Q880/0   FAMILY SERVICE CENTERS, OVERALL-SELF BY PAYGRADE

```
                      PAYGRADE                PAGE 1 OF 1
          COL PCT I
                  IE-2 AND   E-4 TO E E-7 TO E
                  IE-3         -6       -9      ROW
                  I      1 I     2 I     3 I TOTAL
FSC1          --------+--------+--------+--------+
              1 I    8.5 I    5.1 I    4.4 I    181
VERY POOR       I        I        I        I    5.6
                +--------+--------+--------+
              2 I    6.5 I    8.8 I    7.9 I    269
POOR            I        I        I        I    8.3
                +--------+--------+--------+
              3 I   26.9 I   38.5 I   38.6 I   1190
AVERAGE         I        I        I        I   36.6
                +--------+--------+--------+
              4 I   27.3 I   30.5 I   32.7 I    985
GOOD            I        I        I        I   30.3
                +--------+--------+--------+
              5 I   11.3 I   14.3 I   16.1 I    456
VERY GOOD       I        I        I        I   14.0
                +--------+--------+--------+
              6 I   19.5 I    2.9 I     .5 I    172
UNAWARE OF PROG I        I        I        I    5.3
                +--------+--------+--------+
          COLUMN    536     2263      454     3252
          TOTAL    16.5     69.6     14.0    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3704

213

Q8800 FAM SERV CNTRS,OVERALL--SUPERVISOR BY PAYGRADE

		PAYGRADE		PAGE 1 OF 1
COL PCT I				
	IE-2 AND	E-4 TO E	E-7 TO E	
	IE-3	-6	-9	ROW
	I 1	I 2	I 3	I TOTAL
FSC2				
0 NOT USED	I 82.5	I 48.1	I 22.7	I 1477
	I	I	I	I 47.6
1 VERY POOR	I 2.6	I 2.4	I 2.3	I 75
	I	I	I	I 2.4
2 POOR	I 1.1	I 4.6	I 5.4	I 133
	I	I	I	I 4.3
3 AVERAGE	I 5.5	I 18.6	I 28.4	I 584
	I	I	I	I 18.8
4 GOOD	I 1.1	I 16.6	I 26.8	I 516
	I	I	I	I 16.6
5 VERY GOOD	I 1.9	I 9.0	I 14.1	I 281
	I	I	I	I 9.1
6 UNAWARE OF PROG	I 5.3	I .7	I .3	I 38
	I	I	I	I 1.2
COLUMN	409	2080	615	3104
TOTAL	13.2	67.0	19.8	100.0

NUMBER OF MISSING OBSERVATIONS: 3852

Q8800/0   FAM SERV CNTRS,OVERALL--SUPERVISOR BY PAYGRADE

```
                      PAYGRADE                 PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3      -6        -9        ROW
                      I     1 I     2 I     3 I TOTAL
FSC2          --------+--------+--------+--------+
              1 I  14.9 I   4.7 I   3.0 I    75
    VERY POOR   I       I       I       I   4.6
                +--------+--------+--------+
              2 I   6.3 I   8.8 I   6.9 I   133
    POOR        I       I       I       I   8.2
                +--------+--------+--------+
              3 I  31.7 I  35.8 I  36.7 I   584
    AVERAGE     I       I       I       I  35.9
                +--------+--------+--------+
              4 I   6.3 I  32.0 I  34.7 I   516
    GOOD        I       I       I       I  31.7
                +--------+--------+--------+
              5 I  10.7 I  17.3 I  18.3 I   281
    VERY GOOD   I       I       I       I  17.3
                +--------+--------+--------+
              6 I  30.1 I   1.3 I    .3 I    38
UNAWARE OF PROG I       I       I       I   2.3
                +--------+--------+--------+
         COLUMN      72    1080     475    1627
         TOTAL      4.4    66.4    29.2   100.0
```

NUMBER OF MISSING OBSERVATIONS: 5330

215

Q89   FAMILY SUPPORT SERVICES MEET NEEDS   BY   PAYGRADE

```
                      PAYGRADE                   PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3       -6       -9        ROW
                    I      1 I      2 I      3 I  TOTAL
FSCNEED     --------+--------+--------+--------+
                  0 I  82.8 I  61.9 I  54.4 I   4391
    NOT APPLIC      I       I       I       I   66.2
                    +--------+--------+--------+
                  1 I   2.4 I   3.5 I   3.0 I    212
    STRONG DISAGREE I       I       I       I    3.2
                    +--------+--------+--------+
                  2 I   2.4 I   6.2 I   6.3 I    348
    DISAGREE        I       I       I       I    5.3
                    +--------+--------+--------+
                  3 I   7.7 I  15.9 I  18.5 I    941
    NEITHER         I       I       I       I   14.2
                    +--------+--------+--------+
                  4 I   4.3 I  11.4 I  16.6 I    680
    AGREE           I       I       I       I   10.3
                    +--------+--------+--------+
                  5 I    .4 I   1.0 I   1.2 I     58
    STRONG AGREE    I       I       I       I     .9
                    +--------+--------+--------+
            COLUMN      1636     4249      745    6630
            TOTAL       24.7     64.1     11.2   100.0
```

NUMBER OF MISSING OBSERVATIONS: 326

216

Q89/0   FAMILY SUPPORT SERVICES MEET NEEDS BY PAYGRADE

```
                      PAYGRADE                 PAGE 1 OF 1
           COL PCT I
                   IE-2 AND  E-4 TO E E-7 TO E
                   IE-3        -6        -9        ROW
                   I     1 I     2 I     3 I TOTAL
FSCNEED         --------+--------+--------+--------+
               1 I  14.0 I   9.3 I   6.6 I   212
  STRONG DISAGREE I      I      I      I   9.5
                 +--------+--------+--------+
               2 I  14.0 I  16.2 I  13.9 I   348
  DISAGREE       I      I      I      I  15.6
                 +--------+--------+--------+
               3 I  44.8 I  41.8 I  40.6 I   941
  NEITHER        I      I      I      I  42.0
                 +--------+--------+--------+
               4 I  24.9 I  30.1 I  36.4 I   680
  AGREE          I      I      I      I  30.4
                 +--------+--------+--------+
               5 I   2.2 I   2.7 I   2.5 I    58
  STRONG AGREE   I      I      I      I   2.6
                 +--------+--------+--------+
          COLUMN    281     1618      339    2239
          TOTAL    12.6     72.3     15.2   100.0
```

NUMBER OF MISSING OBSERVATIONS: 4717

Q90   FAMILY SERVICES IMPROVE QUALITY OF LIFE   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I					
		IE-2 AND	E-4 TO E	E-7 TO E	
		IE-3	-6	-9	ROW
		I 1	I 2	I 3	I TOTAL
FSCQUAL	--------+--------+--------+--------+			
0	I	81.5	I 60.2	I 53.1	I 4291
NOT APPLIC	I		I	I	I 64.7
	+--------+--------+--------+			
1	I	2.2	I 3.7	I 3.3	I 217
STRONG DISAGREE	I		I	I	I 3.3
	+--------+--------+--------+			
2	I	3.2	I 7.2	I 7.6	I 417
DISAGREE	I		I	I	I 6.3
	+--------+--------+--------+			
3	I	8.9	I 17.6	I 22.1	I 1060
NEITHER	I		I	I	I 16.0
	+--------+--------+--------+			
4	I	3.8	I 10.2	I 12.4	I 586
AGREE	I		I	I	I 8.8
	+--------+--------+--------+			
5	I	.3	I 1.1	I 1.6	I 64
STRONG AGREE	I		I	I	I 1.0
	+--------+--------+--------+			
COLUMN		1638	4252	745	6635
TOTAL		24.7	64.1	11.2	100.0

NUMBER OF MISSING OBSERVATIONS: 321

Q90/0   FAM SERVICES IMPROVE QUALITY OF LIFE BY PAYGRADE

```
                    PAYGRADE                    PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3       -6        -9       ROW
                     I     1 I      2 I      3 I TOTAL
FSCQUAL      --------+--------+--------+--------+
                  1  I  12.1 I   9.2 I   7.0 I   217
             STRONG DISAGREE I        I        I   9.2
                     +--------+--------+--------+
                  2  I  17.6 I  18.2 I  16.1 I   417
             DISAGREE I        I        I   17.8
                     +--------+--------+--------+
                  3  I  48.3 I  44.3 I  47.1 I  1060
             NEITHER I        I        I   45.2
                     +--------+--------+--------+
                  4  I  20.6 I  25.5 I  26.3 I   586
             AGREE   I        I        I   25.0
                     +--------+--------+--------+
                  5  I   1.5 I   2.8 I   3.4 I    64
             STRONG AGREE I        I        I   2.7
                     +--------+--------+--------+
                 COLUMN    303    1692     350    2345
                 TOTAL    12.9    72.2    14.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 4612

219

Q91 FAMILY SERVICES IMPROVE READINESS   BY   PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E  E-7 TO E
                      IE-3       -6        -9        ROW
                      I     1 I     2 I      3 I TOTAL
FSCREAD       --------+--------+--------+--------+
            0 I  66.2 I  42.1 I   22.7 I   3044
  NOT APPLIC   I      I      I        I   45.9
              +--------+--------+--------+
            1 I   2.2 I   2.5 I    2.1 I    159
  STRONG DISAGREE I   I      I        I    2.4
              +--------+--------+--------+
            2 I   2.5 I   4.6 I    4.2 I    270
  DISAGREE     I      I      I        I    4.1
              +--------+--------+--------+
            3 I  10.2 I  17.5 I   20.5 I   1066
  NEITHER      I      I      I        I   16.1
              +--------+--------+--------+
            4 I  15.3 I  27.3 I   41.5 I   1719
  AGREE        I      I      I        I   25.9
              +--------+--------+--------+
            5 I   3.5 I   6.0 I    9.0 I    379
  STRONG AGREE I      I      I        I    5.7
              +--------+--------+--------+
       COLUMN   1638    4256      744     6638
       TOTAL    24.7    64.1     11.2    100.0
```

NUMBER OF MISSING OBSERVATIONS: 319

Q91/0   FAM SERVICES IMPROVE READINESS BY PAYGRADE

```
                      PAYGRADE               PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9       ROW
                      I     1 I     2 I     3 I TOTAL
FSCREAD       --------+--------+--------+--------+
                    1 I   6.6 I   4.3 I   2.8 I   159
      STRONG DISAGREE I       I       I       I   4.4
                      +--------+--------+--------+
                    2 I   7.5 I   8.0 I   5.4 I   270
      DISAGREE        I       I       I       I   7.5
                      +--------+--------+--------+
                    3 I  30.3 I  30.2 I  26.6 I  1066
      NEITHER         I       I       I       I  29.7
                      +--------+--------+--------+
                    4 I  45.2 I  47.1 I  53.6 I  1719
      AGREE           I       I       I       I  47.8
                      +--------+--------+--------+
                    5 I  10.4 I  10.3 I  11.7 I   379
      STRONG AGREE    I       I       I       I  10.6
                      +--------+--------+--------+
              COLUMN    553     2465     575     3594
              TOTAL    15.4     68.6    16.0    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3363

Q92   FAMILY SERVICES INFLUENCE RETENTION   BY   PAYGRADE

```
                    PAYGRADE                    PAGE 1 OF 1
           COL PCT I
                   IE-2 AND  E-4 TO E E-7 TO E
                   IE-3       -6        -9          ROW
                   I      1 I       2 I       3 I TOTAL
FSCSTAY    --------+--------+--------+--------+
         0 I   72.9 I   51.5 I   39.5 I   3680
  NOT APPLIC  I        I        I        I   55.4
           +--------+--------+--------+
         1 I    5.6 I    9.2 I   12.8 I    579
  STRONG DISAGREE I     I        I        I    8.7
           +--------+--------+--------+
         2 I    4.6 I   10.8 I   14.0 I    640
  DISAGREE   I        I        I        I    9.6
           +--------+--------+--------+
         3 I   12.4 I   21.6 I   25.1 I   1307
  NEITHER    I        I        I        I   19.7
           +--------+--------+--------+
         4 I    3.5 I    5.5 I    7.5 I    347
  AGREE      I        I        I        I    5.2
           +--------+--------+--------+
         5 I    1.0 I    1.4 I    1.2 I     85
  STRONG AGREE I      I        I        I    1.3
           +--------+--------+--------+
        COLUMN    1639     4254      745     6638
        TOTAL     24.7     64.1     11.2    100.0
```

NUMBER OF MISSING OBSERVATIONS: 318

Q92/0   FAM SERVICES INFLUENCE RETENTION BY PAYGRADE

```
                     PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3         -6        -9      ROW
                      I     1 I     2 I     3 I TOTAL
FSCSTAY      --------+--------+--------+--------+
            1  I  20.5 I  19.0 I  21.2 I   579
  STRONG DISAGREE I       I       I       I  19.6
               +--------+--------+--------+
            2  I  17.1 I  22.3 I  23.1 I   640
  DISAGREE     I       I       I       I  21.6
               +--------+--------+--------+
            3  I  45.7 I  44.5 I  41.5 I  1307
  NEITHER      I       I       I       I  44.2
               +--------+--------+--------+
            4  I  13.0 I  11.3 I  12.3 I   347
  AGREE        I       I       I       I  11.7
               +--------+--------+--------+
            5  I   3.8 I   2.9 I   1.9 I    85
  STRONG AGREE I       I       I       I   2.9
               +--------+--------+--------+
           COLUMN    444     2063      451     2959
           TOTAL    15.0     69.7     15.2    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3998

223

Q93 FAMILY SERVICES AFFECT FAMILY RETENTION BY PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3       -6        -9      ROW
                      I     1 I     2 I     3 I TOTAL
FSCSUPP       --------+--------+--------+--------+
                    0 I  78.7 I  55.6 I  43.3 I  3978
         NOT APPLIC    I       I       I       I  59.9
                      +--------+--------+--------+
                    1 I   4.3 I   8.4 I  11.0 I   510
      STRONG DISAGREE  I       I       I       I   7.7
                      +--------+--------+--------+
                    2 I   3.1 I   9.9 I  13.5 I   573
         DISAGREE      I       I       I       I   8.6
                      +--------+--------+--------+
                    3 I  10.2 I  19.7 I  24.6 I  1189
         NEITHER       I       I       I       I  17.9
                      +--------+--------+--------+
                    4 I   2.8 I   5.0 I   6.7 I   307
         AGREE         I       I       I       I   4.6
                      +--------+--------+--------+
                    5 I    .9 I   1.4 I   1.0 I    84
      STRONG AGREE     I       I       I       I   1.3
                      +--------+--------+--------+
            COLUMN     1641     4256      745    6642
            TOTAL      24.7     64.1     11.2   100.0
```

NUMBER OF MISSING OBSERVATIONS: 315

Q93/0   FAM SERVICES AFFECT FAM RETENTION   BY   PAYGRADE

```
                     PAYGRADE                PAGE 1 OF 1
           COL PCT I
                   IE-2 AND  E-4 TO E E-7 TO E
                   IE-3         -6        -9      ROW
                   I      1 I      2 I      3 I TOTAL
FSCSUPP    --------+--------+--------+--------+
                 1 I   20.3 I   18.9 I   19.3 I    510
   STRONG DISAGREE I        I        I        I   19.1
                   +--------+--------+--------+
                 2 I   14.3 I   22.4 I   23.7 I    573
   DISAGREE       I        I        I        I   21.5
                   +--------+--------+--------+
                 3 I   48.0 I   44.3 I   43.4 I   1189
   NEITHER        I        I        I        I   44.6
                   +--------+--------+--------+
                 4 I   13.0 I   11.2 I   11.7 I    307
   AGREE          I        I        I        I   11.5
                   +--------+--------+--------+
                 5 I    4.4 I    3.2 I    1.8 I     84
   STRONG AGREE   I        I        I        I    3.2
                   +--------+--------+--------+
           COLUMN      350     1891      422     2664
           TOTAL      13.1     71.0     15.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 4293

Q94   SATISFIED WITH QUALITY OF FAMILY SUPPORT SERVICES   BY   PAYGRADE

```
                        PAYGRADE                    PAGE 1 OF 1
                 COL PCT I
                         IE-2 AND  E-4 TO E E-7 TO E
                         IE-3       -6        -9      ROW
                         I    1 I     2 I     3 I TOTAL
FSCQUAL2         --------+--------+--------+--------+
                0  I  74.3 I  49.7 I  34.6 I  3592
   NOT APPLIC      I       I       I       I  54.1
                   +--------+--------+--------+
                1  I   2.1 I   4.5 I   4.7 I   260
   STRONG DISAGREE I       I       I       i   3.9
                   +--------+--------+--------+
                2  I   3.3 I   8.6 I   8.3 I   482
   DISAGREE        I       I       I       I   7.3
                   +--------+--------+--------+
                3  I  11.2 I  19.4 I  26.6 I  1209
   NEITHER         I       I       I       I  18.2
                   +--------+--------+--------+
                4  I   7.7 I  16.0 I  23.1 I   979
   AGREE           I       I       I       I  14.7
                   +--------+--------+--------+
                5  I   1.3 I   1.8 I   2.8 I   118
   STRONG AGREE    I       I       I       I   1.8
                   +--------+--------+--------+
           COLUMN     1641    4255     745    6640
           TOTAL      24.7    64.1    11.2   100.0
```

NUMBER OF MISSING OBSERVATIONS: 316

Q94/0   QUALITY OF FAMILY SUPPORT SERVICES   BY   PAYGRADE

```
                       PAYGRADE               PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3        -6        -9        ROW
                        I    1 I      2 I      3 I TOTAL
FSCQUAL2        --------+--------+--------+--------+
              1 I    8.3 I    8.9 I    7.2 I    260
STRONG DISAGREE I       I        I        I    8.5
                +--------+--------+--------+
              2 I   13.0 I   17.1 I   12.6 I    482
DISAGREE        I       I        I        I   15.8
                +--------+--------+--------+
              3 I   43.8 I   38.6 I   40.6 I   1209
NEITHER         I       I        I        I   39.7
                +--------+--------+--------+
              4 I   29.9 I   31.8 I   35.4 I    979
AGREE           I       I        I        I   32.1
                +--------+--------+--------+
              5 I    5.0 I    3.5 I    4.2 I    118
STRONG AGREE    I       I        I        I    3.9
                +--------+--------+--------+
        COLUMN      422     2139      487     3048
        TOTAL      13.8     70.2     16.0    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3909

21-MAY-91   CROSSTABS FOR ENLISTED PERSONNEL - NPS 1990
PAGE 4
13:01:33   NPRDC SAN DIEGO   IBM 4381-13   VM/SP CMS

Q95 SATISFIED WITH AVAIL OF FAM SUPPORT SERVICE BY PAYGRADE

```
                    PAYGRADE                    PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3          -6        -9         ROW
                    I       1 I       2 I       3 I TOTAL
FSCAVAIL    --------+---------+---------+---------+
                  0 I   70.5 I   46.3 I   29.4 I   3344
           NOT APPLIC I       I        I        I   50.4
                    +---------+---------+---------+
                  1 I    2.4 I    4.3 I    4.1 I    252
       STRONG DISAGREE I       I        I        I    3.8
                    +---------+---------+---------+
                  2 I    3.2 I    7.7 I    8.2 I    439
           DISAGREE  I       I        I        I    6.6
                    +---------+---------+---------+
                  3 I   10.8 I   18.4 I   23.5 I   1133
           NEITHER   I       I        I        I   17.1
                    +---------+---------+---------+
                  4 I   11.1 I   20.8 I   31.1 I   1298
           AGREE     I       I        I        I   19.5
                    +---------+---------+---------+
                  5 I    2.0 I    2.7 I    3.6 I    174
       STRONG AGREE  I       I        I        I    2.6
                    +---------+---------+---------+
           COLUMN     1641      4254      745      6640
           TOTAL      24.7      64.1     11.2     100.0
```

NUMBER OF MISSING OBSERVATIONS: 317

Q95/0   SAT WITH AVAIL OF FAM SUPPORT SERVICE   BY   PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E  E-7 TO E
                  IE-3        -6        -9       ROW
                  I     1 I     2 I     3 I TOTAL
FSCAVAIL  --------+--------+--------+--------+
            1 I   8.1 I   8.0 I   5.8 I   252
  STRONG DISAGREE I       I       I       I   7.6
                  +--------+--------+--------+
            2 I  10.7 I  14.3 I  11.7 I   439
  DISAGREE        I       I       I       I  13.3
                  +--------+--------+--------+
            3 I  36.5 I  34.2 I  33.3 I  1133
  NEITHER         I       I       I       I  34.4
                  +--------+--------+--------+
            4 I  37.7 I  38.6 I  44.1 I  1298
  AGREE           I       I       I       I  39.4
                  +--------+--------+--------+
            5 I   6.9 I   4.9 I   5.2 I   174
  STRONG AGREE    I       I       I       I   5.3
                  +--------+--------+--------+
          COLUMN     484    2286     525    3296
          TOTAL     14.7    69.4    15.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3661

Q96 FAMILY SUPPORT SERVICES HELP PERFORMANCE   BY   PAYGRADE

```
                         PAYGRADE                 PAGE 1 OF 1
               COL PCT I
                       IE-2 AND  E-4 TO E E-7 TO E
                       IE-3         -6       -9        ROW
                       I      1 I      2 I      3 I TOTAL
FSCJOB         --------+--------+--------+--------+
             0 I   77.5 I   54.0 I   38.9 I   3855
   NOT APPLIC   I        I        I        I   58.1
               +--------+--------+--------+
             1 I    3.8 I    7.5 I    9.2 I    450
STRONG DISAGREE I        I        I        I    6.8
               +--------+--------+--------+
             2 I    3.6 I    8.9 I   11.5 I    524
   DISAGREE     I        I        I        I    7.9
               +--------+--------+--------+
             3 I   11.5 I   20.5 I   23.0 I   1232
   NEITHER      I        I        I        I   18.6
               +--------+--------+--------+
             4 I    3.1 I    7.4 I   14.1 I    467
   AGREE        I        I        I        I    7.0
               +--------+--------+--------+
             5 I     .6 I    1.8 I    3.3 I    110
STRONG AGREE    I        I        I        I    1.7
               +--------+--------+--------+
        COLUMN     1641     4253      743     6637
        TOTAL      24.7     64.1     11.2    100.0
```

NUMBER OF MISSING OBSERVATIONS: 319

Q96/0   FAM SUPPRT SERVICES HELP PERFORMANCE   BY   PAYGRADE

```
                    PAYGRADE                 PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9        ROW
                     I      1 I      2 I      3 I TOTAL
FSCJOB       --------+--------+--------+--------+
           1 I   16.9 I   16.3 I   15.1 I   450
STRONG DISAGREE I        I        I        I  16.2
             +--------+--------+--------+
           2 I   16.1 I   19.3 I   18.8 I   524
DISAGREE     I        I        I        I  18.8
             +--------+--------+--------+
           3 I   51.1 I   44.5 I   37.7 I  1232
NEITHER      I        I        I        I  44.3
             +--------+--------+--------+
           4 I   13.6 I   16.0 I   23.0 I   467
AGREE        I        I        I        I  16.8
             +--------+--------+--------+
           5 I    2.4 I    3.9 I    5.4 I   110
STRONG AGREE I        I        I        I   3.9
             +--------+--------+--------+
        COLUMN     370     1958      455     2783
         TOTAL    13.3     70.4     16.3    100.0
```

NUMBER OF MISSING OBSERVATIONS: 4174

Q97 DO YOU NEED CHILD CARE?   BY   PAYGRADE

```
                     PAYGRADE                   PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9        ROW
                     I    1 I    2 I    3 I TOTAL
LOVE1        --------+--------+--------+--------+
              1 I  35.6 I  50.1 I  34.9 I  1482
      YES       I       I       I       I  45.7
                +--------+--------+--------+
              2 I  64.4 I  49.9 I  65.1 I  1764
      NO        I       I       I       I  54.3
                +--------+--------+--------+
             COLUMN    367     2286      593    3246
             TOTAL    11.3     70.4     18.3   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3711

Q98   CHILDCARE NEEDS

PAYGRADE

	COUNT COL PCT	E-2 AND E-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
CHILD		1	2	3	
0 NO NEED		209 59.5	881 38.9	332 56.5	1422 44.4
1 ALL DAY CARE		97 27.6	794 35.1	111 19.0	1003 31.3
2		0 .0	7 .3	1 .2	8 .2
3 BEFORE SCHOOL		14 3.9	221 9.8	66 11.2	300 9.4
4 AFTER SCHOOL		18 5.1	438 19.4	140 23.8	596 18.6
5 OVERNIGHT		12 3.4	134 5.9	22 3.7	167 5.2
6 HOLIDAYS		9 2.6	191 8.4	60 10.2	260 8.1
7 CHILD IS ILL		17 4.7	235 10.4	54 9.3	306 9.6
8 24 HOURS		26 7.3	231 10.2	29 4.9	286 8.9
9 SHIP, LOCAL OPS		14 3.9	67 3.0	15 2.5	96 3.0
10 OTHER		36 10.4	241 10.7	33 5.5	310 9.7
COLUMN TOTAL		351 11.0	2262 70.7	588 18.4	3201 100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

3,201 VALID CASES;   3,755 MISSING CASES

MAY SUM TO MORE THAN 100%.

233

Q98/0   CHILDCARE NEEDS
                   BY PAYGRADE
                        PAYGRADE

	COUNT	IE-2 AND	E-4 TO E	E-7 TO E	
	COL PCT	IE-3	-6	-9	ROW
					TOTAL
		1	2	3	
CHILD					
ALL DAY CARE	1	97	794	111	1003
		66.7	57.1	43.0	55.8
	2	0	7	1	8
		.0	.5	.4	.4
BEFORE SCHOOL	3	14	221	66	300
		9.3	15.9	25.3	16.7
AFTER SCHOOL	4	18	438	140	596
		12.4	31.5	53.8	33.2
OVERNIGHT	5	12	134	22	167
		8.3	9.6	8.3	9.3
HOLIDAYS	6	9	191	60	260
		6.2	13.7	23.1	14.5
CHILD IS ILL	7	17	235	54	306
		11.5	16.9	21.0	17.0
24 HOURS	8	26	231	29	286
		17.7	16.6	11.2	15.9
SHIP, LOCAL OPS	9	14	67	15	96
		9.4	4.8	5.7	5.3
OTHER	10	36	241	33	310
		25.1	17.4	12.6	17.3
COLUMN		145	1391	259	1796
TOTAL		8.1	77.5	14.4	100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

1,796 VALID CASES; 5,160 MISSING CASES

        MAY SUM TO MORE THAN 100%.

234

Q99 WHO USUALLY WATCHES CHILDREN
                    PAYGRADE

	COUNT COL PCT	IE-2 AND IE-3 I I 1 I	E-4 TO E -6 2 I	E-7 TO E -9 3 I	ROW TOTAL
BABY					
	0	I 0 I	7 I	1 I	8
		I .0 I	.3 I	.1 I	.3
MIL CHILD CNTR	1	I 17 I	188 I	24 I	229
		I 6.2 I	9.2 I	4.5 I	8.0
BASE FAM CARE	2	I 6 I	92 I	9 I	107
		I 2.3 I	4.5 I	1.6 I	3.8
PRIVATE FACIL	3	I 29 I	281 I	73 I	383
		I 10.7 I	13.7 I	13.7 I	13.4
24 HR FACIL	4	I 3 I	5 I	3 I	11
		I 1.1 I	.3 I	.5 I	.4
HOME EMPLOY	5	I 8 I	87 I	12 I	106
		I 2.8 I	4.2 I	2.3 I	3.7
RELATIVE	6	I 42 I	346 I	82 I	470
		I 15.8 I	16.9 I	15.4 I	16.5
FRIEND	7	I 76 I	622 I	129 I	826
		I 28.4 I	30.4 I	24.1 I	29.0
SIBLING	8	I 2 I	112 I	94 I	208
		I .6 I	5.5 I	17.7 I	7.3
SPOUSE	9	I 114 I	930 I	247 I	1290
		I 42.6 I	45.4 I	46.2 I	45.3
OTHER	10	I 47 I	204 I	53 I	304
		I 17.7 I	9.9 I	9.9 I	10.7
	COLUMN	267	2047	534	2849
	TOTAL	9.4	71.9	18.8	100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

2,849 VALID CASES; 4,108 MISSING CASES

        MAY SUM TO MORE THAN 100%.

Q100 WHY NOT USING MILITARY OR FAMILY HOME CARE BY PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3       -6        -9      ROW
                    I     1 I     2 I     3 I TOTAL
NOCARE      --------+--------+--------+--------+
                  0 I  33.9 I  24.4 I  29.6 I    808
      NOT APPLIC    I       I       I       I   26.3
                    +--------+--------+--------+
                  1 I   5.6 I   8.1 I   6.1 I    230
      SERV UNAVAIL  I       I       I       I    7.5
                    +--------+--------+--------+
                  2 I  12.5 I  15.7 I   8.6 I    430
      WAITING LIST  I       I       I       I   14.0
                    +--------+--------+--------+
                  3 I  10.6 I  10.1 I  15.8 I    343
      LOCATION PROB I       I       I       I   11.2
                    +--------+--------+--------+
                  4 I   7.0 I   5.3 I   3.4 I    156
      QUAL PROB     I       I       I       I    5.1
                    +--------+--------+--------+
                  5 I   1.8 I   4.7 I   2.9 I    125
      HOURS PROB    I       I       I       I    4.1
                    +--------+--------+--------+
                  6 I   8.3 I   9.7 I   7.0 I    276
      COST PROB     I       I       I       I    9.0
                    +--------+--------+--------+
                  7 I  20.4 I  22.2 I  26.6 I    699
      OTHER         I       I       I       I   22.8
                    +--------+--------+--------+
            COLUMN     328     2172     566     3067
            TOTAL     10.7     70.8    18.5    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3889

Q100/0   WHY NOT USING MIL OR FAM HOME CARE   BY   PAYGRADE

PAYGRADE   PAGE 1 OF 1

COL PCT		E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
		I 1	I 2	I 3	I TOTAL
NOCARE					
SERV UNAVAIL	1	8.4	10.7	8.7	230 / 10.2
WAITING LIST	2	18.8	20.7	12.2	430 / 19.0
LOCATION PROB	3	16.1	13.3	22.5	343 / 15.2
QUAL PROB	4	10.5	6.9	4.8	156 / 6.9
HOURS PROB	5	2.8	6.2	4.2	125 / 5.5
COST PROB	6	12.6	12.8	9.9	276 / 12.2
OTHER	7	30.8	29.3	37.8	699 / 30.9
COLUMN TOTAL		217 / 9.6	1643 / 72.7	399 / 17.6	2259 / 100.0

NUMBER OF MISSING OBSERVATIONS: 4697

Q101 DO CHILD CARE NEEDS HURT PERFORMANCE   BY   PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9      ROW
                      I     1 I     2 I     3 I TOTAL
CAREJOB       --------+--------+--------+--------+
                  1 I  38.4 I  32.6 I  43.8 I  1074
     NEVER          I       I       I       I  35.3
                   +--------+--------+--------+
                  2 I  18.8 I  20.2 I  27.2 I   650
     RARELY         I       I       I       I  21.4
                   +--------+--------+--------+
                  3 I  32.4 I  36.4 I  24.1 I  1025
     SOMETIMES      I       I       I       I  33.6
                   +--------+--------+--------+
                  4 I   5.5 I   6.7 I   2.7 I   178
     OFTEN          I       I       I       I   5.9
                   +--------+--------+--------+
                  5 I   4.9 I   4.2 I   2.2 I   118
     VERY OFTEN     I       I       I       I   3.9
                   +--------+--------+--------+
              COLUMN      305     2167      573    3045
              TOTAL      10.0     71.2     18.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3911

Q102 CHILDCARE INTERFERES
                    BY PAYGRADE
                        PAYGRADE

	COUNT COL PCT	IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
CAREJOBM		I I 1 I	2 I	3 I	
INTERFERES- NO	0	I 177 I I 54.3 I	929 I 42.3 I	328 I 56.9 I	1433 46.2
DISTRACTIONS	1	I 39 I I 12.1 I	471 I 21.4 I	103 I 17.9 I	613 19.8
MISS WORK	2	I 26 I I 7.9 I	221 I 10.0 I	43 I 7.5 I	289 9.3
LATE FOR WORK	3	I 47 I I 14.5 I	319 I 14.5 I	50 I 8.7 I	416 13.4
LEAVE EARLY	4	I 59 I I 18.2 I	506 I 23.0 I	103 I 17.8 I	668 21.5
LIMITS BILLETS	5	I 11 I I 3.3 I	118 I 5.4 I	21 I 3.6 I	149 4.8
COWORK FRICTION	6	I 24 I I 7.4 I	277 I 12.6 I	28 I 4.8 I	329 10.6
ANXIETY	7	I 87 I I 26.6 I	563 I 25.6 I	117 I 20.2 I	766 24.7
OTHER	8	I 17 I I 5.1 I	128 I 5.8 I	18 I 3.2 I	163 5.2
COLUMN TOTAL		325 10.5	2198 70.9	576 18.6	3099 100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

3,099 VALID CASES;   3,857 MISSING CASES

          MAY SUM TO MORE THAN 100%.

239

Q102/0   CHILDCARE INTERFERES
                           BY PAYGRADE
                           PAYGRADE

CAREJOBM	COUNT COL PCT	IE-2 AND IE-3 1	E-4 TO E -6 2	E-7 TO E -9 3	ROW TOTAL
DISTRACTIONS	1	39 23.8	471 36.6	103 40.3	613 35.9
MISS WORK	2	26 15.5	221 17.2	43 16.8	289 17.0
LATE FOR WORK	3	47 28.5	319 24.8	50 19.7	416 24.4
LEAVE EARLY	4	59 35.7	506 39.3	103 40.2	668 39.1
LIMITS BILLETS	5	11 6.4	118 9.1	21 8.0	149 8.7
COWORK FRICTION	6	24 14.6	277 21.5	28 10.9	329 19.3
ANXIETY	7	87 52.4	563 43.8	117 45.7	766 44.9
OTHER	8	17 10.1	128 9.9	18 7.2	163 9.5
COLUMN TOTAL		165 9.7	1286 75.3	255 15.0	1706 100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

    MAY SUM TO MORE THAN 100%.

Q103 SATISFIED WITH CHILD CARE ARRANGEMENTS   BY PAYGRADE

```
                          PAYGRADE                 PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3        -6        -9        ROW
                        I     1 I      2 I      3 I TOTAL
CARESAT         --------+--------+--------+--------+
              0 I  46.7 I  24.9 I  29.4 I   876
    NOT APPLIC  I       I       I       I  28.0
                +--------+--------+--------+
              1 I   6.0 I   7.8 I   4.8 I   220
    STRONG DISAGREE I   I       I       I   7.0
                +--------+--------+--------+
              2 I  10.7 I  13.3 I   9.0 I   382
    DISAGREE    I       I       I       I  12.2
                +--------+--------+--------+
              3 I  10.2 I  12.4 I  10.9 I   371
    DON'T KNOW  I       I       I       I  11.9
                +--------+--------+--------+
              4 I  17.2 I  28.1 I  29.8 I   854
    AGREE       I       I       I       I  27.3
                +--------+--------+--------+
              5 I   9.3 I  13.6 I  16.0 I   426
    STRONG AGREE I      I       I       I  13.6
                +--------+--------+--------+
           COLUMN    327    2222     579    3128
           TOTAL    10.4    71.0    18.5   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3828

241

Q103/0   SAT WITH CHILD CARE ARRANGEMENTS   BY   PAYGRADE

```
                    PAYGRADE                  PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3        -6        -9        ROW
                  I     1 I     2 I     3 I TOTAL
CARESAT   --------+--------+--------+--------+
              1   I  11.3 I  10.3 I   6.8 I    220
     STRONG DISAGREE I       I       I       I    9.8
                  +--------+--------+--------+
              2   I  20.1 I  17.7 I  12.7 I    382
     DISAGREE     I       I       I       I   17.0
                  +--------+--------+--------+
              3   I  19.0 I  16.5 I  15.5 I    371
     DON'T KNOW   I       I       I       I   16.5
                  +--------+--------+--------+
              4   I  32.2 I  37.4 I  42.3 I    854
     AGREE        I       I       I       I   37.9
                  +--------+--------+--------+
              5   I  17.4 I  18.1 I  22.7 I    426
     STRONG AGREE I       I       I       I   18.9
                  +--------+--------+--------+
            COLUMN    174     1669     409     2252
            TOTAL     7.7     74.1    18.1    100.0
```

NUMBER OF MISSING OBSERVATIONS: 4704

Q104   NAVY CHILD CARE HAS POSITIVE EFFECT ON DECISION TO
       STAY IN THE NAVY BY PAYGRADE

```
                       PAYGRADE                 PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9        ROW
                    I     1 I     2 I     3 I TOTAL
CARESTAY    --------+--------+--------+--------+
           0 I  58.4 I  41.7 I  48.1 I  1394
   NOT APPLIC I       I       I       I  44.6
             +--------+--------+--------+
           1 I  13.9 I  17.4 I  13.0 I   507
STRONG DISAGREE I     I       I       I  16.2
             +--------+--------+--------+
           2 I  14.8 I  13.4 I  12.6 I   420
   DISAGREE  I       I       I       I  13.4
             +--------+--------+--------+
           3 I  10.6 I  20.6 I  21.2 I   613
   DON'T KNOW I      I       I       I  19.6
             +--------+--------+--------+
           4 I   1.9 I   4.7 I   4.6 I   136
   AGREE     I       I       I       I   4.4
             +--------+--------+--------+
           5 I    .5 I   2.3 I    .5 I    55
STRONG AGREE I       I       I       I   1.8
             +--------+--------+--------+
        COLUMN     328    2220      576    3124
        TOTAL     10.5    71.1     18.4   100.0
```

NUMBER OF MISSING OBSERVATIONS: 3832

243

Q104/0   NAV CHILD CARE: POSIT RETENT IMPACT BY PAYGRADE

```
                    PAYGRADE                 PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9         ROW
                    I     1 I      2 I      3 I TOTAL
CARESTAY    --------+--------+--------+--------+
                 1  I  33.4 I  29.8 I  25.1 I   507
    STRONG DISAGREE I       I       I       I  29.3
                    +--------+--------+--------+
                 2  I  35.5 I  23.0 I  24.4 I   420
    DISAGREE        I       I       I       I  24.3
                    +--------+--------+--------+
                 3  I  25.5 I  35.2 I  40.8 I   613
    DON'T KNOW      I       I       I       I  35.4
                    +--------+--------+--------+
                 4  I   4.5 I   8.0 I   8.8 I   136
    AGREE           I       I       I       I   7.9
                    +--------+--------+--------+
                 5  I   1.1 I   3.9 I    .9 I    55
    STRONG AGREE    I       I       I       I   3.2
                    +--------+--------+--------+
            COLUMN      137     1295      299     1730
            TOTAL       7.9     74.8     17.3    100.0
```

NUMBER OF MISSING OBSERVATIONS: 5226

Q105   QUALITY OF CLUB SERVICES IS GOOD   BY   PAYGRADE

```
                      PAYGRADE                    PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9       ROW
                    I     1 I      2 I      3 I TOTAL
QCLUB       --------+--------+--------+--------+
                  0 I   8.5 I  16.7 I  11.9 I    973
          NOT USED  I        I        I        I   14.1
                    +--------+--------+--------+
                  1 I   9.7 I  10.3 I  14.6 I    732
   STRONG DISAGREE  I        I        I        I   10.6
                    +--------+--------+--------+
                  2 I  13.5 I  12.8 I  14.5 I    907
          DISAGREE  I        I        I        I   13.2
                    +--------+--------+--------+
                  3 I  18.5 I  15.8 I  11.4 I   1104
           NEUTRAL  I        I        I        I   16.0
                    +--------+--------+--------+
                  4 I  43.4 I  38.9 I  42.0 I   2780
             AGREE  I        I        I        I   40.4
                    +--------+--------+--------+
                  5 I   6.3 I   5.5 I   5.6 I    392
      STRONG AGREE  I        I        I        I    5.7
                    +--------+--------+--------+
            COLUMN    1748     4391      749     6888
            TOTAL     25.4     63.7     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 69

245

Q105/0   QUALITY OF CLUB SERVICES IS GOOD BY   PAYGRADE

```
                    PAYGRADE                 PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3       -6        -9        ROW
                    I     1 I     2 I      3 I TOTAL
QCLUB       --------+--------+--------+--------+
              1 I  10.6 I  12.4 I  16.6 I   732
    STRONG DISAGREE I        I        I        I  12.4
                    +--------+--------+--------+
              2 I  14.8 I  15.4 I  16.5 I   907
    DISAGREE        I        I        I        I  15.3
                    +--------+--------+--------+
              3 I  20.2 I  19.0 I  12.9 I  1104
    NEUTRAL         I        I        I        I  18.7
                    +--------+--------+--------+
              4 I  47.5 I  46.7 I  47.6 I  2780
    AGREE           I        I        I        I  47.0
                    +--------+--------+--------+
              5 I   6.9 I   6.6 I   6.4 I   392
    STRONG AGREE    I        I        I        I   6.6
                    +--------+--------+--------+
            COLUMN    1599     3656      660     5914
            TOTAL     27.0     61.8     11.2    100.0
```

NUMBER OF MISSING OBSERVATIONS: 1042

Q106 QUALITY OF RECREATION SERVICES IS GOOD BY PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I					
		IE-2 AND	E-4 TO E	E-7 TO E	
		IE-3	-6	-9	ROW
	I	1 I	2 I	3 I	TOTAL
QRECREAT	--------+--------+--------+--------+			
	0 I	5.8 I	9.2 I	6.7 I	557
NOT USED	I	I	I	I	8.1
	+--------+--------+--------+			
	1 I	7.5 I	6.3 I	6.3 I	456
STRONG DISAGREE	I	I	I	I	6.6
	+--------+--------+--------+			
	2 I	11.6 I	11.0 I	11.6 I	775
DISAGREE	I	I	I	I	11.2
	+--------+--------+--------+			
	3 I	16.4 I	13.1 I	13.1 I	962
NEUTRAL	I	I	I	I	13.9
	+--------+--------+--------+			
	4 I	49.8 I	50.6 I	52.4 I	3491
AGREE	I	I	I	I	50.6
	+--------+--------+--------+			
	5 I	8.9 I	9.7 I	9.8 I	657
STRONG AGREE	I	I	I	I	9.5
	+--------+--------+--------+			
COLUMN		1754	4394	749	6897
TOTAL		25.4	63.7	10.9	100.0

NUMBER OF MISSING OBSERVATIONS: 59

247

Q106/0   QUAL OF RECREATION SERVICES IS GOOD BY   PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3       -6        -9       ROW
                      I     1 I     2 I     3 I TOTAL
QRECREAT     --------+--------+--------+--------+
             1 I   7.9 I   7.0 I   6.8 I   456
STRONG DISAGREE I       I       I       I   7.2
               +--------+--------+--------+
             2 I  12.3 I  12.2 I  12.4 I   775
DISAGREE       I       I       I       I  12.2
               +--------+--------+--------+
             3 I  17.4 I  14.4 I  14.1 I   962
NEUTRAL        I       I       I       I  15.2
               +--------+--------+--------+
             4 I  52.9 I  55.8 I  56.2 I  3491
AGREE          I       I       I       I  55.1
               +--------+--------+--------+
             5 I   9.4 I  10.7 I  10.6 I   657
STRONG AGREE   I       I       I       I  10.4
               +--------+--------+--------+
        COLUMN   1652     3989      699    6340
        TOTAL    26.1     62.9     11.0   100.0
```

NUMBER OF MISSING OBSERVATIONS: 616

Q107 RECREATION SERVICES SATISFY LEISURE NEEDS   BY   PAYGRADE

```
                        PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9        ROW
                      I     1 I      2 I      3 I TOTAL
QREC          --------+--------+--------+--------+
                    0 I   7.2 I  10.5 I   9.3 I    658
       NOT APPLIC     I       I       I       I    9.5
                      +--------+--------+--------+
                    1 I   7.4 I   6.3 I   5.8 I    448
       STRONG DISAGREE I      I       I       I    6.5
                      +--------+--------+--------+
                    2 I  14.5 I  12.0 I  12.2 I    875
       DISAGREE       I       I       I       I   12.7
                      +--------+--------+--------+
                    3 I  19.5 I  17.5 I  16.5 I   1234
       NEUTRAL        I       I       I       I   17.9
                      +--------+--------+--------+
                    4 I  44.0 I  45.8 I  48.5 I   3145
       AGREE          I       I       I       I   45.6
                      +--------+--------+--------+
                    5 I   7.4 I   7.9 I   7.7 I    533
       STRONG AGREE   I       I       I       I    7.7
                      +--------+--------+--------+
              COLUMN    1757    4388     748    6893
              TOTAL     25.5    63.7    10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 63

Q107/0   REC SERVICES SATISFY LEISURE NEEDS   BY   PAYGRADE

```
                      PAYGRADE                  PAGE 1 OF 1
               COL PCT I
                       IE-2 AND  E-4 TO E  E-7 TO E
                       IE-3         -6        -9       ROW
                       I      1 I      2 I      3 I TOTAL
QREC           --------+--------+--------+--------+
             1 I    7.9 I    7.0 I    6.4 I    448
  STRONG DISAGREE I        I        I        I    7.2
               +--------+--------+--------+
             2 I   15.6 I   13.5 I   13.5 I    875
  DISAGREE     I        I        I        I   14.0
               +--------+--------+--------+
             3 I   21.0 I   19.6 I   18.2 I   1234
  NEUTRAL      I        I        I        I   19.8
               +--------+--------+--------+
             4 I   47.4 I   51.2 I   53.5 I   3145
  AGREE        I        I        I        I   50.4
               +--------+--------+--------+
             5 I    8.0 I    8.8 I    8.5 I    533
  STRONG AGREE I        I        I        I    8.5
               +--------+--------+--------+
        COLUMN     1631     3926      679     6235
         TOTAL     26.1     63.0     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 721

Q108 IF RECREATION SERVICES WERE ELIMINATED, IT WOULD GREATLY
      DECREASE QUALITY OF LIFE BY PAYGRADE

```
                    PAYGRADE                 PAGE 1 OF 1
           COL PCT I
                   IE-2 AND   E-4 TO E E-7 TO E
                   IE-3        -6        -9       ROW
                   I     1 I     2 I     3 I TOTAL
QREC1      --------+--------+--------+--------+
              0 I  10.4 I   8.9 I   5.9 I   618
    NOT APPLIC    I       I       I       I   9.0
                  +--------+--------+--------+
              1 I   7.9 I   7.0 I   7.6 I   504
  STRONG DISAGREE I       I       I       I   7.3
                  +--------+--------+--------+
              2 I  12.6 I  14.0 I  18.4 I   973
    DISAGREE      I       I       I       I  14.1
                  +--------+--------+--------+
              3 I  23.2 I  20.4 I  18.8 I  1443
    NEUTRAL       I       I       I       I  20.9
                  +--------+--------+--------+
              4 I  26.6 I  27.2 I  28.4 I  1872
    AGREE         I       I       I       I  27.2
                  +--------+--------+--------+
              5 I  19.4 I  22.4 I  20.9 I  1477
  STRONG AGREE    I       I       I       I  21.4
                  +--------+--------+--------+
           COLUMN   1756     4385      747    6888
           TOTAL    25.5     63.7     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 69

Q108/0   DROP REC SERV'S--LOWER QUAL OF LIFE BY PAYGRADE

```
              PAYGRADE                    PAGE 1 OF 1
        COL PCT I
                IE-2 AND  E-4 TO E E-7 TO E
                IE-3        -6        -9       ROW
                I     1 I     2 I     3 I TOTAL
QREC1       --------+--------+--------+--------+
            1 I    8.8 I    7.7 I    8.1 I   504
STRONG DISAGREE I        I        I        I   8.0
                +--------+--------+--------+
            2 I   14.0 I   15.4 I   19.5 I   973
DISAGREE      I        I        I        I  15.5
                +--------+--------+--------+
            3 I   25.9 I   22.4 I   20.0 I  1443
NEUTRAL       I        I        I        I  23.0
                +--------+--------+--------+
            4 I   29.7 I   29.9 I   30.2 I  1872
AGREE         I        I        I        I  29.9
                +--------+--------+--------+
            5 I   21.6 I   24.6 I   22.2 I  1477
STRONG AGREE  I        I        I        I  23.6
                +--------+--------+--------+
        COLUMN    1574     3993      703     6269
        TOTAL     25.1     63.7     11.2    100.0
```

NUMBER OF MISSING OBSERVATIONS: 687

Q109 YOUTH PROGRAMS ARE IMPORTANT FOR QUALITY OF LIFE BY PAYGRADE

```
                        PAYGRADE                  PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3       -6       -9      ROW
                      I     1 I     2 I     3 I TOTAL
QYOUTH        --------+--------+--------+--------+
                    0 I  70.5 I  61.6 I  47.4 I  4289
         NOT USED    I        I        I        I  62.3
                     +--------+--------+--------+
                    1 I   2.2 I   2.9 I   4.0 I   195
  STRONG DISAGREE    I        I        I        I   2.8
                     +--------+--------+--------+
                    2 I   3.1 I   4.4 I   9.4 I   320
         DISAGREE    I        I        I        I   4.7
                     +--------+--------+--------+
                    3 I  10.3 I  12.8 I  16.9 I   866
         NEUTRAL     I        I        I        I  12.6
                     +--------+--------+--------+
                    4 I  10.4 I  11.9 I  14.8 I   816
         AGREE       I        I        I        I  11.9
                     +--------+--------+--------+
                    5 I   3.4 I   6.4 I   7.5 I   394
    STRONG AGREE     I        I        I        I   5.7
                     +--------+--------+--------+
              COLUMN    1753     4382      746    6881
              TOTAL     25.5     63.7     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 76

Q109/0   YOUTH PROGS IMPORT FOR QUAL OF LIFE BY   PAYGRADE

```
                         PAYGRADE                    PAGE 1 OF 1
               COL PCT I
                       IE-2 AND  E-4 TO E E-7 TO E
                       IE-3       -6        -9       ROW
                       I     1 I      2 I      3 I TOTAL
QYOUTH         --------+--------+--------+--------+
               1 I    7.6 I    7.5 I    7.6 I    195
    STRONG DISAGREE I        I        I        I    7.5
                    +--------+--------+--------+
               2 I   10.7 I   11.6 I   17.9 I    320
    DISAGREE        I        I        I        I   12.4
                    +--------+--------+--------+
               3 I   35.0 I   33.2 I   32.1 I    866
    NEUTRAL         I        I        I        I   33.4
                    +--------+--------+--------+
               4 I   35.2 I   31.1 I   28.1 I    816
    AGREE           I        I        I        I   31.5
                    +----- --+--------+--------+
               5 I   11.5 I   16.6 I   14.2 I    394
    STRONG AGREE    I        I        I        I   15.2
                    +--------+--------+--------+
            COLUMN      517     1682      393     2592
            TOTAL      19.9     64.9     15.2    100.0
```

NUMBER OF MISSING OBSERVATIONS: 4365

Q110   THERE IS ADEQUATE MILITARY FAMILY HOUSING   BY   PAYGRADE

```
                       PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND   E-4 TO E E-7 TO E
                      IE-3          -6       -9      ROW
                      I     1 I     2 I     3 I TOTAL
QHOUSE        --------+--------+--------+--------+
           0  I  60.7 I  38.5 I  27.9 I  2963
   NOT APPLIC  I       I       I       I  43.0
              +--------+--------+--------+
           1  I  16.4 I  24.1 I  28.5 I  1558
   STRONG DISAGREE I   I       I       I  22.6
              +--------+--------+--------+
           2  I   6.9 I  13.4 I  16.3 I   830
   DISAGREE    I       I       I       I  12.1
              +--------+--------+--------+
           3  I   6.2 I   7.2 I   7.1 I   477
   NEUTRAL     I       I       I       I   6.9
              +--------+--------+--------+
           4  I   8.0 I  13.7 I  16.8 I   868
   AGREE       I       I       I       I  12.6
              +--------+--------+--------+
           5  I   1.8 I   3.0 I   3.4 I   189
   STRONG AGREE I      I       I       I   2.7
              +--------+--------+--------+
       COLUMN    1753     4387      747    6886
        TOTAL    25.5     63.7     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 70

Q110/0   ADEQUATE MILITARY FAMILY HOUSING   BY   PAYGRADE

```
                    PAYGRADE                   PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3      -6         -9         ROW
                     I      1 I      2 I      3 I TOTAL
QHOUSE       --------+--------+--------+--------+
           1 I   41.7 I   39.2 I   39.6 I  1558
STRONG DISAGREE I        I        I        I  39.7
             +--------+--------+--------+
           2 I   17.5 I   21.8 I   22.5 I   830
DISAGREE     I        I        I        I  21.2
             +--------+--------+--------+
           3 I   15.7 I   11.7 I    9.9 I   477
NEUTRAL      I        I        I        I  12.2
             +--------+--------+--------+
           4 I   20.4 I   22.3 I   23.3 I   868
AGREE        I        I        I        I  22.1
             +--------+--------+--------+
           5 I    4.7 I    4.9 I    4.7 I   189
STRONG AGREE I        I        I        I   4.8
             +--------+--------+--------+
      COLUMN      689     2696      539     3923
      TOTAL      17.6     68.7     13.7    100.0
```

NUMBER OF MISSING OBSERVATIONS: 3033

Q111 THERE IS ADEQUATE CIVILIAN HOUSING BY PAYGRADE

```
                    PAYGRADE                    PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3        -6        -9         ROW
                  I      1 I      2 I      3 I TOTAL
QHOME     --------+--------+--------+--------+
        0 I   39.4 I   15.1 I    7.3 I  1408
  NOT APPLIC I         I         I         I  20.4
          +--------+--------+--------+
        1 I    8.6 I   11.7 I   14.2 I   769
  STRONG DISAGREE I     I         I         I  11.2
          +--------+--------+--------+
        2 I    8.2 I   11.1 I   11.8 I   720
  DISAGREE  I         I         I         I  10.4
          +--------+--------+--------+
        3 I    8.0 I    8.9 I    8.0 I   592
  NEUTRAL   I         I         I         I   8.6
          +--------+--------+--------+
        4 I   29.4 I   42.8 I   47.4 I  2747
  AGREE     I         I         I         I  39.8
          +--------+--------+--------+
        5 I    6.5 I   10.5 I   11.3 I   659
  STRONG AGREE I       I         I         I   9.6
          +--------+--------+--------+
          COLUMN   1759     4389      747    6895
          TOTAL    25.5     63.7     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 61

Q111/0   ADEQUATE CIVILIAN HOUSING BY   PAYGRADE

```
                    PAYGRADE                    PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3       -6        -9        ROW
                  I      1 I      2 I      3 I TOTAL
QHOME     --------+--------+--------+--------+
        1 I   14.1 I   13.8 I   15.3 I   769
STRONG DISAGREE I        I        I        I  14.0
          +--------+--------+--------+
        2 I   13.6 I   13.1 I   12.8 I   720
DISAGREE  I        I        I        I  13.1
          +--------+--------+--------+
        3 I   13.1 I   10.5 I    8.7 I   592
NEUTRAL   I        I        I        I  10.8
          +--------+--------+--------+
        4 I   48.5 I   50.3 I   51.1 I  2747
AGREE     I        I        I        I  50.1
          +--------+--------+--------+
        5 I   10.7 I   12.3 I   12.2 I   659
STRONG AGREE I     I        I        I  12.0
          +--------+--------+--------+
          COLUMN   1066     3728      693     5487
          TOTAL    19.4     67.9     12.6    100.0
```

NUMBER OF MISSING OBSERVATIONS: 1469

Q112 RENTAL HOUSING IS AFFORDABLE BY PAYGRADE

```
                          PAYGRADE                PAGE 1 OF 1
                  COL PCT I
                          IE-2 AND  E-4 TO E E-7 TO E
                          IE-3       -6         -9      ROW
                          I    1 I     2 I     3 I TOTAL
QRENTAL           --------+--------+--------+--------+
               0  I  25.1 I   9.9 I   8.8 I   941
   NOT APPLIC      I      I      I      I  13.7
                  +--------+--------+--------+
               1  I  28.4 I  34.3 I  31.1 I  2235
   STRONG DISAGREE I      I      I      I  32.4
                  +--------+--------+--------+
               2  I  19.5 I  22.7 I  26.1 I  1536
   DISAGREE        I      I      I      I  22.3
                  +--------+--------+--------+
               3  I   9.9 I   8.6 I   8.0 I   611
   NEUTRAL         I      I      I      I   8.9
                  +--------+--------+--------+
               4  I  13.3 I  19.9 I  21.3 I  1268
   AGREE          I      I      I      I  18.4
                  +--------+--------+--------+
               5  I   3.8 I   4.5 I   4.9 I   303
   STRONG AGREE   I      I      I      I   4.4
                  +--------+--------+--------+
           COLUMN    1759     4391      746    6896
           TOTAL     25.5     63.7     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 61

Q112/0   RENTAL HOUSING IS AFFORDABLE   BY   PAYGRADE

	PAYGRADE			PAGE 1 OF 1
COL PCT I				
	IE-2 AND	E-4 TO E	E-7 TO E	
	IE-3	-6	-9	ROW
	I 1	I 2	I 3	I TOTAL
QRENTAL				
1 STRONG DISAGREE	I 37.9	I 38.0	I 34.0	I 2235 / 37.5
2 DISAGREE	I 26.0	I 25.2	I 28.6	I 1536 / 25.8
3 NEUTRAL	I 13.2	I 9.6	I 8.8	I 611 / 10.3
4 AGREE	I 17.8	I 22.1	I 23.3	I 1268 / 21.3
5 STRONG AGREE	I 5.1	I 5.0	I 5.3	I 303 / 5.1
COLUMN	1318	3956	681	5954
TOTAL	22.1	66.4	11.4	100.0

NUMBER OF MISSING OBSERVATIONS: 1002

Q113 SATISFIED WITH QUALITY OF MY HOUSING BY PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3      -6         -9      ROW
                    I     1 I     2 I      3 I TOTAL
QHOUSEQ     --------+--------+--------+--------+
          0 I  21.0 I   7.2 I   3.2 I   712
NOT APPLIC  I        I        I        I  10.3
            +--------+--------+--------+
          1 I  19.0 I  14.3 I   8.4 I  1023
STRONG DISAGREE I    I        I        I  14.8
            +--------+--------+--------+
          2 I  14.9 I  15.5 I  14.0 I  1048
DISAGREE    I        I        I        I  15.2
            +--------+--------+--------+
          3 I  12.3 I   9.7 I   8.3 I   702
NEUTRAL     I        I        I        I  10.2
            +--------+--------+--------+
          4 I  26.0 I  41.5 I  49.1 I  2646
AGREE       I        I        I        I  38.4
            +--------+--------+--------+
          5 I   6.8 I  11.8 I  17.0 I   764
STRONG AGREE I       I        I        I  11.1
            +--------+--------+--------+
      COLUMN   1759     4390      747    6896
      TOTAL    25.5     63.7     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 61

Q113/0   SATISFIED WITH QUAL OF MY HOUSING BY PAYGRADE

```
                  PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3       -6       -9        ROW
                    I     1 I     2 I     3 I TOTAL
QHOUSEQ     --------+--------+--------+--------+
             1  I  24.1 I  15.4 I   8.6 I  1023
STRONG DISAGREE I       I       I       I  16.5
                +--------+--------+--------+
             2  I  18.9 I  16.7 I  14.5 I  1048
DISAGREE        I       I       I       I  17.0
                +--------+--------+--------+
             3  I  15.6 I  10.4 I   8.6 I   702
NEUTRAL         I       I       I       I  11.4
                +--------+--------+--------+
             4  I  32.9 I  44.7 I  50.7 I  2646
AGREE           I       I       I       I  42.8
                +--------+--------+--------+
             5  I   8.6 I  12.7 I  17.6 I   764
STRONG AGREE    I       I       I       I  12.4
                +--------+--------+--------+
           COLUMN    1389     4072      723    6184
           TOTAL     22.5     65.8     11.7   100.0
```

NUMBER OF MISSING OBSERVATIONS: 772

Q114 I FEEL SAFE IN MY HOUSING   BY   PAYGRADE

```
                     PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3       -6        -9        ROW
                      I     1 I     2 I     3 I TOTAL
QSAFE         --------+--------+--------+--------+
           0 I   21.9 I    7.3 I    2.4 I   724
NOT APPLIC   I        I        I        I  10.5
             +--------+--------+--------+
           1 I   11.6 I    8.7 I    5.2 I   626
STRONG DISAGREE I     I        I        I   9.1
             +--------+--------+--------+
           2 I   12.6 I   12.3 I    9.5 I   831
DISAGREE     I        I        I        I  12.1
             +--------+--------+--------+
           3 I   13.1 I   13.0 I    9.8 I   877
NEUTRAL      I        I        I        I  12.7
             +--------+--------+--------+
           4 I   30.0 I   44.2 I   52.9 I  2866
AGREE        I        I        I        I  41.5
             +--------+--------+--------+
           5 I   10.8 I   14.4 I   20.1 I   974
STRONG AGREE I        I        I        I  14.1
             +--------+--------+--------+
      COLUMN     1757     4392      748    6898
      TOTAL      25.5     63.7     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 59

Q114/0   I FEEL SAFE IN MY HOUSING   BY   PAYGRADE

```
                  PAYGRADE                   PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3        -6        -9        ROW
                  I    1 I     2 I      3 I  TOTAL
QSAFE     --------+--------+--------+--------+
              1 I  14.9 I   9.4 I   5.4 I    626
  STRONG DISAGREE I       I       I       I   10.1
                  +--------+--------+--------+
              2 I  16.1 I  13.2 I   9.8 I    831
  DISAGREE        I       I       I       I   13.5
                  +--------+--------+--------+
              3 I  16.8 I  14.1 I  10.1 I    877
  NEUTRAL         I       I       I       I   14.2
                  +--------+--------  --+--------+
              4 I  38.4 I  47.7 I  54.2 I   2866
  AGREE           I       I       I       I   46.4
                  +--------+--------+--------+
              5 I  13.8 I  15.6 I  20.6 I    974
  STRONG AGREE    I       I       I       I   15.8
                  +--------+--------+--------+
          COLUMN    1372     4071     731     6174
          TOTAL     22.2     65.9     11.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 783

Q115 LIVING CONDITIONS FAVORABLY AFFECT PERFORMANCE   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT		IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
		I 1	I 2	I 3	I TOTAL
QLIVE					
NOT APPLIC	0	8.7	3.6	2.7	330 / 4.8
STRONG DISAGREE	1	18.4	10.4	3.8	808 / 11.7
DISAGREE	2	16.6	13.5	8.7	949 / 13.8
NEUTRAL	3	25.0	25.8	28.0	1782 / 25.8
AGREE	4	20.8	33.6	40.3	2144 / 31.1
STRONG AGREE	5	10.5	13.1	16.6	885 / 12.8
COLUMN TOTAL		1757 / 25.5	4392 / 63.7	748 / 10.9	6898 / 100.0

NUMBER OF MISSING OBSERVATIONS: 58

Q115/0   LIVING CONDITS FAVORABLY AFFECT PERF   BY   PAYGRADE

```
                    PAYGRADE                   PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9       ROW
                    I     1 I      2 I      3 I TOTAL
QLIVE       --------+--------+--------+--------+
                  1 I  20.2 I  10.8 I   3.9 I    808
   STRONG DISAGREE I        I        I        I   12.3
                    +--------+--------+--------+
                  2 I  18.2 I  14.0 I   9.0 I    949
   DISAGREE        I        I        I        I   14.4
                    +--------+--------+--------+
                  3 I  27.4 I  26.8 I  28.7 I   1782
   NEUTRAL         I        I        I        I   27.1
                    +--------+--------+--------+
                  4 I  22.8 I  34.9 I  41.4 I   2144
   AGREE           I        I        I        I   32.6
                    +--------+--------+--------+
                  5 I  11.5 I  13.6 I  17.0 I    885
   STRONG AGREE    I        I        I        I   13.5
                    +--------+--------+--------+
            COLUMN    1604     4235      728     6567
            TOTAL     24.4     64.5     11.1    100.0
```

NUMBER OF MISSING OBSERVATIONS: 389

Q116   LIVING CONDITIONS FAVORABLY AFFECT RETENTION   BY   PAYGRADE

```
                       PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9        ROW
                      I     1 I     2 I     3 I TOTAL
QLIVE1        --------+--------+--------+--------+
           0  I   7.6 I   4.5 I   3.5 I   357
   NOT APPLIC I       I       I       I   5.2
              +--------+--------+--------+
           1  I  21.2 I  12.9 I   5.5 I   979
   STRONG DISAGREE I  I       I       I  14.2
              +--------+--------+--------+
           2  I  18.4 I  17.3 I  10.3 I  1158
   DISAGREE   I       I       I       I  16.8
              +--------+--------+--------+
           3  I  28.0 I  32.5 I  35.4 I  2187
   NEUTRAL    I       I       I       I  31.7
              +--------+--------+--------+
           4  I  16.4 I  23.0 I  31.2 I  1532
   AGREE      I       I       I       I  22.2
              +--------+--------+--------+
           5  I   8.3 I   9.9 I  14.1 I   685
   STRONG AGREE I     I       I       I   9.9
              +--------+--------+--------+
        COLUMN    1757    4393     748    6898
         TOTAL    25.5    63.7    10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 59

Q116/0   LIVING CONDITS FAVRBLY AFFECT RETENT BY PAYGRADE

```
                    PAYGRADE                 PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9       ROW
                    I     1 I     2 I     3 I TOTAL
QLIVE1      --------+--------+--------+--------+
                  1 I  22.9 I  13.5 I   5.7 I   979
   STRONG DISAGREE I        I        I        I  15.0
                    +--------+--------+--------+
                  2 I  19.9 I  18.1 I  10.7 I  1158
   DISAGREE        I        I        I        I  17.7
                    +--------+--------+--------+
                  3 I  30.3 I  34.1 I  36.7 I  2187
   NEUTRAL         I        I        I        I  33.4
                    +--------+--------+--------+
                  4 I  17.8 I  24.1 I  32.4 I  1532
   AGREE           I        I        I        I  23.4
                    +--------+--------+--------+
                  5 I   9.0 I  10.3 I  14.6 I   685
   STRONG AGREE    I        I        I        I  10.5
                    +--------+--------+--------+
            COLUMN     1623     4196      722    6541
            TOTAL      24.8     64.2     11.0   100.0
```

NUMBER OF MISSING OBSERVATIONS: 415

Q117 E1-E3 SINGLE SAILORS ASSIGNED SEA DUTY SHOULD BE ALLOWED
      TO LIVE OFF-SHIP/BASE AND COLLECT BAQ/VHA BY PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
           COL PCT I
                   IE-2 AND  E-4 TO E E-7 TO E
                   IE-3       -6        -9       ROW
                   I     1 I      2 I      3 I TOTAL
QVHA       --------+--------+--------+--------+
               0 I   3.8 I   4.5 I   1.1 I   271
   NOT APPLIC   I       I       I       I   4.0
               +--------+--------+--------+
               1 I   6.2 I  21.4 I  40.4 I  1332
STRONG DISAGREE  I       I       I       I  19.5
               +--------+--------+--------+
               2 I   5.9 I  24.3 I  31.0 I  1382
   DISAGREE    I       I       I       I  20.3
               +--------+--------+--------+
               3 I  10.1 I  14.8 I   7.9 I   875
   NEUTRAL     I       I       I       I  12.8
               +--------+--------+--------+
               4 I  19.6 I  17.0 I  11.2 I  1161
   AGREE       I       I       I       I  17.0
               +--------+--------+--------+
               5 I  54.3 I  18.1 I   8.4 I  1796
STRONG AGREE   I       I       I       I  26.3
               +--------+--------+--------+
        COLUMN    1759     4317      742     6818
        TOTAL     25.8     63.3     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 139

Q117/0   E1-E3, SINGLE, SEA DUTY, SHOULD BE ABLE TO LIVE OFF BASE

		PAYGRADE			PAGE 1 OF 1
COL PCT		E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
		1	2	3	
QVHA					
STRONG DISAGREE	1	6.5	22.4	40.9	1332 20.4
DISAGREE	2	6.1	25.5	31.3	1382 21.1
NEUTRAL	3	10.5	15.5	8.0	875 13.4
AGREE	4	20.4	17.8	11.3	1161 17.7
STRONG AGREE	5	56.4	18.9	8.5	1796 27.4
COLUMN		1692	4121	734	6547
TOTAL		25.8	63.0	11.2	100.0

NUMBER OF MISSING OBSERVATIONS: 410

Q118 E4-E6 SINGLE SAILORS ASSIGNED SEA DUTY SHOULD BE ALLOWED
      TO LIVE OFF-SHIP/BASE AND COLLECT BAQ/VHA   BY PAYGRADE

		PAYGRADE		PAGE 1 OF 1
COL PCT				
		E-2 AND	E-4 TO E	E-7 TO E
		E-3	-6	-9	ROW
		1	2	3	TOTAL
QVHA1					
0 NOT APPLIC		11.6	1.8	1.0	290 / 4.2
1 STRONG DISAGREE		5.3	6.7	15.4	499 / 7.3
2 DISAGREE		5.4	8.6	20.3	624 / 9.1
3 NEUTRAL		8.4	10.4	12.1	692 / 10.1
4 AGREE		22.5	32.2	35.9	2071 / 30.1
5 STRONG AGREE		46.7	40.3	15.3	2696 / 39.2
COLUMN TOTAL		1748 / 25.4	4382 / 63.8	742 / 10.8	6872 / 100.0

NUMBER OF MISSING OBSERVATIONS: 84

Q118/0   E4-E6, SINGLE, SEA DUTY, SHOULD BE ABLE TO LIVE OFF BASE

```
              PAYGRADE                 PAGE 1 OF 1
        COL PCT I
                IE-2 AND  E-4 TO E E-7 TO E
                IE-3        -6       -9        ROW
                I     1 I     2 I     3 I TOTAL
QVHA1     --------+--------+--------+--------+
        1 I   6.0 I   6.8 I  15.5 I    499
STRONG DISAGREE I       I       I       I    7.6
          +--------+--------+--------+
        2 I   6.1 I   8.8 I  20.5 I    624
DISAGREE  I       I       I       I    9.5
          +--------+--------+--------+
        3 I   9.6 I  10.6 I  12.2 I    692
NEUTRAL   I       I       I       I   10.5
          +--------+--------+--------+
        4 I  25.4 I  32.8 I  36.3 I   2071
AGREE     I       I       I       I   31.5
          +--------+--------+--------+
        5 I  52.9 I  41.0 I  15.5 I   2696
STRONG AGREE I     I       I       I   41.0
          +--------+--------+--------+
        COLUMN   1544     4304      734     6582
         TOTAL   23.5     65.4     11.2    100.0
```

NUMBER OF MISSING OBSERVATIONS: 374

Q119 HAVE ENOUGH MONEY TO MEET FAMILY NEEDS   BY   PAYGRADE

	PAYGRADE			PAGE 1 OF 1
COL PCT	IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW
	1	2	3	TOTAL
AFFORD				
0 NOT APPLIC	5.5	1.5	.6	167 2.4
1 STRONG DISAGREE	14.4	9.2	4.5	692 10.0
2 DISAGREE	21.6	21.2	15.1	1425 20.7
3 NEUTRAL	17.8	12.6	11.1	949 13.8
4 AGREE	35.0	48.3	59.6	3185 46.2
5 STRONG AGREE	5.6	7.1	9.2	481 7.0
COLUMN TOTAL	1760 25.5	4392 63.7	747 10.8	6899 100.0

NUMBER OF MISSING OBSERVATIONS: 57

Q119/0   ENOUGH MONEY TO MEET FAMILY NEEDS   BY   PAYGRADE

```
                    PAYGRADE                  PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9      ROW
                    I      1 I      2 I      3 I TOTAL
AFFORD      --------+--------+--------+--------+
          1 I  15.2 I   9.4 I   4.5 I   692
 STRONG DISAGREE I      I        I        I  10.3
            +--------+--------+--------+
          2 I  22.9 I  21.5 I  15.2 I  1425
 DISAGREE   I        I        I        I  21.2
            +--------+--------+--------+
          3 I  18.8 I  12.8 I  11.1 I   949
 NEUTRAL    I        I        I        I  14.1
            +--------+--------+--------+
          4 I  37.1 I  49.1 I  60.0 I  3185
 AGREE      I        I        I        I  47.3
            +--------+--------+--------+
          5 I   5.9 I   7.3 I   9.2 I   481
 STRONG AGREE I      I        I        I   7.1
            +--------+--------+--------+
            COLUMN   1663     4326      743     6732
            TOTAL    24.7     64.3     11.0    100.0
```

NUMBER OF MISSING OBSERVATIONS: 224

Q120 SATISFIED WITH OUR COMMUNITY BY PAYGRADE

```
                      PAYGRADE                  PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9          ROW
                     I     1 I     2 I     3 I TOTAL
QCOMMUN      --------+--------+--------+--------+
                   0 I  12.3 I   3.6 I    .9 I    381
   NOT APPLIC       I        I       I       I    5.5
                   +--------+--------+--------+
                   1 I  12.4 I   7.6 I   4.0 I    582
   STRONG DISAGREE  I        I       I       I    8.4
                   +--------+--------+--------+
                   2 I  15.1 I  13.7 I   9.5 I    935
   DISAGREE         I        I       I       I   13.6
                   +--------+--------+--------+
                   3 I  22.5 I  16.0 I  11.3 I   1182
   NEUTRAL          I        I       I       I   17.2
                   +--------+--------+--------+
                   4 I  32.2 I  47.2 I  56.3 I   3058
   AGREE            I        I       I       I   44.4
                   +--------+--------+--------+
                   5 I   5.6 I  11.8 I  18.1 I    753
   STRONG AGREE     I        I       I       I   10.9
                   +--------+--------+--------+
             COLUMN    1753     4389     749     6890
             TOTAL     25.4     63.7    10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 66

Q120/0   SATISFIED WITH OUR COMMUNITY   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT	I				
	I E-2 AND	E-4 TO E	E-7 TO E		
	I E-3	-6	-9		ROW
	I 1	I 2	I 3	I	TOTAL
QCOMMUN	--------+--------+--------+--------+				
1	I 14.1	I 7.9	I 4.0	I	582
STRONG DISAGREE	I	I	I	I	8.9
	+--------+--------+--------+			
2	I 17.2	I 14.2	I 9.5	I	935
DISAGREE	I	I	I	I	14.4
	+--------+--------+--------+			
3	I 25.6	I 16.6	I 11.4	I	1182
NEUTRAL	I	I	I	I	18.2
	+--------+--------+--------+			
4	I 36.7	I 49.0	I 56.8	I	3058
AGREE	I	I	I	I	47.0
	+--------+--------+--------+			
5	I 6.4	I 12.3	I 18.3	I	753
STRONG AGREE	I	I	I	I	11.6
	+--------+--------+--------+			
COLUMN	1537	4229	743		6509
TOTAL	23.6	65.0	11.4		100.0

NUMBER OF MISSING OBSERVATIONS: 447

Q121 ENOUGH TIME FOR RECREATION AND LEISURE   BY   PAYGRADE

```
                        PAYGRADE                 PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3       -6       -9        ROW
                      I    1  I     2  I    3  I TOTAL
QLEISURE      --------+--------+--------+--------+
            0  I   1.4  I    .5  I    .1  I    45
   NOT APPLIC   I         I         I         I    .7
                +--------+--------+--------+
            1  I  17.1  I  15.8  I  11.5  I  1082
   STRONG DISAGREE  I     I         I         I   15.7
                +--------+--------+--------+
            2  I  22.3  I  25.1  I  24.6  I  1679
   DISAGREE      I         I         I         I   24.4
                +--------+--------+--------+
            3  I  17.0  I  12.3  I  11.9  I   928
   NEUTRAL       I         I         I         I   13.5
                +--------+--------+--------+
            4  I  35.8  I  39.3  I  44.1  I  2684
   AGREE         I         I         I         I   38.9
                +--------+--------+--------+
            5  I   6.4  I   6.9  I   7.8  I   475
   STRONG AGREE  I         I      ⊤        I    6.9
                +--------+-------  --------+
         COLUMN     1753     4392     749     6893
         TOTAL      25.4     63.7    10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 63

277

Q121/0   ENOUGH TIME FOR REC AND LEISURE   BY   PAYGRADE

PAGE 1 OF 1

COL PCT	PAYGRADE			
	E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
QLEISURE	1	2	3	
1 STRONG DISAGREE	17.4	15.9	11.5	1082 15.8
2 DISAGREE	22.6	25.2	24.6	1679 24.5
3 NEUTRAL	17.2	12.4	11.9	928 13.5
4 AGREE	36.3	39.5	44.1	2684 39.2
5 STRONG AGREE	6.5	7.0	7.8	475 6.9
COLUMN TOTAL	1728 25.2	4372 63.8	749 10.9	6848 100.0

NUMBER OF MISSING OBSERVATIONS: 108

278

Q122 SATISFIED WITH OVERALL QUALITY OF LIFE BY PAYGRADE

```
                        PAYGRADE                    PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9         ROW
                      I     1 I     2 I     3 I TOTAL
QOVERALL      --------+--------+--------+--------+
                  0 I    .5 I    .4 I    .3 I     28
        NOT APPLIC  I       I       I       I     .4
                    +--------+--------+--------+
                  1 I  13.8 I   9.5 I   3.9 I    686
     STRONG DISAGREE I       I       I       I   10.0
                    +--------+--------+--------+
                  2 I  20.6 I  20.9 I  15.5 I   1396
        DISAGREE     I       I       I       I   20.3
                    +--------+--------+--------+
                  3 I  23.4 I  18.1 I  15.1 I   1319
        NEUTRAL      I       I       I       I   19.1
                    +--------+--------+--------+
                  4 I  34.4 I  43.1 I  55.5 I   2909
        AGREE        I       I       I       I   42.2
                    +--------+--------+--------+
                  5 I   7.3 I   8.0 I   9.7 I    552
     STRONG AGREE    I       I       I       I    8.0
                    +--------+--------+--------+
            COLUMN    1750     4390     750     6889
            TOTAL     25.4     63.7    10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 67

Q122/0   SATISFIED WITH OVERALL QUAL OF LIFE BY PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6       -9        ROW
                      I     1 I     2 I     3 I TOTAL
QOVERALL      --------+--------+--------+--------+
              1 I  13.9 I   9.5 I   3.9 I   686
  STRONG DISAGREE I       I       I       I  10.0
                +--------+--------+--------+
              2 I  20.7 I  21.0 I  15.5 I  1396
  DISAGREE      I       I       I       I  20.3
                +--------+--------+--------+
              3 I  23.6 I  18.2 I  15.2 I  1319
  NEUTRAL       I       I       I       I  19.2
                +--------+--------+--------+
              4 I  34.5 I  43.2 I  55.7 I  2909
  AGREE         I       I       I       I  42.4
                +--------+--------+--------+
              5 I   7.3 I   8.1 I   9.7 I   552
  STRONG AGREE  I       I       I       I   8.0
                +--------+--------+--------+
          COLUMN    1740     4373      747    6861
          TOTAL     25.4     63.7     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 95

Q123 DECISIONS ARE MADE AT APPROPRIATE LEVEL BY   PAYGRADE

```
                   PAYGRADE                  PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9        ROW
                     I     1 I     2 I     3 I TOTAL
ODECS        --------+--------+--------+--------+
                  0  I   1.4 I    .3 I    .2 I     41
  NOT APPLIC       I       I       I       I    .6
                   +--------+--------+--------+
                  1  I  14.4 I  18.0 I  13.1 I   1138
  STRONG DISAGREE  I       I       I       I   16.5
                   +--------+--------+--------+
                  2  I  20.4 I  26.2 I  23.6 I   1684
  DISAGREE         I       I       I       I   24.4
                   +--------+--------+--------+
                  3  I  21.3 I  16.5 I  12.0 I   1184
  DON'T KNOW       I       I       I       I   17.2
                   +--------+--------+--------+
                  4  I  36.9 I  34.6 I  43.2 I   2485
  AGREE            I       I       I       I   36.1
                   +--------+--------+--------+
                  5  I   5.6 I   4.5 I   7.9 I    354
  STRONG AGREE     I       I       I       I    5.1
                   +--------+--------+--------+
            COLUMN    1740     4395      751    6886
            TOTAL     25.3     63.8     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 71

Q123/0   DECISIONS ARE MADE AT APPROP LEVEL BY PAYGRADE

```
                        PAYGRADE                  PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E  E-7 TO E
                     IE-3       -6        -9          ROW
                     I     1 I      2 I      3 I TOTAL
ODECS        --------+--------+--------+--------+
           1 I  14.6 I  18.0 I  13.1 I  1138
STRONG DISAGREE I        I        I        I  16.6
             +--------+--------+--------+
           2 I  20.7 I  26.3 I  23.7 I  1684
DISAGREE     I        I        I        I  24.6
             +--------+--------+--------+
           3 I  21.6 I  16.5 I  12.0 I  1184
DON'T KNOW   I        I        I        I  17.3
             +--------+--------+--------+
           4 I  37.4 I  34.7 I  43.3 I  2485
AGREE        I        I        I        I  36.3
             +--------+--------+--------+
           5 I   5.7 I   4.5 I   7.9 I   354
STRONG AGREE I        I        I        I   5.2
             +--------+--------+--------+
       COLUMN   1716     4380      749     6845
       TOTAL    25.1     64.0     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 112

Q124 RECEIVE COMMAND SUPPORT FOR MY DECISIONS BY PAYGRADE

```
                      PAYGRADE                 PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9        ROW
                     I     1 I      2 I      ᴊ I TOTAL
OSUPPORT     --------+--------+--------+--------+
             0 I   8.9 I   2.8 I    .6 I   284
   NOT APPLIC   I       I       I       I   4.1
               +--------+--------+--------+
             1 I  16.0 I  11.2 I   4.8 I   809
   STRONG DISAGREE I    I       I       I  11.7
               +--------+--------+--------+
             2 I  20.5 I  19.8 I  12.6 I  1322
   DISAGREE     I       I       ꞁ       I  19.2
               +--------+--------+--------+
             3 I  26.4 I  23.6 I  14.9 I  1610
   DON'T KNOW   I       I       I       I  23.3
               +--------+--------+--------+
             4 I  24.5 I  37.6 I  53.5 I  2484
   AGREE        I       I       I       I  36.0
               +--------+--------+--------+
             5 I   3.8 I   5.0 I  13.6 I   389
   STRONG AGREE I       I       I       I   5.6
               +--------+--------+--------+
        COLUMN    1748     4398      751    6897
         TOTAL    25.3     63.8     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 59

283

Q124/0   RECEIVE COMMAND SUPPORT FOR MY DECS   BY   PAYGRADE

```
                      PAYGRADE                PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E  E-7 TO E
                    IE-3        -6        -9        ROW
                    I      1 I      2 I      3 I TOTAL
OSUPPORT    --------+--------+--------+--------+
                 1  I   17.6 I   11.5 I    4.8 I   809
    STRONG DISAGREE I        I        I        I  12.2
                    +--------+--------+--------+
                 2  I   22.5 I   20.3 I   12.7 I  1322
    DISAGREE        I        I        I        I  20.0
                    +--------+--------+--------+
                 3  I   28.9 I   24.3 I   15.0 I  1610
    DON'T KNOW      I        I        I        I  24.3
                    +--------+--------+--------+
                 4  I   26.8 I   38.7 I   53.9 I  2484
    AGREE           I        I        I        I  37.6
                    +--------+--------+--------+
                 5  I    4.1 1    5.2 I   13.6 I   389
    STRONG AGREE    I        I        I        I   5.9
                    +--------+--------+--------+
            COLUMN     1592     4275      747     6614
            TOTAL      24.1     64.6     11.3    100.0
```

NUMBER OF MISSING OBSERVATIONS: 343

Q125 SATISFIED WITH QUALITY OF LEADERS BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
	COL PCT I				
		IE-2 AND	E-4 TO E	E-7 TO E	
		IE-3	-6	-9	ROW
		I 1	I 2	I 3	I TOTAL
OLEADER					
0 NOT APPLIC	I	.8	.2	.1	I 21 / .3
1 STRONG DISAGREE	I	22.1	22.7	12.3	I 1477 / 21.4
2 DISAGREE	I	26.4	28.3	23.9	I 1884 / 27.3
3 DON'T KNOW	I	20.3	19.0	18.2	I 1327 / 19.2
4 AGREE	I	26.1	25.4	35.5	I 1840 / 26.7
5 STRONG AGREE	I	4.2	4.5	10.0	I 346 / 5.0
COLUMN		1748	4397	751	6896
TOTAL		25.3	63.8	10.9	100.0

NUMBER OF MISSING OBSERVATIONS: 60

285

Q125/0   SATISFIED WITH QUALITY OF LEADERS BY PAYGRADE

```
                        PAYGRADE                PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E  E-7 TO E
                        IE-3      -6        -9        ROW
                        I     1 I       2 I       3 I TOTAL
OLEADER         --------+--------+--------+--------+
             1  I  22.3 I  22.7 I  12.3 I  1477
   STRONG DISAGREE I       I       I       I  21.5
                +--------+--------+--------+
             2  I  26.6 I  28.3 I  23.9 I  1884
   DISAGREE     I       I       I       I  27.4
                +--------+--------+--------+
             3  I  20.5 I  19.0 I  18.3 I  1327
   DON'T KNOW   I       I       I       I  19.3
                +--------+--------+--------+
             4  I  26.4 I  25.4 I  35.5 I  1840
   AGREE        I       I       I       I  26.8
                +--------+--------+--------+
             5  I   4.2 I   4.5 I  10.0 I   346
   STRONG AGREE I       I       I       I   5.0
                +--------+--------+--------+
          COLUMN   1734    4390     751    6875
          TOTAL    25.2    63.9    10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 82

286

Q126 FREE TO EXERCISE JOB RESPONSIBILITIES BY PAYGRADE

```
                          PAYGRADE                 PAGE 1 OF 1
                 COL PCT I
                         IE-2 AND  E-4 TO E E-7 TO E
                         IE-3        -6       -9       ROW
                         I     1  I     2  I     3  I TOTAL
OFREE            --------+--------+--------+--------+
                0  I    2.9  I    .5  I    .2  I     74
   NOT APPLIC      I         I       I       I      1.1
                   +--------+--------+--------+
                1  I   10.5  I  12.0  I   6.6  I    762
   STRONG DISAGREE I         I       I       I     11.0
                   +--------+--------+--------+
                2  I   13.6  I  17.8  I  12.8  I   1116
   DISAGREE        I         I       I       I     16.2
                   +--------+--------+--------+
                3  I   18.7  I  15.5  I  10.5  I   1088
   DON'T KNOW      I         I       I       I     15.8
                   +--------+--------+--------+
                4  I   45.9  I  44.6  I  49.3  I   3133
   AGREE           I         I       I       I     45.4
                   +--------+--------+--------+
                5  I    8.3  I   9.6  I  20.6  I    721
   STRONG AGREE    I         I       I       I     10.5
                   +--------+--------+--------+
            COLUMN      1748     4397      751     6895
            TOTAL       25.4     63.8     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 61

Q126/0   FREE TO EXERCISE JOB RESPONSIB'S BY PAYGRADE

```
                  PAYGRADE              PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3        -6        -9       ROW
                  I      1 I      2 I      3 I TOTAL
OFREE     --------+--------+--------+--------+
                1 I   10.8 I   12.1 I    6.6 I   762
   STRONG DISAGREE I        I        I        I  11.2
                  +--------+--------+--------+
                2 I   14.0 I   17.9 I   12.8 I  1116
   DISAGREE       I        I        I        I  16.4
                  +--------+--------+--------+
                3 I   19.3 I   15.6 I   10.5 I  1088
   DON'T KNOW     I        I        I        I  16.0
                  +--------+--------+--------+
                4 I   47.3 I   44.8 I   49.4 I  3133
   AGREE          I        I        I        I  45.9
                  +--------+--------+--------+
                5 I    8.5 I    9.6 I   20.7 I   721
   STRONG AGREE   I        I        I        I  10.6
                  +--------+--------+--------+
          COLUMN    1698     4374      749     6821
          TOTAL     24.9     64.1     11.0    100.0
```

NUMBER OF MISSING OBSERVATIONS: 135

Q127   GLAD I CHOSE NAVY OVER OTHER ORGANIZATIONS   BY   PAYGRADE

```
                      PAYGRADE                 PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3       -6        -9          ROW
                      I     1 I     2 I     3 I TOTAL
ORGCOM        --------+--------+--------+--------+
            0 I    2.2 I    2.7 I    4.5 I    192
  NOT APPLIC   I        I        I        I    2.8
              +--------+--------+--------+
            1 I   19.3 I   10.4 I    2.4 I    812
  STRONG DISAGREE I    I        I        I   11.8
              +--------+--------+--------+
            2 I   14.3 I   10.7 I    4.0 I    750
  DISAGREE     I        I        I        I   10.9
              +--------+--------+--------+
            3 I   27.6 I   26.1 I   14.5 I   1738
  DON'T KNOW   I        I        I        I   25.2
              +--------+--------+--------+
            4 I   26.9 I   34.7 I   42.3 I   2311
  AGREE        I        I        I        I   33.5
              +--------+--------+--------+
            5 I    9.7 I   15.4 I   32.3 I   1089
  STRONG AGREE I        I        I        I   15.8
              +--------+--------+--------+
        COLUMN     1743     4397      751     6891
        TOTAL      25.3     63.8     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 65

289

Q127/0   GLAD I CHOSE NAVY OVER OTHER ORGS BY PAYGRADE

```
                     PAYGRADE               PAGE 1 OF 1
               COL PCT I
                       IE-2 AND  E-A TO E E-7 TO E
                       IE-3        -6         -9       ROW
                       I     1 I     2 I     3 I TOTAL
ORGCOM         --------+--------+--------+--------+
                   1 I  19.7 I  10.7 I   2.5 I   812
         STRONG DISAGREE  I       I       I       I  12.1
                       +--------+--------+--------+
                   2 I  14.6 I  11.0 I   4.1 I   750
         DISAGREE      I       I       I       I  11.2
                       +--------+--------+--------+
                   3 I  28.3 I  26.8 I  15.2 I  1738
         DON'T KNOW    I       I       I       I  26.0
                       +--------+--------+--------+
                   4 I  27.5 I  35.7 I  44.2 I  2311
         AGREE         I       I       I       I  34.5
                       +--------+--------+--------+
                   5 I   9.9 I  15.8 I  33.9 I  1089
         STRONG AGREE  I       I       I       I  16.3
                       +--------+--------+--------+
              COLUMN    1705     4277      717    6699
              TOTAL     25.5     63.8     10.7   100.0
```

NUMBER OF MISSING OBSERVATIONS: 257

Q128 SATISFIED WITH CURRENT JOB   BY   PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3      -6        -9         ROW
                    I     1 I     2 I     3 I TOTAL
OSAT        --------+--------+--------+--------+
          0 I    .5 I    .1 I    .1 I    14
  NOT APPLIC I       I       I       I    .2
            +--------+--------+--------+
          1 I  18.1 I  10.0 I   5.9 I   800
STRONG DISAGREE I   I       I       I  11.6
            +--------+--------+--------+
          2 I  16.4 I  15.7 I  11.8 I  1067
  DISAGREE   I       I       I       I  15.5
            +--------+--------+--------+
          3 I  17.1 I  16.4 I  11.3 I  1107
  DON'T KNOW I       I       I       I  16.0
            +--------+--------+--------+
          4 I  38.7 I  46.0 I  53.6 I  3101
  AGREE      I       I       I       I  45.0
            +--------+--------+--------+
          5 I   9.2 I  11.8 I  17.3 I   809
STRONG AGREE I       I       I       I  11.7
            +--------+--------+--------+
       COLUMN   1748     4398      751    6897
       TOTAL    25.3     63.8     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 60

Q128/0   SATISFIED WITH CURRENT JOB   BY   PAYGRADE

```
                  PAYGRADE                   PAGE 1 OF 1
         COL PCT I
                 IE-2 AND  E-4 TO E E-7 TO E
                 IE-3        -6        -9        ROW
                 I      1 I      2 I      3 I TOTAL
OSAT     --------+--------+--------+--------+
             1   I  18.2 I  10.0 I   5.9 I    800
STRONG DISAGREE  I       I       I       I   11.6
                 +--------+--------+--------+
             2   I  16.4 I  15.7 I  11.8 I   1067
DISAGREE         I       I       I       I   15.5
                 +--------+--------+--------+
             3   I  17.2 I  16.4 I  11.4 I   1107
DON'T KNOW       I       I       I       I   16.1
                 +--------+--------+--------+
             4   I  38.9 I  46.0 I  53.6 I   3101
AGREE            I       I       I       I   45.1
                 +--------+--------+--------+
             5   I   9.2 I  11.8 I  17.3 I    809
STRONG AGREE     I       I       I       I   11.7
                 +--------+--------+--------+
            COLUMN   1739    4393     751    6883
            TOTAL    25.3    63.8    10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 74

Q129 I LIKE THE WORK I DO IN THE NAVY BY PAYGRADE

```
                      PAYGRADE                PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3         -6        -9        ROW
                    I      1 I      2 I      3 I TOTAL
OWORK       --------+--------+--------+--------+
                0 I     .3 I     .0 I        I      6
    NOT APPLIC   I        I        I        I     .1
                 +--------+--------+--------+
                1 I   16.9 I    5.8 I    1.2 I    559
    STRONG DISAGREE I        I        I        I    8.1
                 +--------+--------+--------+
                2 I   13.0 I    8.6 I    2.9 I    629
    DISAGREE     I        I        I        I    9.1
                 +--------+--------+--------+
                3 I   17.5 I   11.4 I    4.5 I    840
    DON'T KNOW   I        I        I        I   12.2
                 +--------+--------+--------+
                4 I   40.0 I   53.6 I   58.7 I   3499
    AGREE        I        I        I        I   50.7
                 +--------+--------+--------+
                5 I   12.4 I   20.5 I   32.7 I   1364
    STRONG AGREE I        I        I        I   19.8
                 +--------+--------+--------+
            COLUMN    1750     4396      751     6897
            TOTAL     25.4     63.7     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 59

Q129/0   I LIKE THE WORK I DO IN THE NAVY   BY   PAYGRADE

```
                    PAYGRADE                  PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3      -6        -9         ROW
                  I     1 I      2 I      3 I TOTAL
OWORK     --------+--------+--------+--------+
              1 I  17.0 I   5.8 I   1.2 I    559
  STRONG DISAGREE I      I       I       I    8.1
                  +--------+--------+--------+
              2 I  13.0 I   8.6 I   2.9 I    629
  DISAGREE        I      I       I       I    9.1
                  +--------+--------+--------+
              3 I  17.5 I  11.4 I   4.5 I    840
  DON'T KNOW      I      I       I       I   12.2
                  +--------+--------+--------+
              4 I  40.1 I  53.7 I  58.7 I   3499
  AGREE           I      I       I       I   50.8
                  +--------+--------+--------+
              5 I  12.4 I  20.5 I  32.7 I   1364
  STRONG AGREE    I      I       I       I   19.8
                  +--------+--------+--------+
        COLUMN     1745     4395      751     6891
         TOTAL     25.3     63.8     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 66

Q130   SATISFIED WITH PHYSICAL WORK CONDITIONS   BY   PAYGRADE

```
                      PAYGRADE               PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E  E-7 TO E
                      IE-3        -6        -9          ROW
                      I    1  I     2  I     3  I TOTAL
OCONDIT       --------+--------+--------+--------+
            0 I    .4  I    .1  I        I      10
  NOT APPLIC  I        I        I        I      .1
              +--------+--------+--------+
            1 I  12.9  I   7.7  I   5.5  I     603
 STRONG DISAGREE I     I        I        I      8.8
              +--------+--------+--------+
            2 I  15.1  I  15.0  I  11.6  I    1009
  DISAGREE    I        I        I        I     14.6
              +--------+--------+--------+
            3 I  19.9  I  15.0  I   9.9  I    1082
  DON'T KNOW  I        I        I        I     15.7
              +--------+--------+--------+
            4 I  44.3  I  50.8  I  54.8  I    3418
  AGREE       I        I        I        I     49.6
              +--------+--------+--------+
            5 I   7.3  I  11.5  I  18.1  I     768
 STRONG AGREE I        I        I        I     11.1
              +--------+--------+--------+
       COLUMN    1746     4393      751     6891
       TOTAL     25.3     63.8     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 66

Q130/0   SATISFIED WITH PHYSICAL WORK CONDITS   BY   PAYGRADE

PAYGRADE   PAGE 1 OF 1

		E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
COL PCT		1	2	3	
OCONDIT					
1 STRONG DISAGREE		13.0	7.7	5.5	603 8.8
2 DISAGREE		15.2	15.0	11.6	1009 14.7
3 DON'T KNOW		20.0	15.0	9.9	1082 15.7
4 AGREE		44.5	50.8	54.8	3418 49.7
5 STRONG AGREE		7.4	11.5	18.1	768 11.2
COLUMN TOTAL		1739 25.3	4391 63.8	751 10.9	6880 100.0

NUMBER OF MISSING OBSERVATIONS: 76

296

Q131 SATISFIED WITH MY CAREER DEVELOPMENT BY PAYGRADE

```
                     PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3       -6        -9       ROW
                      I     1 I     2 I     3 I TOTAL
OCAREER       --------+--------+--------+--------+
              0 I   1.1 I    .3 I       I    34
    NOT APPLIC  I       I       I       I    .5
                +--------+--------+--------+
              1 I  20.0 I  11.5 I   3.1 I   879
STRONG DISAGREE  I       I       I       I  12.7
                +--------+--------+--------+
              2 I  20.4 I  21.8 I  12.4 I  1410
    DISAGREE     I       I       I       I  20.5
                +--------+--------+--------+
              3 I  22.3 I  18.8 I   9.7 I  1291
    DON'T KNOW   I       I       I       I  18.7
                +--------+--------+--------+
              4 I  29.8 I  38.4 I  49.5 I  2578
    AGREE        I       I       I       I  37.4
                +--------+--------+--------+
              5 I   6.3 I   9.1 I  25.3 I   701
STRONG AGREE     I       I       I       I  10.2
                +--------+--------+--------+
          COLUMN    1746     4396      751    6893
           TOTAL    25.3     63.8     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 63

297

Q131/0   SATISFIED WITH MY CAREER DEV BY PAYGRADE

```
                        PAYGRADE                 PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3        -6        -9      ROW
                        I     1 I     2 I     3 I TOTAL
OCAREER         --------+--------+--------+--------+
              1 I  20.2 I  11.5 I   3.1 I   879
STRONG DISAGREE I       I       I       I    12.8
                +--------+--------+--------+
              2 I  20.7 I  21.9 I  12.4 I  1410
DISAGREE        I       I       I       I    20.6
                +--------+--------+--------+
              3 I  22.6 I  18.9 I   9.7 I  1291
DON'T KNOW      I       I       I       I    18.8
                +--------+--------+--------+
              4 I  30.1 I  38.5 I  49.5 I  2578
AGREE           I       I       I       I    37.6
                +--------+--------+--------+
              5 I   6.4 I   9.2 I  25.3 I   701
STRONG AGREE    I       I       I       I    10.2
                +--------+--------+--------+
        COLUMN     1727     4382      751     6859
        TOTAL      25.2     63.9     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 97

298

Q132 I ENJOY MY CAREER IN THE NAVY BY   PAYGRADE

```
                         PAYGRADE                PAGE 1 OF 1
                 COL PCT I
                         IE-2 AND  E-4 TO E E-7 TO E
                         IE-3         -6        -9       ROW
                         I      1 I      2 I      3 I TOTAL
ONAVY            --------+--------+--------+--------+
                     0 I    .9 I    .2 I         I      25
       NOT APPLIC     I       I       I         I     .4
                     +--------+--------+--------+
                     1 I  20.5 I   9.4 I   1.1 I     780
  STRONG DISAGREE     I       I       I         I    11.3
                     +--------+--------+--------+
                     2 I  15.4 I  11.7 I   2.9 I     807
       DISAGREE       I       I       I         I    11.7
                     +--------+--------+--------+
                     3 I  29.7 I  23.3 I  10.5 I    1622
     DON'T KNOW       I       I       I         I    23.5
                     +--------+--------+--------+
                     4 I  27.3 I  41.0 I  51.5 I    2665
       AGREE          I       I       I         I    38.7
                     +--------+--------+--------+
                     5 I   6.3 I  14.3 I  34.0 I     994
   STRONG AGREE       I       I       I         I    14.4
                     +--------+--------+--------+
             COLUMN      1748     4395      751     6894
             TOTAL       25.4     63.8     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 62

Q132/0   I ENJOY MY CAREER IN THE NAVY BY PAYGRADE

```
                    PAYGRADE                    PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3       -6        -9        ROW
                    I     1 I      2 I      3 I  TOTAL
ONAVY       --------+--------+--------+--------+
               1  I  20.6 I   9.4 I   1.1 I    780
   STRONG DISAGREE I       I       I       I   11.4
                   +--------+--------+--------+
               2  I  15.6 I  11.8 I   2.9 I    807
   DISAGREE       I       I       I       I   11.8
                   +--------+--------+--------+
               3  I  30.0 I  23.3 I  10.5 I   1622
   DON'T KNOW     I       I       I       I   23.6
                   +--------+--------+--------+
               4  I  27.5 I  41.1 I  51.5 I   2665
   AGREE         I       I       I       I   38.8
                   +--------+--------+--------+
               5  I   6.3 I  14.4 I  34.0 I    994
   STRONG AGREE  I       I       I       I   14.5
                   +--------+--------+--------+
            COLUMN    1733     4385      751     6869
            TOTAL     25.2     63.8     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 87

Q133   I FEEL MY WORK ASSIGNMENTS ARE FAIR   BY   PAYGRADE

```
                      PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3         -6        -9      ROW
                      I     1 I     2 I     3 I TOTAL
EWORK         --------+--------+--------+--------+
                  1 I   8.8 I   4.2 I   1.6 I   352
     STRONG DISAGREE I       I       I       I   5.1
                      +--------+--------+--------+
                  2 I  13.0 I   9.7 I   5.2 I   693
     DISAGREE       I       I       I       I  10.1
                      +--------+--------+--------+
                  3 I  17.5 I  13.0 I   7.0 I   933
     DON'T KNOW     I       I       I       I  13.5
                      +--------+--------+--------+
                  4 I  54.2 I  62.8 I  64.8 I  4195
     AGREE         I       I       I       I  60.9
                      +--------+--------+--------+
                  5 I   6.4 I  10.2 I  21.3 I   718
     STRONG AGREE  I       I       I       I  10.4
                      +--------+--------+--------+
          COLUMN    1757      4387       748      6892
          TOTAL     25.5      63.7      10.9     100.0
```

NUMBER OF MISSING OBSERVATIONS: 64

Q134 CO SUPPORTS EQUAL OPPORTUNITY BY PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT	I	E-2 AND E-3	E-4 TO E -6	E-7 TO E -9	ROW
ECDR	I	1	2	3	TOTAL
1 STRONG DISAGREE	I	2.6	1.7	1.0	129 1.9
2 DISAGREE	I	2.4	3.0	2.3	190 2.8
3 DON'T KNOW	I	27.2	19.4	9.2	1398 20.3
4 AGREE	I	43.7	48.7	48.6	3268 47.4
5 STRONG AGREE	I	24.0	27.2	39.0	1907 27.7
COLUMN TOTAL		1756 25.5	4385 63.6	749 10.9	6890 100.0

NUMBER OF MISSING OBSERVATIONS: 66

Q135 XO SUPPORTS EQUAL OPPORTUNITY BY PAYGRADE

```
                          PAYGRADE                  PAGE 1 OF 1
                   COL PCT I
                          IE-2 AND  E-4 TO E E-7 TO E
                          IE-3         -6        -9        ROW
                          I      1 I      2 I      3 I  TOTAL
EXO                ---------+--------+--------+--------+
                 1 I    3.3 I    1.9 I    1.5 I    153
   STRONG DISAGREE I        I        I        I    2.2
                   +--------+--------+--------+
                 2 I    3.9 I    2.6 I    1.8 I    195
   DISAGREE        I        I        I        I    2.8
                   +--------+--------+--------+
                 3 I   28.8 I   22.0 I   11.2 I   1550
   DON'T KNOW      I        I        I        I   22.5
                   +--------+--------+--------+
                 4 I   42.0 I   48.4 I   48.1 I   3213
   AGREE           I        I        I        I   46.7
                   +--------+--------+--------+
                 5 I   22.1 I   25.1 I   37.4 I   1765
   STRONG AGREE    I        I        I        I   25.7
                   +--------+--------+--------+
            COLUMN    1754     4377      746     6877
            TOTAL     25.5     63.6     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 79

303

Q136 MASTER CHIEF SUPPORTS EQUAL OPPORTUNITY BY PAYGRADE

```
                         PAYGRADE              PAGE 1 OF 1
                 COL PCT I
                         IE-2 AND  E-4 TO E E-7 TO E
                         IE-3       -6         -9        ROW
                         I     1 I     2 I     3 I TOTAL
ECHIEF           --------+--------+--------+--------+
               1 I   3.2 I   3.2 I   1.7 I   210
  STRONG DISAGREE I       I       I       I   3.1
                 +--------+--------+--------+
               2 I   5.5 I   4.3 I   3.8 I   313
  DISAGREE       I       I       I       I   4.6
                 +--------+--------+--------+
               3 I  27.9 I  22.1 I  12.4 I  1548
  DON'T KNOW     I       I       I       I  22.5
                 +--------+--------+--------+
               4 I  41.9 I  46.6 I  46.1 I  3116
  AGREE          I       I       I       I  45.4
                 +--------+--------+--------+
               5 I  21.5 I  23.7 I  36.1 I  1683
  STRONG AGREE   I       I       I       I  24.5
                 +--------+--------+--------+
          COLUMN    1751     4372      747     6871
          TOTAL     25.5     63.6     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 86

Q137 CHAIN IS EFFECTIVE WITH EO PROBS BY PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6       -9       ROW
                     I    1 I     2 I     3 I TOTAL
ECHAIN       --------+--------+--------+--------+
           1 I   9.3 I   6.5 I   2.6 I   468
STRONG DISAGREE  I        I        I        I   6.8
                     +--------+--------+--------+
           2 I  13.4 I  10.9 I   4.5 I   748
DISAGREE         I        I        I        I  10.9
                     +--------+--------+--------+
           3 I  24.1 I  22.6 I  12.9 I  1510
DON'T KNOW       I        I        I        I  21.9
                     +--------+--------+--------+
           4 I  37.8 I  42.9 I  49.4 I  2914
AGREE            I        I        I        I  42.3
                     +--------+--------+--------+
           5 I  15.4 I  17.1 I  30.6 I  1248
STRONG AGREE     I        I        I        I  18.1
                     +--------+--------+--------+
             COLUMN    1754     4385      748    6888
              TOTAL    25.5     63.7     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 68

Q138 HIGHER AUTHORITY IS EFFECT W/ EO PROBS BY PAYGRADE

		PAYGRADE		PAGE 1 OF 1
COL PCT I				
	IE-2 AND	E-4 TO E	E-7 TO E	
	IE-3	-6	-9	ROW
	I 1	I 2	I 3	I TOTAL
EHIGHER				
1	I 5.2	I 3.3	I 1.0	I 245
STRONG DISAGREE	I	I	I	I 3.6
2	I 12.2	I 7.9	I 2.2	I 577
DISAGREE	I	I	I	I 8.4
3	I 16.0	I 13.4	I 6.7	I 921
DON'T KNOW	I	I	I	I 13.4
4	I 47.9	I 54.3	I 56.4	I 3644
AGREE	I	I	I	I 52.9
5	I 18.6	I 21.1	I 33.8	I 1503
STRONG AGREE	I	I	I	I 21.8
COLUMN	1754	4386	749	6890
TOTAL	25.5	63.7	10.9	100.0

NUMBER OF MISSING OBSERVATIONS: 66

Q139 IMMEDIATE SUPERVISOR TREATS ME FAIRLY BY PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3       -6        -9        ROW
                    I     1 I     2 I     3 I TOTAL
ESUPER      --------+--------+--------+--------+
          1 I   9.3 I   3.5 I   2.0 I   331
STRONG DISAGREE I       I       I       I   4.8
            +--------+--------+--------+
          2 I   7.6 I   6.2 I   2.7 I   426
DISAGREE    I       I       I       I   6.2
            +--- ----+--------+--------+
          3 I  12.9 I  11.7 I   6.9 I   793
DON'T KNOW  I       I       I       I  11.5
            +--------+--------+--------+
          4 I  48.6 I  51.8 I  51.1 I  3508
AGREE       I       I       I       I  50.9
            +--------+--------+--------+
          5 I  21.6 I  26.9 I  37.3 I  1837
STRONG AGREE I       I       I       I  26.6
            +--------+--------+--------+
       COLUMN   1760    4386    749    6895
       TOTAL    25.5    63.6   10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 61

307

Q140 NAVY IS IMPROVING EQUAL OPPORTUNITY BY PAYGRADE

```
                     PAYGRADE                PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3       -6        -9       ROW
                    I     1 I     2 I     3 I TOTAL
EIMPROVE   --------+--------+--------+--------+
           1 I   9.1 I   4.9 I   1.9 I   388
STRONG DISAGREE I      I      I      I   5.6
             +--------+--------+--------+
           2 I  10.9 I   8.3 I   4.2 I   589
DISAGREE     I      I      I      I   8.5
             +--------+--------+--------+
           3 I  34.0 I  27.5 I  16.0 I  1925
DON'T KNOW   I      I      I      I  27.9
             +--------+--------+--------+
           4 I  33.8 I  44.3 I  51.4 I  2923
AGREE        I      I      I      I  42.4
             +--------+--------+--------+
           5 I  12.1 I  14.9 I  26.5 I  1065
STRONG AGREE I      I      I      I  15.5
             +--------+--------+--------+
        COLUMN    1757    4386     747    6891
         TOTAL    25.5    63.7    10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 65

Q141A DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
       OF UNWANTED SEXUAL WHISTLES, CALLS, HOOTS, OR YELLS?

```
           COL PCT I
                   IE-2 AND  E-4 TO E E-7 TO E
                   IE-3        -6       -9        ROW
                   I      1 I      2 I      3 I TOTAL
SHOOTS          --------+--------+--------+--------+
             1  I  79.4 I  89.3 I  95.9 I  5590
   NEVER        I       I       I       I  87.6
                +--------+--------+--------+
             2  I   5.0 I   2.8 I   1.5 I   206
   ONCE         I       I       I       I   3.2
                +--------+--------+--------+
             3  I   5.5 I   4.2 I   1.6 I   269
   MONTHLY      I       I       I       I   4.2
                +--------+--------+--------+
             4  I   2.9 I   1.6 I    .6 I   116
   2-4 PER MO   I       I       I       I   1.8
                +--------+--------+--------+
             5  I   7.2 I   2.1 I    .5 I   202
WEEKLY OR MORE  I       I       I       I   3.2
                +--------+--------+--------+
         COLUMN    1580     4118      687    6384
          TOTAL    24.7     64.5     10.8   100.0
```

NUMBER OF MISSING OBSERVATIONS: 129

Q141AA   DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
         OF UNWANTED SEXUAL WHISTLES, CALLS, HOOTS, OR YELLS?

COL PCT		MALE	FEMALE	ROW TOTAL
		1	2	
SHOOTS				
NEVER	1	92.9	47.7	5590
				87.6
ONCE	2	2.4	9.5	206
				3.2
MONTHLY	3	2.3	18.6	269
				4.2
2-4 PER MO	4	.9	8.4	116
				1.8
WEEKLY OR MORE	5	1.5	15.8	202
				3.2
COLUMN		5629	755	6384
TOTAL		88.2	11.8	100.0

NUMBER OF MISSING OBSERVATIONS: 129

Q141B DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
       OF UNWANTED SEXUAL TEASING, JOKES, REMARKS, OR QUESTIONS?

```
          COL PCT  I
                   IE-2 AND  E-4 TO E E-7 TO E
                   IE-3       -6        ~9        ROW
                   I     1 I       2 I       3 I  TOTAL
SJOKES       --------+--------+--------+--------+
             1 I  71.5 I  84.0 I  92.7 I   5231
   NEVER       I       I       I       I   81.8
             +--------+--------+--------+
             2 I   6.6 I   4.0 I   2.3 I    284
   ONCE        I       I       I       I    4.4
             +--------+--------+--------+
             3 I   6.4 I   5.3 I   3.0 I    341
   MONTHLY     I       I       I       I    5.3
             +--------+--------+--------+
             4 I   4.6 I   2.9 I    .8 I    197
   2-4 PER MO  I       I       I       I    3.1
             +--------+--------+--------+
             5 I  10.9 I   3.9 I   1.2 I    342
   WEEKLY OR MORE I    I       I       I    5.3
             --------+--------+--------+
          COLUMN    1585    4123     687    6395
          TOTAL     24.8    64.5    10.7   100.0
```

NUMBER OF MISSING OBSERVATIONS: 118

Q141BB   DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
         OF UNWANTED SEXUAL TEASING, JOKES, REMARKS, OR QUESTIONS?

```
           COL PCT I
                   IMALE      FEMALE
                   I                     ROW
                   I      1  I      2  I TOTAL
SJOKES        --------+---------+--------+
           1  I  87.1  I  42.1  I  5231
   NEVER      I        I        I  81.8
              +--------+--------+
           2  I   3.6  I  10.9  I   284
   ONCE       I        I        I   4.4
              +--------+--------+
           3  I   3.8  I  16.7  I   341
   MONTHLY    I        I        I   5.3
              +--------+--------+
           4  I   2.0  I  11.2  I   197
   2-4 PER MO I        I        I   3.1
              +--------+--------+
           5  I   3.5  I  19.1  I   342
   WEEKLY OR MORE I    I        I   5.3
              +--------+--------+
         COLUMN    5638      757     6395
         TOTAL     88.2     11.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 118

Q141C   DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
        OF UNWANTED SEXUAL LOOKS, STARING, OR GESTURES?

SLOOKS	COL PCT	IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
		1	2	3	
NEVER	1	77.6	87.0	94.3	5458 85.5
ONCE	2	5.3	3.1	1.8	224 3.5
MONTHLY	3	4.8	4.2	2.0	264 4.1
2-4 PER MO	4	3.9	2.8	1.1	184 2.9
WEEKLY OR MORE	5	8.4	2.9	.8	257 4.0
COLUMN		1581	4119	687	6387
TOTAL		24.7	64.5	10.8	100.0

NUMBER OF MISSING OBSERVATIONS: 126

Q141CC   DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
         OF UNWANTED SEXUAL LOOKS, STARING, OR GESTURES?

```
            COL PCT I
                    IMALE      FEMALE
                    I                       ROW
                    I     1 I      2 I TOTAL
SLOOKS      --------+--------+--------+
              1 I  90.9 I  45.3 I  5458
    NEVER       I       I       I  85.5
                +--------+--------+
              2 I   2.9 I   8.0 I   224
    ONCE        I       I       I   3.5
                +--------+--------+
              3 I   2.5 I  16.5 I   264
    MONTHLY     I       I       I   4.1
                +--------+--------+
              4 I   1.7 I  11.6 I   184
    2-4 PER MO  I       I       I   2.9
                +--------+--------+
              5 I   2.1 I  18.6 I   257
WEEKLY OR MORE  I       I       I   4.0
                +--------+--------+
        COLUMN    5631      756     6387
         TOTAL    88.2     11.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 126

Q141D DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

       OF UNWANTED LETTERS, PHONE CALLS, OR MATERIALS OF A SEXUAL
NATURE?

COL PCT		IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
		I 1	I 2	I 3	I TOTAL
SLETTERS					
NEVER	1	I 89.3	I 93.6	I 95.8	I 5923 I 92.8
ONCE	2	I 4.1	I 2.9	I 2.0	I 198 I 3.1
MONTHLY	3	I 3.1	I 2.3	I 1.8	I 155 I 2.4
2-4 PER MO	4	I 1.5	I .7	I .4	I 54 I .8
WEEKLY OR MORE	5	I 2.0	I .6	I	I 55 I .9
COLUMN		1582	4117	686	6385
TOTAL		24.8	64.5	10.7	100.0

NUMBER OF MISSING OBSERVATIONS: 127

Q141DD   DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
         OF UNWANTED LETTERS, PHONE CALLS, OR MATERIALS OF A SEXUAL
         NATURE?

COL PCT	MALE	FEMALE	
	1	2	ROW TOTAL
SLETTERS			
1 NEVER	94.6	79.2	5923 92.8
2 ONCE	2.2	9.6	198 3.1
3 MONTHLY	1.8	6.9	155 2.4
4 2-4 PER MO	.7	2.0	54 .8
5 WEEKLY OR MORE	.7	2.3	55 .9
COLUMN TOTAL	5630 88.2	755 11.8	6385 100.0

NUMBER OF MISSING OBSERVATIONS: 127

Q141E   DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

          UNWANTED PRESSURE FOR DATES?
          COL PCT I
                  IE-2 AND E-4 TO E E-7 TO E
                  IE-3   -6   -9   ROW
                  I   1 I   2 I   3 I TOTAL
SDATES   --------+--------+--------+--------+
            1 I 87.9 I 93.5 I 97.7 I 5912
    NEVER   I   I   I   I 92.6
              +--------+--------+--------+
            2 I   2.9 I   3.0 I   1.2 I   177
    ONCE   I   I   I   I   2.8
              +--------+--------+--------+
            3 I   3.2 I   2.2 I   .6 I   143
    MONTHLY   I   I   I   I   2.2
              +--------+--------+--------+
            4 I   3.1 I   .7 I   .3 I   82
    2-4 PER MO I   I   I   I   1.3
              +--------+--------+--------+
            5 I   2.9 I   .6 I   .1 I   72
    WEEKLY OR MORE I   I   I   I   1.1
              +--------+--------+--------+
         COLUMN   1582   4118   686   6386
          TOTAL   24.8   64.5   10.7   100.0

NUMBER OF MISSING OBSERVATIONS: 126

Q141EE   DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
         UNWANTED PRESSURE FOR DATES?

```
               COL PCT I
                       IMALE      FEMALE
                       I                     ROW
                       I     1 I      2 I TOTAL
SDATES         --------+--------+--------+
                    1  I  96.0 I  67.4 I   5912
     NEVER             I       I       I   92.6
                       +--------+--------+
                    2  I   1.7 I  10.8 I    177
     ONCE             I       I       I    2.8
                       +--------+--------+
                    3  I   1.0 I  11.1 I    143
     MONTHLY          I       I       I    2.2
                       +--------+--------+
                    4  I    .7 I   5.3 I     82
     2-4 PER MO       I       I       I    1.3
                       +--------+--------+
                    5  I    .6 I   5.4 I     72
     WEEKLY OR MORE   I       I       I    1.1
                       +--------+--------+
               COLUMN    5630      756     6386
                TOTAL    88.2     11.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 126

Q141F   DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED DELIBERATE TOUCHING, LEANING OVER, CORNERING,
OR PINCHING?

```
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3       -6       -9        ROW
                  I      1 I      2 I      3 I TOTAL
STOUCH    --------+--------+--------+--------+
               1  I  84.6 I  90.9 I  96.1 I   5749
    NEVER       I        I        I        I   89.9
                  +--------+--------+--------+
               2  I   4.8 I   3.5 I   2.1 I    235
    ONCE        I        I        I        I    3.7
                  +--------+--------+--------+
               3  I   3.7 I   3.0 I   1.1 I    190
    MONTHLY      I        I        I        I    3.0
                  +--------+--------+--------+
               4  I   3.0 I   1.2 I    .7 I    102
    2-4 PER MO   I        I        I        I    1.6
                  +--------+--------+--------+
               5  I   3.9 I   1.4 I        I    118
    WEEKLY OR MORE I      I        I        I    1.8
                  +--------+--------+--------+
          COLUMN    1586     4120      687     6393
           TOTAL    24.8     64.4     10.7    100.0
```

NUMBER OF MISSING OBSERVATIONS: 119

Q141FF DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
        OF UNWANTED DELIBERATE TOUCHING, LEANING OVER, CORNERING,
        OR PINCHING?

```
              COL PCT I
                      IMALE      FEMALE
                      I                      ROW
                      I     1 I     2 I TOTAL
STOUCH        --------+--------+--------+
              1 I  93.2 I  65.2 I   5749
    NEVER       I       I       I   89.9
                +--------+--------+
              2 I   2.7 I  10.9 I    235
    ONCE        I       I       I    3.7
                +--------+--------+
              3 I   1.9 I  11.2 I    190
    MONTHLY     I       I       I    3.0
                +--------+--------+
              4 I   1.1 I   5.5 I    102
    2-4 PER MO  I       I       I    1.6
                +--------+--------+
              ⌐ I   1.1 I   7.3 I    118
    WEEKLY OR   I       I       I    1.8
                +--------+--------+
         COLUMN    5637     756      6393
          TOTAL    88.2    11.8     100.0
```

NUMBER OF MISSING OBSERVATIONS: 119

Q141G DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF UNWANTED PRESSURE FOR SEXUAL FAVORS?

```
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3       -6        -9      ROW
                  I     1 I     2 I     3 I TOTAL
SFAVORS   --------+--------+--------+--------+
               1 I  92.8 I  96.8 I  98.6 I  6130
          NEVER   I       I       I       I  96.0
                  +--------+--------+--------+
               2 I   2.9 I   1.7 I    .9 I   122
          ONCE    I       I       I       I   1.9
                  +--------+--------+--------+
               3 I   1.5 I    .8 I    .4 I    60
          MONTHLY I       I       I       I    .9
                  +--------+--------+--------+
               4 I   1.0 I    .3 I    .1 I    30
          2-4 PER MO I     I       I       I    .5
                  +--------+--------+--------+
               5 I   1.8 I    .3 I       I    41
WEEKLY OR MORE    I       I       I       I    .6
                  +--------+--------+--------+
          COLUMN    1581     4116      686    6383
          TOTAL      24.8     64.5     10.7   100.0
```

NUMBER OF MISSING OBSERVATIONS: 130

Q141GG   DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET
         OF UNWANTED PRESSURE FOR SEXUAL FAVORS?

```
            COL PCT I
                    IMALE      FEMALE
                    I                       ROW
                    I      1 I      2 I  TOTAL
SFAVORS     --------+--------+--------+
                  1 I  97.7 I  83.4 I   6130
            NEVER   I        I        I   96.0
                    +--------+--------+
                  2 I   1.1 I   7.9 I    122
            ONCE    I        I        I    1.9
                    +--------+--------+
                  3 I    .6 I   3.7 I     60
            MONTHLY I        I        I     .9
                    +--------+--------+
                  4 I    .3 I   2.0 I     30
         2-4 PER MO I        I        I     .5
                    +--------+--------+
                  5 I    .3 I   3.0 I     41
       WEEKLY OR MORE I      I        I     .6
                    +--------+--------+
              COLUMN    5629      754     6383
               TOTAL    88.2     11.8    100.0
```

NUMBER OF MISSING OBSERVATIONS: 130

Q141H   DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

        OF ACTUAL OR ATTEMPTED RAPE OR ASSAULT?
          COL PCT I
                  IE-2 AND E-4 TO E E-7 TO E
                  IE-3   -6   -9   ROW
                  I   1 I   2 I   3 I TOTAL
RAPE   --------+--------+--------+--------+
              1 I 96.3 I 99.0 I 99.7 I 6276
       NEVER   I   I   I   I 98.4
                +--------+--------+--------+
              2 I   2.2 I   .8 I   .3 I   71
       ONCE   I   I   I   I   1.1
                +--------+--------+--------+
              3 I   .3 I   .0 I   I   6
      MONTHLY   I   I   I   I   .1
                +--------+--------+--------+
              4 I   .3 I   .1 I   I   8
    2-4 PER MO   I   I   I   I   .1
                +--------+--------+--------+
              5 I   .8 I   .1 I   I   18
 WEEKLY OR MORE I   I   I   I   .3
                +--------+--------+--------+
         COLUMN   1581   4112   686   6379
          TOTAL   24.8   64.5   10.8   100.0

NUMBER OF MISSING OBSERVATIONS: 133

323

Q141HH DURING THE PAST YEAR, HOW OFTEN HAVE YOU BEEN THE TARGET

OF ACTUAL OR ATTEMPTED RAPE OR ASSAULT?

		MALE	FEMALE	
COL PCT				ROW
		1	2	TOTAL
RAPE				
NEVER	1	99.1	93.1	6276
				98.4
ONCE	2	.5	5.5	71
				1.1
MONTHLY	3	.1	.1	6
				.1
2-4 PER MO	4	.1	.4	8
				.1
WEEKLY OR MORE	5	.2	.8	18
				.3
COLUMN		5625	754	6379
TOTAL		88.2	11.8	100.0

NUMBER OF MISSING OBSERVATIONS: 133

324

Q142 IF YOU HAVE BEEN SEXUALLY HARASSED IN THE PAST YEAR, WAS

THE PERSON(S) WHO HARASSED YOU:

PAYGRADE

	COUNT COL PCT	IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
		I 1 I	2 I	3 I	
HARASS					
SUPERVISOR	1	28	71	3	103
		10.7	13.1	7.6	12.1
HIGHER SUPER	2	45	101	7	153
		17.0	18.5	17.5	18.0
COWORKERS	3	140	247	12	399
		53.0	45.4	27.7	46.9
SUBORDINATES	4	32	120	14	166
		12.1	22.0	33.2	19.5
OTHER	5	101	196	14	311
		38.2	36.1	33.9	36.6
COLUMN TOTAL		265 31.2	544 63.9	42 4.9	851 100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

851 VALID CASES;   803 MISSING CASES

MAY SUM TO MORE THAN 100%. THE TOTAL GROUP ON WHICH THE
PERCENTAGES ARE BASED INCLUDES ONLY THOSE PERSONS WHO
INDICATED THAT THEY HAD BEEN SEXUALLY HARASSED.

Q142 IF YOU HAVE BEEN SEXUALLY HARASSED IN THE PAST YEAR, WAS
      THE PERSON(S) WHO HARASSED YOU:

```
                         SEX

              COUNT   IMALE      FEMALE
              COL PCT I                      ROW
                      I                      TOTAL
                      I     1  I      2  I
HARASS        --------+--------+--------+
                  1   I    58  I     45  I    103
   SUPERVISOR        I  11.9  I   12.4  I   12.1
                      +--------+--------+
                  2   I    58  I     95  I    153
   HIGHER SUPER      I  11.9  I   26.2  I   18.0
                      +--------+--------+
                  3   I   210  I    189  I    399
   COWORKERS         I  42.8  I   52.4  I   46.9
                      +--------+--------+
                  4   I   105  I     61  I    166
   SUBORDINATES      I  21.4  I   16.9  I   19.5
                      +--------+--------+
                  5   I   178  I    133  I    311
   OTHER             I  36.3  I   37.0  I   36.6
                      +--------+--------+
              COLUMN      490      360      851
              TOTAL      57.6     42.4    100.0
```

PERCENTS AND TOTALS BASED ON RESPONDENTS

851 VALID CASES;   803 MISSING CASES

        MAY SUM TO MORE THAN 100%. THE TOTAL GROUP ON WHICH THE
        PERCENTAGES ARE BASED INCLUDES ONLY THOSE PERSONS WHO
        INDICATED THAT THEY HAD BEEN SEXUALLY HARASSED.

Q143 IF YOU HAVE BEEN SEXUALLY HARASSED IN THE PAST YEAR, WAS

THE PERSON(S) WHO HARASSED YOU:

PAYGRADE

	COUNT COL PCT	IE-2 AND IE-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
		I			
		I 1	I 2	I 3	I
BOTHER					
OFFICER	1	I 26 I 9.6	I 58 I 10.4	I 9 I 21.7	I 93 I 10.7
ENLISTED	2	I 230 I 85.0	I 444 I 79.6	I 30 I 69.9	I 704 I 80.8
GOV EMPLOYEE	3	I 31 I 11.4	I 74 I 13.2	I 9 I 20.7	I 113 I 13.0
CONTRACTOR	4	I 17 I 6.2	I 33 I 5.9	I 3 I 6.1	I 52 I 6.0
OTHER	5	I 44 I 16.2	I 72 I 12.8	I 4 I 8.4	I 119 I 13.6
COLUMN TOTAL		270 31.0	558 64.0	44 5.0	872 100.0

PERCENTS AND TOTALS BASED ON RESPONDENTS

872 VALID CASES; 782 MISSING CASES

MAY SUM TO MORE THAN 100%. THE TOTAL GROUP ON WHICH THE
PERCENTAGES ARE BASED INCLUDES ONLY THOSE PERSONS WHO
INDICATED THAT THEY HAD BEEN SEXUALLY HARASSED.

Q143 IF YOU HAVE BEEN SEXUALLY HARASSED IN THE PAST YEAR, WAS
      THE PERSON(S) WHO HARASSED YOU:

```
                          SEX

                 COUNT  IMALE      FEMALE
                 COL PCT I                      ROW
                         I                      TOTAL
                         I      1 I      2 I
BOTHER           --------+--------+--------+
                     1 I     45 I     48 I     93
    OFFICER           I    9.0 I   13.1 I   10.7
                      +--------+--------+
                     2 I    382 I    322 I    704
    ENLISTED          I   75.9 I   87.5 I   80.8
                      +--------+--------+
                     3 I     52 I     62 I    113
    GOV EMPLOYEE      I   10.3 I   16.8 I   13.0
                      +--------+--------+
                     4 I     19 I     33 I     52
    CONTRACTOR        I    3.8 I    9.0 I    6.0
                      +--------+--------+
                     5 I     94 I     25 I    119
    OTHER             I   18.6 I    6.8 I   13.6
                      +--------+--------+
                 COLUMN      504       368      872
                 TOTAL      57.8      42.2    100.0
```

PERCENTS AND TOTALS BASED ON RESPONDENTS

872 VALID CASES;   782 MISSING CASES

        MAY SUM TO MORE THAN 100%. THE TOTAL GROUP ON WHICH THE
        PERCENTAGES ARE BASED INCLUDES ONLY THOSE PERSONS WHO
        INDICATED THAT THEY HAD BEEN SEXUALLY HARASSED.

Q144 RECEIVED AIDS TRAINING LAST YEAR? BY   PAYGRADE

```
                        PAYGRADE              PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3         -6        -9       ROW
                        I     1 I     2 I     3 I TOT/L
AEDUC           --------+--------+--------+--------+
                     0  I        I    .0 I        I      1
                        I        I       I        I     .0
                        +--------+--------+--------+
                     1  I  48.9 I  55.0 I  54.3 I   3664
        YES, MIL TRAIN  I        I       I        I   53.4
                        +--------+--------+--------+
                     2  I   3.1 I   2.2 I   2.2 I    169
        YES, CIV TRAIN  I        I       I        I    2.5
                        +--------+--------+--------+
                     3  I  23.1 I  15.3 I  13.8 I   1174
        YES, BOTH       I        I       I        I   17.1
                        +--------+--------+--------+
                     4  I  24.9 I  27.4 I  29.7 I   1857
        NO              I        I       I        I   27.1
                        +--------+--------+--------+
                COLUMN    1750     4368     747     6865
                TOTAL     25.5     63.6    10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 91

Q145 MANY PARTNERS INCREASES AIDS RISK BY PAYGRADE

		PAYGRADE		PAGE 1 OF 1
COL PCT	I E-2 AND I E-3	E-4 TO E -6	E-7 TO E -9	ROW
	I 1	I 2	I 3	I TOTAL
AMANY				
0 NOT APPLIC	I 1.1 I	.8 I	.5 I	59 .9
1 STRONG DISAGREE	I 2.4 I	2.3 I	.9 I	153 2.2
2 DISAGREE	I 1.3 I	1.0 I	.4 I	69 1.0
3 DON'T KNOW	I 1.2 I	1.5 I	1.1 I	96 1.4
4 AGREE	I 27.4 I	26.5 I	26.8 I	1846 26.8
5 STRONG AGREE	I 66.5 I	67.8 I	70.2 I	4672 67.8
COLUMN TOTAL	1754 25.4	4390 63.7	750 10.9	6894 100.0

NUMBER OF MISSING OBSERVATIONS: 62

Q145/0   MANY PARTNERS INCREASES AIDS RISK   BY   PAYGRADE

```
                     PAYGRADE                PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3       -6        -9      ROW
                    I    1 I     2 I     3 I TOTAL
AMANY       --------+--------+--------+--------+
                  1 I   2.5 I   2.4 I   1.0 I   153
   STRONG DISAGREE  I       I       I       I   2.2
                    +--------+--------+--------+
                  2 I   1.3 I   1.0 I    .4 I    69
   DISAGREE        I       I       I       I   1.0
                    +--------+--------+--------+
                  3 I   1.2 I   1.5 I   1.1 I    96
   DON'T KNOW      I       I       I       I   1.4
                    +--------+--------+--------+
                  4 I  27.7 I  26.7 I  27.0 I  1846
   AGREE           I       I       I       I  27.0
                    +--------+--------+--------+
                  5 I  67.3 I  68.4 I  70.6 I  4672
   STRONG AGREE    I       I       I       I  68.4
                    +--------+--------+--------+
            COLUMN    1734    4355     746    6835
            TOTAL     25.4    63.7    10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 121

Q146 CONDOMS DECREASE AIDS RISK BY PAYGRADE

```
                        PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9        ROW
                      I      1 I      2 I      3 I TOTAL
ACONDOM       --------+--------+--------+--------+
                  0 I     .3 I     .7 I     .1 I     37
      NOT APPLIC    I        I        I        I     .5
                    +--------+--------+--------+
                  1 I    2.3 I    2.4 I    1.2 I    155
  STRONG DISAGREE   I        I        I        I    2.2
                    +--------+--------+--------+
                  2 I    1.9 I    1.7 I    2.1 I    125
      DISAGREE      I        I        I        I    1.8
                    +--------+--------+--------+
                  3 I    3.3 I    2.8 I    2.3 I    200
      DON'T KNOW    I        I        I        I    2.9
                    +--------+--------+-------+
                  4 I   40.4 I   42.2 I   46.7 I   2908
      AGREE         I        I        I        I   42.2
                    +--------+--------+--------+
                  5 I   51.8 I   50.2 I   47.5 I   3467
  STRONG AGREE      I        I        I        I   50.3
                    +--------+--------+--------+
           COLUMN     1753     4389      749     6891
            TOTAL     25.4     63.7     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 65

Q146/0   CONDOMS DECREASE AIDS RISK   BY   PAYGRADE

```
                        PAYGRADE                  PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E  E-7 TO E
                    IE-3         -6        -9        ROW
                    I      1 I      2 I      3 I TOTAL
ACONDOM    --------+--------+--------+--------+
                 1 I    2.4 I    2.4 I    1.2 I   155
    STRONG DISAGREE I        I        I        I   2.3
                    +--------+--------+--------+
                 2 I    1.9 I    1.7 I    2.1 I   125
    DISAGREE        I        I        I        I   1.8
                    +--------+--------+--------+
                 3 I    3.3 I    2.9 I    2.3 I   200
    DON'T KNOW      I        I        I        I   2.9
                    +--------+--------+--------+
                 4 I   40.5 I   42.5 I   46.8 I  2908
    AGREE           I        I        I        I  42.4
                    +--------+--------+--------+
                 5 I   51.9 I   50.6 I   47.6 I  3467
    STRONG AGREE    I        I        I        I  50.6
                    +--------+--------+--------+
            COLUMN      1747     4360      748    6855
            TOTAL       25.5     63.6     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 102

Q147A AIDS PROBABILITY IF GET BLOOD TRANSFUSION BY PAYGRADE

```
                         PAYGRADE                 PAGE 1 OF 1
                COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3        -6       -9       ROW
                        I     1 I      2 I      3 I TOTAL
ABLOOD1         --------+--------+--------+--------+
             1  I   3.5 I   3.4 I   2.3 I   228
 DEFINITE WON'T I        I        I        I   3.3
                +--------+--------+--------+
             2  I  19.3 I  18.2 I  21.5 I  1297
 POSSIBLY WON'T I        I        I        I  18.9
                +--------+--------+--------+
             3  I   7.8 I   5.4 I   3.8 I   401
 DON'T KNOW     I        I        I        I   5.8
                +--------+--------+--------+
             4  I  56.4 I  60.9 I  62.0 I  4118
 POSSIBLY WILL  I        I        I        I  59.8
                +--------+--------+--------+
             5  I  13.1 I  12.1 I  10.4 I   839
 DEFINITE WILL  I        I        I        I  12.2
                +--------+--------+--------+
        COLUMN     1748     4387      748    6883
         TOTAL     25.4     63.7     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 73

Q147B AIDS PROBABILITY IF GIVE OR SELL BLOOD   BY   PAYGRADE

```
                        PAYGRADE              PAGE 1 OF 1
                 COL PCT I
                        IE-2 AND  E-4 TO E E-7 TO E
                        IE-3         -6        -9      ROW
                        I     1 I      2 I      3 I TOTAL
ABLOOD2          --------+--------+--------+--------+
                1  I  27.8 I  32.5 I  37.6 I   2190
  DEFINITE WON'T    I        I        I        I   31.9
                   +--------+--------+--------+
                2  I  23.5 I  23.0 I  26.2 I   1614
  POSSIBLY WON'T    I        I        I        I   23.5
                   +--------+--------+--------+
                3  I  10.6 I   9.4 I   6.0 I    640
  DON'T KNOW        I        I        I        I    9.3
                   +--------+--------+--------+
                4  I  29.1 I  29.7 I  26.6 I   2010
  POSSIBLY WILL     I        I        I        I   29.2
                   +--------+--------+--------+
                5  I   9.0 I   5.4 I   3.6 I    421
  DEFINITE WILL     I        I        I        I    6.1
                   +--------+--------+--------+
           COLUMN    1742     4384     749     6875
            TOTAL    25.3     63.8     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 82

Q147C AIDS PROBABILITY IF WORKING NEAR SOMEONE   BY   PAYGRADE

```
                        PAYGRADE                PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3       -6       -9        ROW
                      I     1 I      2 I      3 I TOTAL
ACONTACT      --------+--------+--------+--------+
             1  I  40.4 I  42.2 I  43.0 I  2877
 DEFINITE WON'T  I       I       I       I  41.8
                +--------+--------+--------+
             2  I  30.0 I  30.3 I  32.0 I  2093
 POSSIBLV WON'T  I       I       I       I  30.4
                +--------+--------+--------+
             3  I  13.3 I  12.0 I  10.7 I   836
 DON'T KNOW     I       I       I       I  12.2
                +--------+--------+--------+
             4  I  14.9 I  14.4 I  13.4 I   991
 POSSIBLY WILL  I       I       I       I  14.4
                +--------+--------+--------+
             5  I   1.4 I   1.1 I   1.0 I    82
 DEFINITE WILL  I       I       I       I   1.2
                +--------+--------+--------+
          COLUMN    1746     4383      748     6878
           TOTAL    25.4     63.7     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 78

Q147D AIDS PROBABILITY IF CO-WORKER HAS AIDS BY PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3          -6       -9      ROW
                  I     1 I     2 I     3 I TOTAL
ACASUAL   --------+--------+--------+--------+
              1   I  40.5 I  42.9 I  42.8 I  2906
  DEFINITE WON'T  I       I       I       I  42.3
                  +--------+--------+--------+
              2   I  28.2 I  30.3 I  33.1 I  2067
  POSSIBLY WON'T  I       I       I       I  30.1
                  +--------+--------+--------+
              3   I  14.4 I  13.1 I  11.2 I   906
  DON'T KNOW      I       I       I       I  13.2
                  +--------+--------+--------+
              4   I  14.9 I  12.1 I  11.9 I   879
  POSSIBLY WILL   I       I       I       I  12.8
                  +--------+--------+--------+
              5   I   2.0 I   1.6 I   1.0 I   114
  DEFINITE WILL   I       I       I       I   1.7
                  +--------+--------+--------+
          COLUMN    1745     4379      748    6872
          TOTAL     25.4     63.7     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 85

Q147E AIDS PROBABILITY IF COOK IS INFECTED BY PAYGRADE

```
                    PAYGRADE                  PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9        ROW
                    I      1 I      2 I      3 I TOTAL
AFOOD       --------+--------+--------+--------+
                  1 I   17.9 I   20.5 I   22.1 I  1376
        DEFINITE WON'T I     I        I        I  20.0
                    +--------+--------+--------+
                  2 I   18.7 I   20.3 I   24.2 I  1398
        POSSIBLY WON'T I     I        I        I  20.3
                    +--------+--------+--------+
                  3 I   21.0 I   22.5 I   18.2 I  1487
        DON'T KNOW  I        I        I        I  21.6
                    +--------+--------+--------+
                  4 I   35.4 I   31.8 I   32.8 I  2261
        POSSIBLY WILL I      I        I        I  32.9
                    +--------+--------+--------+
                  5 I    7.1 I    4.9 I    2.7 I   359
        DEFINITE WILL I      I        I        I   5.2
                    +--------+--------+--------+
            COLUMN    1748     4386      747     6881
            TOTAL     25.4     63.7     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 76

Q147F AIDS PROBABILITY IF USE ILLEGAL-DRUG NEEDLES BY PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6       -9        ROW
                    I     1 I     2 I      3 I TOTAL
ANEEDLES    --------+--------+--------+--------+
              1 I   2.3 I   1.3 I    .8 I   104
    DEFINITE WON'T  I        I        I        I   1.5
                    +--------+--------+--------+
              2 I    .3 I    .5 I    .2 I    28
    POSSIBLY WON'T  I        I        I        I    .4
                    +--------+--------+--------+
              3 I    .6 I    .8 I    .2 I    46
    DON'T KNOW      I        I        I        I    .7
                    +--------+--------+--------+
              4 I  28.9 I  29.2 I  29.1 I  2004
    POSSIBLY WILL   I        I        I        I  29.1
                    +--------+--------+--------+
              5 I  67.9 I  68.2 I  69.6 I  4700
    DEFINITE WILL   I        I        I        I  68.3
                    +--------+--------+--------+
            COLUMN   1748     4386      748    6882
            TOTAL    25.4     63.7     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 75

Q147G AIDS PROBABILITY IF SEX PARTNER HAS AIDS   BY   PAYGRADE

```
                      PAYGRADE                    PAGE 1 OF 1
               COL PCT I
                       IE-2 AND  E-4 TO E E-7 TO E
                       IE-3        -6        -9          ROW
                       I     1 I     2 I     3 I TOTAL
ASEX           --------+--------+--------+--------+
             1 I    2.2 I    1.2 I     .7 I      95
  DEFINITE WON'T I       I        I        I     1.4
               +--------+--------+--------+
             2 I     .4 I     .7 I     .2 I      41
  POSSIBLY WON'T I       I        I        I      .6
               +--------+--------+--------+
             3 I     .5 I     .7 I     .6 I      45
  DON'T KNOW    I       I        I        I      .7
               +--------+--------+--------+
             4 I   21.3 I   26.4 I   30.6 I    1760
  POSSIBLY WILL I       I        I        I    25.6
               +--------+--------+--------+
             5 I   75.6 I   71.0 I   67.9 I    4940
  DEFINITE WILL I       I        I        I    71.8
               +--------+--------+--------+
         COLUMN     1748     4385      748     6881
          TOTAL     25.4     63.7     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 75

Q148A AIDS INFO FROM MILITARY CLASSES   BY   PAYGRADE

```
                       PAYGRADE              PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3        -6        -9        ROW
                      I      1 I      2 I      3 I TOTAL
ACLASS       --------+--------+--------+--------+
                   0 I   14.1 I   12.1 I   11.8 I    866
         NOT USED    I        I        I        I   12.6
                     +--------+--------+--------+
                   1 I   13.1 I   16.2 I   18.5 I   1079
         NO INFO     I        I        I        I   15.6
                     +--------+--------+--------+
                   2 I   13.4 I   13.8 I   13.5 I    945
         VERY LITTLE I        I        I        I   13.7
                     +--------+--------+--------+
                   3 I   38.9 I   38.8 I   38.4 I   2678
         SOME INFO   I        I        I        I   38.8
                     +--------+--------+--------+
                   4 I   20.5 I   19.1 I   17.8 I   1334
         MUCH INFO   I        I        I        I   19.3
                     +--------+--------+--------+
             COLUMN     1756     4396      751     6902
             TOTAL      25.4     63.7     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 55

341

Q148A/0   AIDS INFO FROM MILITARY CLASSES   BY   PAYGRADE

```
                     PAYGRADE                   PAGE 1 OF 1
           COL PCT I
                   IE-2 AND  E-4 TO E E-7 TO E
                   IE-3        -6        -9         ROW
                   I      1 I      2 I      3 I TOTAL
ACLASS     --------+--------+--------+--------+
                 1 I  15.3 I  18.4 I  21.0 I  1079
           NO INFO I        I        I        I  17.9
                   +--------+--------+--------+
                 2 I  15.6 I  15.7 I  15.3 I   945
        VERY LITTLE I        I        I        I  15.7
                   +--------+--------+--------+
                 3 I  45.2 I  44.2 I  43.6 I  2678
          SOME INFO I        I        I        I  44.4
                   +--------+--------+--------+
                 4 I  23.9 I  21.7 I  20.1 I  1334
          MUCH INFO I        I        I        I  22.1
                   +--------+--------+--------+
            COLUMN    1509     3864      662     6035
            TOTAL     25.0     64.0     11.0    100.0
```

NUMBER OF MISSING OBSERVATIONS: 921

342

Q148B AIDS INFO FROM MILITARY MEDICAL PERSONNEL BY PAYGRADE

```
                        PAYGRADE                  PAGE 1 OF 1
                  COL PCT I
                          IE-2 AND  E-4 TO E E-7 TO E
                          IE-3         -6       -9         ROW
                          I      1 I      2 I      3 I TOTAL
ADOCTOR           --------+--------+--------+--------+
                       0  I  11.8 I   8.9 I   9.4 I    672
        NOT USED         I        I        I        I    9.7
                          +--------+--------+--------+
                       1  I  16.4 I  16.3 I  17.0 I   1134
        NO INFO          I        I        I        I   16.4
                          +--------+--------+--------+
                       2  I  16.4 I  17.8 I  18.9 I   1213
        VERY LITTLE      I        I        I        I   17.6
                          +--------+--------+--------+
                       3  I  34.7 I  37.4 I  36.1 I   2528
        SOME INFO        I        I        I        I   36.6
                          +--------+--------+--------+
                       4  I  20.7 I  19.6 I  18.6 I   1366
        MUCH INFO        I        I        I        I   19.8
                          +--------+--------+--------+
                COLUMN     1762     4400      751     6913
                 TOTAL     25.5     63.6     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 44

Q148B/0   AIDS INFO FROM MIL MEDICAL PEOPLE   BY   PAYGRADE

```
                  PAYGRADE                    PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9        ROW
                    I    1 I     2 I     3 I TOTAL
ADOCTOR     --------+--------+--------+--------+
                 1  I  18.6 I  17.9 I  18.8 I  1134
      NO INFO     I       I       I       I  18.2
                  +--------+--------+--------+
                 2  I  18.6 I  19.5 I  20.8 I  1213
  VERY LITTLE     I       I       I       I  19.4
                  +--------+--------+--------+
                 3  I  39.3 I  41.1 I  39.8 I  2528
    SOME INFO     I       I       I       I  40.5
                  +--------+--------+--------+
                 4  I  23.5 I  21.5 I  20.5 I  1366
    MUCH INFO     I       I       I       I  21.9
                  +--------+--------+--------+
             COLUMN    1554     4006      680     6240
             TOTAL     24.9     64.2     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 716

Q148C AIDS INFO FROM NEWSPAPERS/MAGAZINES   BY   PAYGRADE

```
                      PAYGRADE                 PAGE 1 OF 1
             COL PCT I
                     IE-2 AND  E-4 TO E E-7 TO E
                     IE-3        -6        -9       ROW
                     I     1 I     2 I     3 I TOTAL
ANEWS        --------+--------+--------+--------+
               0 I   2.4 I   1.9 I    .7 I    132
    NOT USED    I       I       I       I    1.9
               +--------+--------+--------+
               1 I   2.0 I   1.4 I    .9 I    105
    NO INFO     I       I       I       I    1.5
               +--------+--------+--------+
               2 I  13.0 I   8.1 I   6.2 I    634
    VERY LITTLE I       I       I       I    9.2
               +--------+--------+--------+
               3 I  46.1 I  45.2 I  47.4 I   3157
    SOME INFO   I       I       I       I   45.7
               +--------+--------+--------+
               4 I  36.5 I  43.3 I  44.8 I   2883
    MUCH INFO   I       I       I       I   41.7
               +--------+--------+--------+
           COLUMN    1763     4397      751    6911
           TOTAL     25.5     63.6     10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 45

Q148C/0   AIDS INFO FROM NEWSPAPERS/MAGAZINES BY   PAYGRADE

```
                      PAYGRADE                 PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3         -6        -9       ROW
                    I      1 I      2 I      3 I TOTAL
ANEWS       --------+--------+--------+--------+
                  1 I    2.0 I    1.5 I     .9 I   105
          NO INFO   I        I        I        I   1.6
                    +--------+--------+--------+
                  2 I   13.3 i    8.3 I    6.3 I   634
       VERY LITTLE  I        I        I        I   9.4
                    +--------+--------+--------+
                  3 I   47.2 I   46.1 I   47.7 I  3157
         SOME INFO  I        I        I        I  46.6
                    +--------+--------+--------+
                  4 I   37.4 I   44.1 I   45.1 I  2883
         MUCH INFO  I        I        I        I  42.5
                    +--------+--------+--------+
            COLUMN     1720     4314      745     6779
            TOTAL      25.4     63.6     11.0    100.0
```

NUMBER CF MISSING OBSERVATIONS: 177

Q148D AIDS INFO FROM FAMILY SERV CENTRS BY PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6       -9        ROW
                    I     1 I     2 I     3 I TOTAL
AFSC        --------+--------+--------+--------+
                 0  I  63.2 I  61.4 I  60.1 I  4264
    NOT USED      I        I       I       I  61.7
                +--------+--------+--------+
                 1  I  15.0 I  19.8 I  22.9 I  1307
    NO INFO       I        I       I       I  18.9
                +--------+--------+--------+
                 2  I   6.7 I   7.6 I   7.0 I   504
    VERY LITTLE   I        I       I       I   7.3
                +--------+--------+--------+
                 3  I  10.7 I   8.1 I   7.9 I   604
    SOME INFO     I        I       I       I   8.7
                +--------+--------+--------+
                 4  I   4.4 I   3.2 I   2.2 I   233
    MUCH INFO     I        I       I       I   3.4
                +--------+--------+--------+
            COLUMN    1762     4399      751     6911
            TOTAL     25.5     63.7     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 45

347

Q148D/0   AIDS INFO FROM FAMILY SERV CENTRS   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I		IE-2 AND IE-3	E-4 TO E -6	E-7 TO E -9	ROW TOTAL
		I 1	I 2	I 3	I TOTAL
AFSC		--------+	--------+	--------+	
NO INFO	1	I 40.7	I 51.3	I 57.3	I 1307 49.4
VERY LITTLE	2	I 18.3	I 19.6	I 17.4	I 504 19.0
SOME INFO	3	I 29.0	I 21.0	I 19.8	I 604 22.8
MUCH INFO	4	I 12.0	I 8.2	I 5.5	I 233 8.8
COLUMN TOTAL		648 24.5	1700 64.2	300 11.3	2647 100.0

NUMBER OF MISSING OBSERVATIONS: 4309

348

Q148E AIDS INFO FROM DRUG COUNSELOR BY PAYGRADE

```
                    PAYGRADE                PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3       -6        -9       ROW
                    I     1 I     2 I     3 I TOTAL
ACOUNS      --------+--------+--------+--------+
                 0  I  52.7 I  54.5 I  53.5 I  3729
      NOT USED     I       I       I       I  54.0
                   +--------+--------+--------+
                 1  I  12.7 I  18.4 I  21.8 I  1195
      NO INFO      I       I       I       I  17.3
                   +--------+--------+--------+
                 2  I   8.8 I   8.6 I   9.3 I   603
      VERY LITTLE  I       I       I       I   8.7
                   +--------+--------+--------+
                 3  I  17.0 I  12.7 I  11.1 I   942
      SOME INFO    I       I       I       I  13.6
                   +--------+--------+--------+
                 4  I   8.7 I   5.9 I   4.2 I   441
      MUCH INFO    I       I       I       I   6.4
                   +--------+--------+--------+
            COLUMN    1760    4400     751    6911
            TOTAL     25.5    63.7    10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 46

Q148E/0   AIDS INFO FROM DRUG COUNSELOR BY PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT		E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
		1	2	3	
ACOUNS					
NO INFO	1	26.9	40.4	46.9	1195 37.6
VERY LITTLE	2	18.7	18.8	20.1	603 19.0
SOME INFO	3	36.0	27.9	24.0	942 29.6
MUCH INFO	4	18.3	12.9	8.9	441 13.9
COLUMN TOTAL		832 26.1	2001 62.9	349 11.0	3182 100.0

NUMBER OF MISSING OBSERVATIONS: 3775

Q148F AIDS INFO FROM RADIO OR TV BY PAYGRADE

```
                    PAYGRADE              PAGE 1 OF 1
          COL PCT I
                  IE-2 AND  E-4 TO E E-7 TO E
                  IE-3       -6       -9      ROW
                  I     1 I     2 I     3 I TOTAL
ARADIO    --------+--------+--------+--------+
                0 I   3.3 I   2.5 I   1.2 I   176
    NOT USED      I       I       I       I   2.5
                  +--------+--------+--------+
                1 I   2.2 I   1.8 I    .4 I   123
    NO INFO       I       I       I       I   1.8
                  +--------+--------+--------+
                2 I  16.6 I  12.2 I  10.0 I   903
    VERY LITTLE   I       I       I       I  13.1
                  +--------+--------+--------+
                3 I  45.6 I  44.7 I  46.0 I  3117
    SOME INFO     I       I       I       I  45.1
                  +--------+--------+--------+
                4 I  32.2 I  38.8 I  42.5 I  2592
    MUCH INFO     I       I       I       I  37.5
                  +--------+--------+--------+
          COLUMN    1763    4397     750    6910
          TOTAL     25.5    63.6    10.9   100.0
```

NUMBER OF MISSING OBSERVATIONS: 46

351

Q148F/0   AIDS INFO FROM RADIO OR TV   BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT I					
	I E-2 AND	E-4 TO E	E-7 TO E		
	I E-3	-6	-9		ROW
	I 1	I 2	I 3	I	TOTAL
ARADIO					
1 NO INFO	I 2.3	I 1.9	I .4	I	123
	I	I	I	I	1.8
2 VERY LITTLE	I 17.2	I 12.5	I 10.1	I	903
	I	I	I	I	13.4
3 SOME INFO	I 47.2	I 45.9	I 46.5	I	3117
	I	I	I	I	46.3
4 MUCH INFO	i 33.3	I 39.8	I 43.0	I	2592
	I	I	I	I	38.5
COLUMN	1705	4288	741		6734
TOTAL	25.3	63.7	11.0		100.0

NUMBER OF MISSING OBSERVATIONS: 222

Q148G AIDS INFO FROM ARM FORCES RADIO/TV   BY   PAYGRADE

		PAYGRADE						PAGE 1 OF 1
COL PCT I		IE-2 AND		E-4 TO E		E-7 TO E		
		IE-3		-6		-9		ROW
		I	1	I	2	I	3 I	TOTAL
ARADIO1		--------+--------+--------+--------+				
	0	I	44.2	I	45.1	I	48.3 I	3123
NOT USED		I		I		I	I	45.2
		+--------+--------+--------+				
	1	I	16.6	I	16.8	I	14.0 I	1137
NO INFO		I		I		I	I	16.5
		+--------+--------+--------+				
	2	I	13.5	I	13.6	I	12.8 I	931
VERY LITTLE		I		I		I	I	13.5
		+--------+--------+--------+				
	3	I	18.3	I	17.9	I	18.6 I	1246
SOME INFO		I		ᵀ		I	I	18.0
		+--------+--------+--------+				
	4	I	7.4	I	6.6	I	6.3 I	468
MUCH INFO		I		I		I	I	6.8
		+--------+--------+--------+				
	COLUMN		1759		4397		750	6906
	TOTAL		25.5		63.7		10.9	100.0

NUMBER OF MISSING OBSERVATIONS: 51

Q148G/0   AIDS INFO FROM ARM FORCES RADIO/TV   BY   PAYGRADE

		IE-2 AND IE-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
COL PCT		I 1	I 2	I 3	I
ARADIO1					
NO INFO	1	I 29.8	I 30.6	I 27.1	I 1137 30.0
VERY LITTLE	2	I 24.3	I 24.7	I 24.7	I 931 24.6
SOME INFO	3	I 32.8	I 32.5	I 36.0	I 1246 33.0
MUCH INFO	4	I 13.2	I 12.1	I 12.2	I 468 12.4
COLUMN TOTAL		981 25.9	2413 63.8	387 10.2	3782 100.0

NUMBER OF MISSING OBSERVATIONS: 3174

Q148H   AIDS INFO FROM A CHAPLAIN   BY   PAYGRADE

```
                      PAYGRADE                 PAGE 1 OF 1
              COL PCT I
                      IE-2 AND  E-4 TO E E-7 TO E
                      IE-3         -6        -9        ROW
                      I     1  I     2  I     3  I TOTAL
APASTOR       --------+--------+--------+--------+
              0  I  59.7  I  64.4  I  65.8  I  4377
   NOT USED      I        I        I        I    63.3
              +--------+--------+--------+
              1  I  20.4  I  22.8  I  23.9  I  1540
   NO INFO       I        I        I        I    22.3
              +--------+--------+--------+
              2  I   7.1  I   6.1  I   4.5  I   425
   VERY LITTLE   I        I        I        I     6.2
              +--------+--------+--------+
              3  I   9.1  I   5.0  I   4.6  I   414
   SOME INFO     I        I        I        I     6.0
              +--------+--------+--------+
              4  I   3.7  I   1.8  I   1.2  I   154
   MUCH INFO     I        I        I        I     2.2
              +--------+--------+--------+
         COLUMN    1760     4401      751     6911
         TOTAL     25.5     63.7     10.9    100.0
```

NUMBER OF MISSING OBSERVATIONS: 45

Q148H/0   AIDS INFO FROM A CHAPLAIN BY PAYGRADE

```
                      PAYGRADE              PAGE 1 OF 1
            COL PCT I
                    IE-2 AND  E-4 TO E E-7 TO E
                    IE-3        -6        -9      ROW
                    I     1 I     2 I     3 I TOTAL
APASTOR     --------+--------+--------+--------+
                1   I 50.5  I 63.9  I 69.7  I  1540
   NO INFO       I        I        I        I  60.8
                 +--------+--------+--------+
                2   I 17.6  I 17.0  I 13.3  I   425
   VERY LITTLE   I        I        I        I  16.8
                 +--------+--------+--------+
                3   I 22.6  I 14.0  I 13.6  I   414
   SOME INFO     I        I        I        I  16.3
                 +--------+--------+--------+
                4   I  9.3  I  5.1  I  3.5  I   154
   MUCH INFO     I        I        I        I   6.1
                 +--------+--------+--------+
            COLUMN     709     1568      257    2534
            TOTAL     28.0     61.9     10.1   100.0
```

NUMBER OF MISSING OBSERVATIONS: 4422

Q148I AIDS INFO FROM NAVY PAMPHLETS/BROCHURES   BY   PAYGRADE

| | | PAYGRADE | | PAGE 1 OF 1 |
COL PCT	E-2 AND E-3	E-4 TO E-6	E-7 TO E-9	ROW TOTAL
	1	2	3	
APAMPH				
0 NOT USED	22.8	16.4	14.4	1228 17.8
1 NO INFO	7.4	8.3	8.4	557 8.1
2 VERY LITTLE	12.4	15.4	15.3	1008 14.6
3 SOME INFO	32.6	37.8	41.3	2543 36.8
4 MUCH INFO	24.8	22.3	20.5	1568 22.7
COLUMN TOTAL	1760 25.5	4394 63.6	749 10.9	6903 100.0

NUMBER OF MISSING OBSERVATIONS: 53

Q148I/0   AIDS INFO FROM NAV PAMPHS/BROCHURES BY   PAYGRADE

		PAYGRADE			PAGE 1 OF 1
COL PCT	I				
		IE-2 AND	E-4 TO E	E-7 TO E	
		IE-3	-6	-9	ROW
	I	1 I	2 I	3 I	TOTAL
APAMPH	--------+--------+--------+--------+				
	1 I	9.6 I	9.9 I	9.8 I	557
NO INFO	I	I	I	I	9.8
	+--------+--------+--------+				
	2 I	16.0 I	18.4 I	17.9 I	1008
VERY LITTLE	I	I	I	I	17.8
	+--------+--------+--------+				
	3 I	42.3 I	45.1 I	48.3 I	2543
SOME INFO	I	I	I	I	44.8
	+--------+--------+--------+				
	4 I	32.1 I	26.6 I	24.0 I	1568
MUCH INFO	I	I	I	I	27.6
	+--------+--------+--------+				
COLUMN	1359	3674	641	5675	
TOTAL	24.0	64.7	11.3	100.0	

NUMBER OF MISSING OBSERVATIONS: 1281

APPENDIX

NAVY PERSONNEL SURVEY
1990

NAVY PERSONNEL SURVEY

1990

"Your opinions and attitudes are important to me!"

Chief of Naval Personnel
Vice Admiral J. M. Boorda

Navy Personnel Research & Development Center
San Diego, California 92152-6800

PRIVACY ACT STATEMENT

Public Law 93-579, called the Privacy Act of 1974, requires that you be informed of the purposes and uses to be made of the information collected. Navy Personnel Research & Development Center may collect the information requested in the Navy Personnel Survey, 1990, under the authority of 5 United States Code 301.

The information collected in the questionnaire will be used to evaluate existing and proposed Navy personnel policies and procedures.

Providing information in this form is voluntary. Failure to respond to any particular questions will not result in any penalty to the respondent except the possible lack of representation of your views in the final results and outcomes.

INSTRUCTIONS

You have been randomly selected by computer to take part in this survey. Your participation is voluntary. At the end of the survey you will be asked to give your Social Security Number. This is optional. If you choose to do so, it will be used to help us conduct follow-on research, but will not be reported to anyone. Please take the time to give careful, frank answers.

Read the whole question carefully before marking your answer. You may mark your answers using either a pen or a pencil. In some cases, you will be asked to circle a number or letter. For example:

> 5. What is your "dream" car?
>
> [1] Ferrari
> [2] Lamborghini
> [3] Lotus
> [4] Corvette
> (5) Yugo

In other cases, however, you will be asked to fill in a blank, like this:

> 2. What is your birthdate?
>
> 02/26/46 (month/day/year)

You will also be given an opportunity to make written comments at the end of each section of the survey, as well as general comments at the end of the survey.

If you have questions you may contact:

Mannie Somer
(619) 553-9248 (A/V 553-9248)

Dianne Murphy
(202) 694-5631 (A/V 224-5631)

Please complete the survey within the next *five* days. When you have completed it, return it in the enclosed envelope to:

Navy Personnel Research & Development Center (Code 122)
San Diego, CA 92152-6800

Thank you for your time & effort!

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NAVY PERSONNEL SURVEY

1990

BACKGROUND

Personal

Indicate your answer by circling the number of your response or writing in the space provided.

1. **What is your sex?**

   [1] Male
   [2] Female

2. **What was your age on your last birthday?**

   _____

3. **What is your race/ethnic group?**

   [1] White/Caucasian
   [2] Black/African American
   [3] American Indian/Alaskan Native
   [4] Hispanic/Mexican/Latin American
   [5] Oriental/Filipino/Pacific Islander
   [6] Other

4. **What is your highest level of education?**

   [1] Less than high school graduate
   [2] High school equivalency (GED)
   [3] High school graduate
   [4] Less than two years of college
   [5] Two years or more of college, no degree
   [6] Associate degree
   [7] Bachelor's degree
   [8] Master's degree
   [9] Doctoral or professional degree

5. **What is your marital status?**

   [1] Never been married
   [2] Separated/divorced
   [3] Widowed
   [4] Married

6. How many of <u>your</u> children (natural, adopted, or stepchildren) <u>under the age of 21 live in your household</u>?

[0] *I have no children/no children under 21 <u>currently living in my household</u>*

<u>Age of Children</u>	<u>Number of Children</u> (Circle)				
[a] Under 6 weeks	[1]	[2]	[3]	[4]	[5]
[b] 6 wks to 12 mos	[1]	[2]	[3]	[4]	[5]
[c] 13 to 24 mos	[1]	[2]	[3]	[4]	[5]
[d] 25 to 35 mos	[1]	[2]	[3]	[4]	[5]
[e] 3 yrs to 5 yrs	[1]	[2]	[3]	[4]	[5]
[f] 6 to 9 yrs	[1]	[2]	[3]	[4]	[5]
[g] 10 to 12 yrs	[1]	[2]	[3]	[4]	[5]
[h] 13 to 15 yrs	[1]	[2]	[3]	[4]	[5]
[i] 16 to under 21 yrs	[1]	[2]	[3]	[4]	[5]

7. What is your spouse's employment situation?

[0] *Does not apply/no spouse*
[1] Spouse military
[2] Spouse in Federal civil service
[3] Working part time - civilian job
[4] Working full time - civilian job
[5] Self-employed at home
[6] Unemployed by choice
[7] Unemployed, but actively job hunting
[8] Unemployed for other reasons (for example, medical reasons)

8. What is your dependent status on your present assignment?

[0] *Does not apply/I have no dependents*
[1] Accompanied
[2] Temporarily unaccompanied (family members will join me later)
[3] Permanently unaccompanied because it was required for the billet
[4] Permanently unaccompanied because family members were not command sponsored (overseas tour)
[5] Permanently unaccompanied by choice/decision

If your answer to Question 8 was <u>not</u> [5] go to Question 11.

> **If your answer to Question 8 was [0], [1], [2], [3], or [4], skip this page and go on to Question 11.**

9. **Which of the following reasons best describe why you are unaccompanied? (You may circle up to 3 numbers)**

    [01] Career or job considerations of spouse
    [02] Home ownership at last duty station
    [03] Service member is likely to have a return tour at last duty station
    [04] Family member ties to community of last duty station
    [05] Family member preferred physical environment of last duty station (e.g., climate, urban/rural)
    [06] Family member health problems

    [07] Lack of suitable *civilian* housing at present duty station
    [08] Lack of *military family* housing

    [09] High cost of relocation
    [10] High cost of living at present duty station
    [11] High cost of civilian housing

    [12] Lack of opportunity for family members to pursue special interests (e.g., hobbies, sports teams, etc.)
    [13] Lack of adequate schools at the present duty station
    [14] Dependent child has special needs

    [15] Poor timing for family members to move (e.g., finish school year)
    [16] Inadequate notice to make plans for traveling together
    [17] Settlement of personal affairs required more time (e.g., selling a house)
    [18] Length of present assignment is too short to move the family
    [19] Not authorized concurrent travel for family members
    [20] Service member's work schedule would cause family hardship

    [21] For personal reasons not covered above
    [22] Other (please describe) _____

10. **If you are unaccompanied, which of the following describes the place where *your family* lives?**

    [1] Military family housing
    [2] Government-leased housing in the civilian community
    [3] Personally-owned housing in the civilian community
    [4] Personally-rented housing in the civilian community
    [5] Personally-rented space to park mobile home owned by service member
    [6] Shared rental housing in the civilian community
    [7] Other (please describe) _____

11. Which of the following describes the place where *you* live?

[1] Military family housing
[2] Government-leased housing in the civilian community
[3] Personally-owned housing in the civilian community
[4] Personally-rented housing in the civilian community
[5] Personally-rented space to park mobile home owned by service member
[6] Shared rental housing in the civilian community
[7] On a ship
[8] Bachelor's Quarters (BQ)
[9] Other (please describe) _____

12. About how much is your rent/house payment per month including taxes, insurance, and utilities (gas, electric, water, sewer, and garbage)? (If you share housing with non-family members, your response should be your portion of the housing expenses.)

[0] *I live in government housing*
[1] Under $100/month
[2] $101-200/month
[3] $201-300/month
[4] $301-400/month
[5] $401-500/month
[6] $501-650/month
[7] $651-800/month
[8] $801-1000/month
[9] $1001-1250/month
[10] $1251-1500/month
[11] $1501-1750/month
[12] $1751-2000/month
[13] Over $2000/month

13. What is your average one-way commute time from home to your duty station?

[0] *Does not apply/I don't commute*
[1] Under 15 minutes
[2] 15-30 minutes
[3] 31-45 minutes
[4] 46 minutes - 1 hour
[5] Over 1 hour

Career

14. What is your pay grade?

[1] E-1	[10] W-2	[13] O-1	[19] O-1E
[2] E-2	[11] W-3	[14] O-2	[20] O-2E
[3] E-3	[12] W-4	[15] O-3	[21] O-3E
[4] E-4		[16] O-4	
[5] E-5		[17] O-5	
[6] E-6		[18] O-6	
[7] E-7			
[8] E-8			
[9] E-9			

15. What is your designator?

[0] *Does not apply/I am enlisted*

Line

[1]	110X	General URL
[2]	111X	Surface
[3]	112X	Submarine
[4]	113X	Special Warfare
[5]	114X	Special Operations
[6]	12XX	Materiel Professional
[7]	130X	Other than Operational Flying
[8]	131X	Pilot
[9]	132X	Naval Flight Officer
[10]	13XX	(Other than 130X, 131X, or 132X)
[11]	14XX	Engineering
[12]	15XX	Aero Engineering Duty Officer
[13]	16XX	Special Duty
[14]	180X	Special Duty - Oceanography

Staff

[15]	210X	Medical Corps
[16]	220X	Dental Corps
[17]	230X	Medical Service Corps
[18]	250X	Judge Advocate General Corps
[19]	290X	Nurse Corps
[20]	310X	Supply Corps
[21]	410X	Chaplain Corps
[22]	510X	Civil Engineer Corps

LDO

[23]	6XXX	All Limited Duty Officer Designators

WO

[24]	7XXX	All Warrant Officer Designators

16. If you are a Chief Petty Officer, Petty Officer or an officially designated striker (qualified to wear the striker rating badge), what is your general rating?

[0] *Does not apply/I am an officer*
[1] Not rated/not designated striker

[2] AB	[20] BU	[38] FC	[56] MR	[74] SK
[3] AC	[21] CE	[39] FTB	[57] MS	[75] SM
[4] AD	[22] CM	[40] FTG	[58] MT	[76] STG
[5] AE	[23] CN	[41] FTM	[59] MU	[77] STS
[6] AF	[24] CT	[42] GM	[60] NC	[78] SW
[7] AG	[25] CU	[43] GS	[61] OM	[79] TM
[8] AK	[26] DC	[44] HM	[62] OS	[80] UT
[9] AM	[27] DK	[45] HT	[63] OT	[81] WT
[10] AO	[28] DM	[46] IC	[64] PC	[82] YN
[11] AQ	[29] DP	[47] IM	[65] PH	
[12] AS	[30] DS	[48] IS	[66] PI	
[13] AT	[31] DT	[49] JO	[67] PM	
[14] AV	[32] EA	[50] LI	[68] PN	
[15] AW	[33] EM	[51] LN	[69] PR	
[16] AX	[34] EN	[52] MA	[70] QM	
[17] AZ	[35] EO	[53] ML	[71] RM	
[18] BM	[36] ET	[54] MM	[72] RP	
[19] BT	[37] EW	[55] MN	[73] SH	

17. How long have you been in your current pay grade?

_____ _____ years _____ _____ months

18. How long have you been on active duty in the Navy?

_____ _____ years _____ _____ months

19. What are your Navy career plans?

[1] I have *definitely decided to stay* in the Navy at least until eligible to retire
[2] I will *probably stay* in the Navy at least until eligible to retire
[3] I *don't know* if I will stay in the Navy until eligible to retire
[4] I will *probably not stay* in the Navy until eligible to retire
[5] I will *definitely not stay* in the Navy until eligible to retire
[6] I am *eligible* to retire now and I *have decided to leave*
[7] I am *eligible* to retire now but I have *made no decisions* to leave

20. What is your current military status?

[1] USN
[2] USNR
[3] USNR (TAR)
[4] USNR (265/TEMAC/Canvasser Recruiter/ACDUTRA)

21. What is the sea/shore code for your present assignment?

[1] Shore Duty   [5] Neutral Duty
[2] Sea Duty   [7] Partial Sea Duty
[3] Overseas Shore   [8] Double Sea Duty
[4] Nonrotated Sea Duty   [9] Duty Under Instruction

22. How long have you been in your current assignment?

_____ _____ years _____ _____ months

23. Where are you now serving?

[1] Atlantic Fleet afloat
[2] Pacific Fleet afloat
[3] Ashore in the U.S. (Including Alaska and Hawaii)
[4] Ashore in Europe
[5] Ashore in the Far East
[6] Ashore in the Caribbean
[6] Other (e.g., Duty Under Instruction)

24. What is the zip code of your current duty station?

_____

25. If you are currently stationed at sea, where is your homeport?

[0] *Does not apply/not at sea*
[1] San Diego   [4] Puget Sound Area
[2] Norfolk   [5] Charleston
[3] Mayport   [6] Other

26. To what type of ship/activity are you assigned?

[1] Aviation Squadron   [9] Destroyer Types
[2] Training Command   [10] Minecraft
[3] Shore or Staff Command   [11] Submarine
[4] Reserve Unit   [12] Service Force ship
[5] Aircraft Carrier (other than   [13] Tender
    carrier based A/C Squadron/   [14] Afloat staff
    Detachment   [15] Carrier based A/C
[6] Amphibious ship/craft   Squadron/Detachment
[7] Battleship   [16] Other
[8] Cruiser

27. How much sea duty have you had while in the Navy?

_____ _____ years _____ _____ months

ISSUES REGARDING ROTATION/PCS MOVES

> **If you are E-3 or below, check here _____ and skip to Question 43**

28. How many months in advance of your Projected Rotation Date (PRD) do you want to be notified of your next duty assignment?

_____ _____ months

29. How many months in advance of your PRD would you like to have your orders in hand?

_____ _____ months

30. In general, how long would you be willing to extend your Projected Rotation Date (PRD) to complete your ship's deployment? (Answer even if you are not currently on a ship.)

[0] *Does not apply/I am never on a ship*
[1] No months/I would not be willing to extend
[2] 1 month or less
[3] Between 1 and 2 months
[4] Between 2 and 3 months
[5] Between 3 and 4 months
[6] Between 4 and 5 months
[7] Between 5 and 6 months
[8] Between 6 and 9 months
[9] Between 9 months and 1 year
[10] Greater than 1 year

31. If you had to extend your PRD to complete your ship's deployment, which of the following would you want to receive in return?

[0] *Does not apply/I am never on a ship*
[1] Nothing, I don't need to receive anything in return
[2] Sea pay bonus
[3] Guaranteed follow-on shore tour in same homeport
[4] Guaranteed tour of choice
[5] Other (please explain) _____

32. If you had to extend your PRD to complete your ship's deployment, assuming you could get the bonus or tour of your choice, how would this affect your decision to stay in the Navy?

[0] *Does not apply/I am never on a ship*
[1] *Decrease greatly* the likelihood that I would stay in the Navy
[2] *Decrease somewhat* the likelihood that I would stay in the Navy
[3] It would have *no influence*
[4] *Increase somewhat* the likelihood that I would stay in the Navy
[5] *Increase greatly* the likelihood that I would stay in the Navy

33. If you <u>had to extend</u> your PRD to complete your ship's deployment, and you <u>did not</u> receive a bonus or tour of your choice, how would this affect your decision to stay in the Navy?

[0] *Does not apply/I am never on a ship*
[1] *Decrease greatly* the likelihood that I would stay in the Navy
[2] *Decrease somewhat* the likelihood that I would stay in the Navy
[3] It would have *no influence*
[4] *Increase somewhat* the likelihood that I would stay in the Navy
[5] *Increase greatly* the likelihood that I would stay in the Navy

34. How long would you be willing to extend a tour at sea in order to wait for a guaranteed shore billet at your homeport?

[0] *Does not apply/I am never at sea*
[1] No months/I would not be willing to extend   [5] Between 6 and 9 months
[2] 1 month or less   [6] Between 9 and 12 months
[3] Between 1 and 3 months   [7] Greater than 1 year
[4] Between 3 and 6 months

35. What do you consider to be the best shore tour length to balance your Navy career and your personal life?

_____ _____ years _____ _____ months

36. What effect has the amount of sea duty had on your decision to make the Navy your career?

[0] *Does not apply/have not had sea duty*
[1] *Very negative* effect, a career is much less attractive
[2] *Somewhat negative* effect, a career is a little less attractive
[3] It has had *no effect* at all
[4] *Somewhat positive* effect, a career is a little more attractive
[5] *Very positive* effect, a career is much more attractive

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

> [0] *Does not apply*
> [1] **Strongly disagree**
> [2] **Disagree**
> [3] **Neither agree nor disagree**
> [4] **Agree**
> [5] **Strongly agree**

_____   **37. I am satisfied with the amount of sea duty I have had.**

_____   **38. I would prefer to take general out-of-speciality <u>duty ashore</u> rather than <u>sea duty</u> related to my warfare speciality/rating.**

_____   **39. I would be willing to volunteer for a follow-on sea duty assignment to stay in the same geographical location.**

> **If you have *no dependents*,**
> **check here _____ and skip to**
> **"Comments about Rotation/PCS**
> **Moves" on Page 11**

40. In the past, have you ever made a CONUS PCS move without taking your family?
(Permanently unaccompanied)

    [1] Yes
    [2] No

41. In general, when you decide whether to transfer with *or* without your family, how important
are each of the factors below in making your decision?

> [1] Not important
> [2] Somewhat important
> [3] Important
> [4] Very important

_____   [a] Spouse employment

_____   [b] Availability of military family housing

_____   [c] Availability/cost of civi . n housing

_____   [d] Children's schools

_____   [e] Ties to the community

_____   [f] Costs associated with moving

_____   [g] Work schedule of member

_____   [h] Availability of health care and education services for special needs

_____   [i] Availability of activities/facilities for family members/child care

_____   [j] Adequate time to make moving arrangements

_____   [k] Length of new duty assignment

42. Circle *up to 3* from the above list that were *most* important in your decision.

     [a]   [b]   [c]   [d]   [e]   [f]   [g]   [h]   [i]   [j]   [k]

Comments about Rotation/PCS Moves

Use the space below to make any comments you wish about *Rotation/PCS Moves*. If you need more space use the back page of the questionnaire.

RECRUITING DUTY

43. Are you currently serving in recruiting duty?

    [1] Yes
    [2] No

44. Before your current assignment, have you ever served a tour of duty in recruiting?

    [1] Yes
    [2] No

Whether you have been on recruiting duty or not, we want to know the image of recruiting duty in the Fleet. Use the scale below to tell how much you agree or disagree with the statements that follow.

---

    [1] Strongly disagree
    [2] Disagree
    [3] Don't know
    [4] Agree
    [5] Strongly agree

_____ **45.** I think that recruiters are assigned to geographical locations of their choice.

_____ **46.** I think that recruiters get some sea duty credit for their time ashore.

_____ **47.** I think that only the best people are selected for recruiting duty.

Continue to use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

> [0] Does not apply
> [1] Strongly disagree
> [2] Disagree
> [3] Don't know
> [4] Agree
> [5] Strongly agree

_____ **48.** I think that recruiter duty is good duty.

_____ **49.** I think that recruiters get extra pay.

_____ **50.** I would volunteer for recruiting duty if I could be guaranteed the duty station of my choice.

_____ **51.** Recruiting duty would benefit my Navy career.

_____ **52.** Being on or having had recruiting duty helps me get promoted faster than do other shore duty assignments.

_____ **53.** I would be interested in a recruiting assignment.

_____ **54.** There is enough information available about recruiting duty.

> **Comments about Recruiting Duty**

Use the space below to make any comments you wish about *Recruiting Duty*.

NAVY PAY & BENEFITS

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

> [1] Strongly disagree
> [2] Disagree
> [3] Neither agree nor disagree
> [4] Agree
> [5] Strongly agree

_____ 55. My *base pay* should be based on my military specialty (NEC, Designator).

_____ 56. I think I am adequately paid for the job I do.

_____ 57. Single service members without dependents should be paid the same as married service members with dependents.

_____ 58. I think that pay increases should be based more on promotion than they are now. (NOTE: *Navy analysts have found that, at present, during a 20-year career 60% of Navy pay increases are due to time-in-service and 40% are due to promotion.*)

59. How does your Navy pay compare at this point in time to what your friends/peers make in the civilian world with similar responsibilities and skills?

   [1] *Civilian* pay *much better*
   [2] *Civilian* pay *somewhat better*
   [3] *Civilian and military* pay *about the same*
   [4] *Military* pay *somewhat better*
   [5] *Military* pay *much better*
   [6] Cannot compare/don't know

60. What is the effect of your rate of pay on your decision to stay or leave the Navy?

   [1] *Extremely positive*, it makes a Navy career very desirable
   [2] *Somewhat positive*, it makes me consider staying
   [3] No effect
   [4] *Somewhat negative*, it makes me consider leaving
   [5] *Extremely negative*, it makes it necessary for me to leave

Cafeteria-Style Benefits

Some companies in business/industry offer a flexible benefit program, sometimes called "Cafeteria-Style Benefits." These benefit packages set aside a set number of dollars for each employee to use to pick and choose the amount of health insurance, life insurance, and other benefits that meets their needs. Occasionally, the employee receives cash for unused benefits. In the Navy, a single service member may have different benefit needs than a service member with a family. For example, he/she may choose to have more recreational services and no commissary privileges.

61. In the future, if the Navy had such a program as "Cafeteria-Style Benefits," would you be interested in participating?

[1] Not at all interested
[2] Somewhat interested
[3] Very interested
[4] Don't know until I have more information

Dental Coverage

If you have **no** dependents, check
here _____ and skip to "Comments
about Your Pay and Benefits" on
Page 15

62. Are you currently enrolled in the Delta Dental Plan?

[1] Yes
[2] No
[3] Don't know

63. Realizing that it might be costly, would you be interested in participating in a High Option Dental Plan to cover high cost dental services for your dependents, such as orthodontia, root canal, and tooth extraction?

[1] Yes
[2] No
[3] Don't know

64. How much would you be willing to pay for such high option dental coverage for your entire family?

[1] $0/I have no interest in more dental coverage
[2] $1-10/month
[3] $11-20/month
[4] $21-30/month
[5] $31-40/month
[6] $41-50/month
[7] $51-75/month
[8] $76-100/month
[9] More than $100/month

Comments about Your Pay and Benefits

Use the space below to make any comments you wish about *your pay and benefits*

TRAINING & EDUCATION PROGRAMS

65. Did you complete "A" school?

[0] *Does not apply/did not attend "A" school*
[1] Still in school
[2] Yes
[3] No

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow. *If you are an officer and did not attend "A" school, answer Questions 66 and 67 for the enlisted personnel you know.*

> [0] *Does not apply*
> [1] Strongly disagree
> [2] Disagree
> [3] Neither agree nor disagree
> [4] Agree
> [5] Strongly agree

_____ **66. The main reason for a sailor to complete "A" school is to get promoted.**

_____ **67. "A" school training is essential for a sailor to succeed in "C" school.**

_____ **68. "A" school was very useful in my first duty assignment.**

69. Which of the following Navy leadership courses did you *last attend*?

[0] *Have not attended any Navy leadership courses*
[1] Basic Division Officers Course
[2] Advanced Division Officers Course
[3] Command Excellence Seminar
[4] SWO/Submarine Department Head School
[5] LMET
[6] NLDP (Nav Lead)
[7] Other _____

70. How would you rate the quality of the formal leadership training you received in the last class you attended?

[0] *Does not apply/have not had leadership training*
[1] Very poor
[2] Poor
[3] Fair
[4] Good
[5] Very good

71. How much of the leadership training you received did you apply to your experience in the field?

[0] *Does not apply/have not had leadership training*
[1] None
[2] Some
[3] Most
[4] All

72. Where did you learn your leadership skills? (Choose the *one* that is most important)

[0] *Does not apply/job does not require leadership*
[1] On-the-job
[2] Navy formal training
[3] In college/ROTC/USNA courses
[4] In other classroom training
[5] In volunteer/civic/religious groups
[6] From a mentor
[7] From peers
[8] Other (please explain) _____

73. Have you ever participated in the Navy's Voluntary Education Program (Navy Campus)?

[1] Yes
[2] No

74. What educational benefits do you have?

[1] Veterans Educational Assistance Program (VEAP)
[2] Education Assistance Training Program (EATP) (80-81)
[3] GI Bill
[4] Not eligible
[5] Don't know

75. Are you presently working on a college/advanced degree?

[1] Yes
[2] No

76. In what areas would you be interested in taking "catch-up" courses? (Circle as many as apply)

[0] *Does not apply, not interested*
[1] Reading
[2] Math
[3] Writing

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

> [0] *Does not apply*
> [1] Strongly disagree
> [2] Disagree
> [3] Don't know
> [4] Agree
> [5] Strongly agree

_____ 77. The opportunity to get Navy formal classroom training has made me more likely to stay in the Navy.

_____ 78. Leadership training classes contributed a great deal to my personal development.

_____ 79. Leadership training classes have given me the skills to perform my job better.

_____ 80. I am satisfied with the opportunity to continue my education at my current duty station.

_____ 81. The tuition assistance cap in the Voluntary Education Program (Navy Campus) is hurting me.

_____ 82. I have been satisfied with the instructors teaching under the PACE program.

_____ 83. I prefer taking courses by computer under the PACE II Program rather than instructor-based courses.

_____ 84. The Navy Campus counselors have generally been available when I needed them.

_____ 85. I understand my GI Bill (VEAP/EATP) benefits.

_____ 86. I plan to use my GI Bill (VEAP/EATP) benefits in the future.

_____ 87. The educational benefits of the GI Bill (VEAP/EATP) were an important factor in my decision to enlist in the Navy.

> *Comments about Training and Educational Benefits*

Use the space below to comment about any aspect of *training and educational benefits* not covered in the questionnaire. If you need more space you may use the back page of the survey.

QUALITY OF LIFE PROGRAMS

88. Use the scale below to rate the quality of each of the Family Support programs at your *present duty station.*

> [0] *Not used/no experience*
> [1] Very poor
> [2] Poor
> [3] Average
> [4] Good
> [5] Very Good
> [6] *Never heard of program*

Use the column on this side
to tell us about *your personal use*
of these services at your *present
duty station*

Use the column on this side
to tell us about your
experience with these
as a *supervisor/leader*
(if it applies)

_____	[a] Overseas Transfer Information Service	_____
_____	[b] Housing Referral Services	_____
_____	[c] Sponsor Program	_____
_____	[d] Family Service Center Relocation Assistance	_____
_____	[e] Personal Financial Management Education/Counseling	_____
_____	[f] Family Service Center Counseling (personal, family, marital)	_____
_____	[g] Family Member Employment Assistance	_____
_____	[h] Child Development Centers	_____
_____	[i] Family Home Care Programs (alternative child care)	_____
_____	[j] The Ombudsmen Network	_____
_____	[k] Deployment Support Programs	_____
_____	[l] Family Service Center Information and Referral Services	_____
_____	[m] Base-level Family Advocacy Programs	_____
_____	[n] Housing Management Services	_____
_____	[o] Family Service Centers - overall	_____

Family Support Services

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow about *Family Support Services.* For a brief listing of services, see Question 88.

```
[0]  Does not apply/have not used
[1]  Strongly disagree
[2]  Disagree
[3]  Neither agree nor disagree
[4]  Agree
[5]  Strongly agree
```

_____ 89. Navy family support services are meeting my (family's) needs.

_____ 90. Navy family support services improve the quality of life for me (my family).

_____ 91. Family support services make a positive contribution to Navy readiness.

_____ 92. Family support services have had a positive impact on my decision to remain in the Navy.

_____ 93. Family support services have had a positive impact on my family's support for my decision to remain in the Navy.

_____ 94. I am (We are) satisfied with the *quality* of family support services in the Navy.

_____ 95. I am (We are) satisfied with the *availability* of family support services in the Navy.

_____ 96. Family support services have helped me to do my job better.

Comments about the Family Support Program

Use the space below to provide any comments you wish about the *Family Support Program* or to tell us what services, if any, you would like to see added to or deleted from the program. More space is available on the back page.

**If you have no dependent children
living with you, check here _____
and skip to Question 105.**

Child Care

97. **Do you or your spouse have a need for child care at the present time?**

    [1] Yes
    [2] No

98. **What is your current child care need?** (Circle as many as apply)

    [0] *Does not apply/have no child care need*
    [1] All-day care for pre-school age
    [3] Before school
    [4] After school
    [5] Overnight care
    [6] During school holidays, etc.
    [7] When child is ill
    [8] Duty days (24-hour care)
    [9] When ship goes out for local operations (2-3 days continuously)
    [10] Other

99. **Who usually takes care of your child(ren)?** (Circle as many as apply)

    [1] Military child care center
    [2] Base-operated family home care program
    [3] Private licensed facility
    [4] A 24-hour facility
    [5] At-home employee (nanny, au pair, etc.)
    [6] Relative
    [7] Friend
    [8] Older siblings
    [9] Spouse
    [10] Other
    [11] I currently have no arrangements/I have a child care problem

100. **If you are not using military child care centers or family home care, why not?** (Choose *one*)

    [0] *Does not apply/I am using such care*
    [1] Service is not available/I am not aware of such service
    [2] Center and family home care have a waiting list
    [3] Location of center is not convenient
    [4] Quality of care available is sub-standard
    [5] Restricted hours/no overnight care
    [6] Too expensive
    [7] Other _____

101. Do you feel that child care needs interfere with your ability to perform your job?

[1] Never
[2] Rarely
[3] Sometimes
[4] Often
[5] Very often

102. In what way do child care needs interfere with your performance? (Circle as many as apply)

[0] *Does not apply/does not interfere*
[1] Distractions while on duty
[2] Miss work
[3] Late for work
[4] Must leave early
[5] Limits billet choices
[6] Needs cause friction with co-workers/supervisors
[7] Raises general stress level/anxiety
[8] Other _____

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

[0] *Does not apply/have not used*
[1] Strongly disagree
[2] Disagree
[3] Neither agree nor disagree
[4] Agree
[5] Strongly agree

_____ **103. I am satisfied with my current child care arrangements.**

_____ **104. The availability of the Navy-sponsored child care that I have experienced is a positive influence in my decision to stay in the Navy.**

Comments about Child Care

Use the space below to make any comments you wish about *child care* issues. If you need more space, use the back page.

Recreation Services/Housing

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

```
[0] Does not apply/have not used
[1] Strongly disagree
[2] Disagree
[3] Neither agree nor disagree
[4] Agree
[5] Strongly agree
```

_____ 105. The quality of club services available at my base is good.

_____ 106. The quality of recreation services (for example, special services, clubs) available at my base is good.

_____ 107. Navy recreation services are adequately providing for my leisure needs.

_____ 108. If Navy recreation service programs were eliminated, that would greatly decrease the quality of life for me (my family).

_____ 109. Navy Youth Programs (such as Before/After School programs, Sports and Fitness and Teen Programs) are very important to my family's quality of life in the Navy.

_____ 110. There is adequate military family housing in my area to meet my needs.

_____ 111. There is adequate civilian housing in my area to meet my needs.

_____ 112. Civilian rental housing is affordable in my area.

_____ 113. I am satisfied with the quality of my housing/living space.

_____ 114. I feel safe in my residence (e.g., from vandals or burglars).

_____ 115. My present living conditions are having a positive effect on my job performance.

_____ 116. My present living conditions are having a positive effect on my military career plans.

_____ 117. *E-1 to E-3* single Navy members assigned to sea duty should be allowed in all cases to live off-ship/base and collect BAQ/VHA.

_____ 118. *E-4 to E-6* single Navy members assigned to sea duty should be allowed in all cases to live off-ship/base and collect BAQ/VHA.

_____ 119. I can generally afford the things I or my family need.

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

> [0] *Does not apply/have not used*
> [1] Strongly disagree
> [2] Disagree
> [3] Neither agree nor disagree
> [4] Agree
> [5] Strongly agree

_____ 120. I am satisfied with the community in which I live.

_____ 121. I have enough time for leisure and recreation activities that I enjoy.

_____ 122. Overall, I am satisfied with my quality of life.

Comments about Quality of Life

Use this space to make any comments you wish about your *quality of life*, including *housing* and *Morale, Welfare,* and *Recreation* programs

ORGANIZATIONAL CLIMATE

Use the scale below to tell how much you *agree* or *disagree* with the statements that follow.

```
[0] Does not apply
[1] Strongly disagree
[2] Disagree
[3] Neither agree nor disagree
[4] Agree
[5] Strongly agree
```

_____ 123. Decisions are made at the appropriate level in my Command.

_____ 124. I usually receive command support for the decisions that I make.

_____ 125. I am satisfied with the quality of leadership in my command.

_____ 126. I am allowed to exercise the responsibilities of my job.

_____ 127. I am glad that I chose to join the Navy instead of other organizations I was considering when I joined.

_____ 128. I am generally satisfied with my current job.

_____ 129. In general, I like the work I do in the Navy.

_____ 130. I am satisfied with my physical working conditions.

_____ 131. I am satisfied with my career development.

_____ 132. I enjoy my career in the Navy.

Equal Opportunity (EO)

The next questions will ask you how much you *agree* or *disagree* with statements concerning Equal Opportunity (EO). Use the scale below to answer.

> *Equal Opportunity means that Navy men and women have an equal chance to serve, learn, and progress no matter to what race and ethnic group they belong.*

[1] Strongly disagree
[2] Disagree
[3] Neither agree nor disagree
[4] Agree
[5] Strongly agree

_____ 133. I feel my work assignments are fair.

_____ 134. My Commanding Officer (CO) actively supports equal opportunity.

_____ 135. My Executive Officer (XO) actively supports equal opportunity.

_____ 136. The Command Master Chief actively supports equal opportunity.

_____ 137. The chain of command is an effective way to resolve equal opportunity problems.

_____ 138. If the chain of command does not work to resolve EO problems I am aware of alternative means of bringing my concerns to the attention of higher authority.

_____ 139. My immediate supervisor treats me fairly.

_____ 140. I think something is being done to improve equal opportunity in the Navy.

Sexual Harassment

Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Both men and women can be victims of sexual harassment; both women and men can be sexual harassers; people can sexually harass persons of their own sex.

141. *During the past year*, how often, if at all, have you been the target of the following sexual harassment behaviors while on duty or on base or ship? Use the scale below to answer.

> [1] Never
> [2] Once
> [3] Once a month or less
> [4] 2-4 times a month
> [5] Once a week or more

_____ a. Unwanted sexual whistles, calls, hoots, or yells

_____ b. Unwanted sexual teasing, jokes, remarks, or questions

_____ c. Unwanted sexual looks, staring, or gestures

_____ d. Unwanted letters, phone calls, or materials of a sexual nature

_____ e. Unwanted pressure for dates

_____ f. Unwanted deliberate touching, leaning over, cornering, or pinching

_____ g. Unwanted pressure for sexual favors

_____ h. Actual or attempted rape or assault

142. If you have been sexually harassed in the past year, was the person(s) who harassed you: (Circle as many as apply)

[0] *Does not apply/have not been sexually harassed*
[1] Your immediate supervisor
[2] Other higher level supervisor(s)
[3] Your co-worker(s)
[4] Your subordinate(s)
[5] Other

143. Was the person(s) who harassed you: (Circle as many as apply)

[0] *Does not apply/have not been sexually harassed*
[1] Military officer
[2] Military enlisted
[3] Civilian government employee
[4] Contractor
[5] Other

> ## *Comments about the Organizational Climate*

Use the space below to make any comments you wish about the *organizational climate*, including *EO iss...s* and *sexual harassment*

AIDS EDUCATION

144. Have you received training specifically addressing HIV/AIDS in the last year?

[1] Yes, in my military training
[2] Yes, in a civilian setting
[3] Yes, in both military and civilian settings
[4] No

Use this scale to indicate how much you *agree* or *disagree* with each of the following statements.

[0] *Does not apply*
[1] Strongly disagree
[2] Disagree
[3] Don't know
[4] Agree
[5] Strongly agree

_____ **145. Having sex with multiple partners increases the risk of passing the virus that causes AIDS.**

_____ **146. The use of a condom during sexual intercourse may lower the risk of getting AIDS.**

147. Use this scale to indicate how likely you think it is that a person will get AIDS in each of the following ways:

[1] Definitely won't
[2] Possibly won't
[3] Don't know
[4] Possibly will
[5] Definitely will

_____ [a] Receiving a blood transfusion

_____ [b] Giving or selling blood

_____ [c] Working near someone with AIDS

_____ [d] Casual contact with a co-worker who has a positive blood test for the HIV antibody

_____ [e] Eating in a dining facility where the cook is infected with HIV

_____ [f] Sharing needles for illegal drug use

_____ [g] Having sex with a person who has AIDS

148. Use this scale to indicate how much AIDS information you have received from each of the following sources:

> [0] No experience/have not used
> [1] No information at all
> [2] Very little information
> [3] Some information
> [4] A great deal of information

_____ [a] Military classroom training

_____ [b] Military medical personnel (e.g., doctors, nurses, etc.)

_____ [c] Newspapers or magazines

_____ [d] Family Service Centers

_____ [e] Drug and alcohol counselors

_____ [f] Commercial TV or radio

_____ [g] Armed Forces Radio and Television

_____ [h] Chaplain

_____ [i] Pamphlets and brochures distributed by the Navy

Comments about A I D S Education

Use the space below to make any comments you wish about *AIDS education*

149. (*Optional*) Your social security number. It will help us conduct follow-on research.

_ _ _ - _ _ - _ _ _ _

GENERAL COMMENTS

Use the space below to make any comments you wish about topics addressed in this survey. If you need more space, use the back.

Thank you for participating in this survey!

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IMPORTANT!

Please circle your answer and return with questionnaire.

Are you currently in the Persian Gulf area?

    [1]   Yes

    [2]   No

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